

Schedule of voting on company resolutions



Sun Life voted at 10 shareholder meetings in the period of 1 July to 30 September 2018. At 6 of these meetings we voted against or abstained on at least one resolution.

Event	Resolution	Vote Action	Voting Reason
voestalpine AG AGM 04/07/2018 AUSTRIA	Resolution 2. Approve Allocation of Income	For	
	Resolution 3. Approve Discharge of Management Board	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 4. Approve Discharge of Supervisory Board	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 5. Ratify Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
Event	Resolution	Vote Action	Voting Reason
Altice N.V. Class A EGM 10/07/2018 NETHERLANDS	Resolution 2.a. Elect Alain Weill as Executive Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 2.b. Elect Natacha Marty as Executive Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 2.c. Elect Thierry Sauvaire as Non-Executive Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 3.a. Amend Remuneration Policy of the Board of Directors	Against	<ul style="list-style-type: none"> Too much discretion
	Resolution 3.b. Amend Remuneration of Dennis Okhuijsen	For	
	Resolution 3.c. Approve Remuneration of Alain Weill	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards Inappropriate discretionary payments
	Resolution 3.d. Approve Remuneration of Natacha Marty	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards Inappropriate discretionary payments
	Resolution 3.e. Approve Remuneration of Thierry Sauvaire	For	
Resolution 3.f. Approve Remuneration of Non-Executive Directors	Against	<ul style="list-style-type: none"> Inappropriate discretionary payments 	
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ABN AMRO Group N.V. Shs Depository receipts EGM 12/07/2018 NETHERLANDS	Resolution 2b. Elect Tom de Swaan to Supervisory Board	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
Event	Resolution	Vote Action	Voting Reason
Alstom SA AGM 17/07/2018 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	
	Resolution 4. Approve Transaction with Bouygues SA Re: Strategic Combination of Alstom and Siemens Mobility Business	For	
	Resolution 5. Approve Transaction with Rothschild and Cie Re: Financial Adviser in Connection with Transaction Above	Against	<ul style="list-style-type: none"> Conflicts of interest
	Resolution 6. Reelect Olivier Bouygues as Director	For	
	Resolution 7. Reelect Bouygues SA as Director	For	
	Resolution 8. Reelect Bi Yong Chungunco as Director	For	
	Resolution 9. Elect Baudouin Prot as Director	For	
	Resolution 10. Elect Clotilde Delbos as Director	For	

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	Resolution 11. Approve Remuneration Policy of Chairman and CEO	Against	<ul style="list-style-type: none"> Lack of independence on Committee Inappropriate service contract(s)
	Resolution 12. Approve Compensation of Chairman and CEO	Against	<ul style="list-style-type: none"> Inappropriate service contract(s) Executives on Committee Poor disclosure Poor performance linkage
	Resolution 13. Approve Contribution in Kind from Siemens France Holding; Issue Shares to Remunerate the Contribution in kind	For	
	Resolution 14. Approve Contribution in Kind from Siemens Mobility Holding; Issue Shares to Remunerate the Contribution in kind	For	
	Resolution 15. Change Company Name to Siemens Alstom and Amend Article 2 of Bylaws Accordingly	For	
	Resolution 16. Change Fiscal Year End to Sept. 30 and Amend Article 19 of Bylaws Accordingly	For	
	Resolution 17. Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	For	
	Resolution 18. Pursuant to Items 13-17 Above and 33-44 Below, Adopt New Bylaws	Against	<ul style="list-style-type: none"> Unequal voting rights
	Resolution 19. Approve Spin-Off Agreement with Alstom Holdings Re: Alstom Contribution Agreement	For	

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	Resolution 20. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights, and/or Capitalization of Reserves, up to Aggregate Nominal Amount of EUR 510 Million Before Completion of the French and Luxembourg Contribution and EUR 1,040	For	
	Resolution 21. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After	For	
	Resolution 22. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After	For	
	Resolution 23. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
	Resolution 24. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
	Resolution 25. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	
	Resolution 26. Authorize Capital Increase of Up to EUR 155 Million Before Completion of the French and Luxembourg	For	

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	Contribution and EUR 315 Million After, for Future Exchange Offers		
	Resolution 27. Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After	For	
	Resolution 28. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 29. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	Resolution 30. Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	
	Resolution 31. Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Against	<ul style="list-style-type: none"> Inadequate disclosure
	Resolution 32. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 33. Approval of Exceptional Reserves and/or Premiums Distributions for an Amount of EUR 4 per Share (Distribution A) and of up to EUR 4 per Share (Distribution B)	For	
	Resolution 34. Elect Henri Poupart-Lafarge as Director	For	
	Resolution 35. Reelect Yann Delabriere as Director	For	

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	Resolution 36. Reelect Baudouin Prot as Director	For	
	Resolution 37. Reelect Clotilde Delbos as Director	For	
	Resolution 38. Elect Sylvie Kande de Beaupuy as Director	For	
	Resolution 39. Elect Roland Busch as Director	For	
	Resolution 40. Elect Sigmar H. Gabriel as Director	For	
	Resolution 41. Elect Janina Kugel as Director	For	
	Resolution 42. Elect Christina M. Stercken as Director	For	
	Resolution 43. Elect Ralf P. Thomas as Director	For	
	Resolution 44. Elect Mariel von Schumann as Director	For	
	Resolution 45. Approve Non-Compete Agreement with Henri Poupart-Lafarge	Against	<ul style="list-style-type: none"> Concerns over performance conditions
	Resolution 46. Approve Remuneration Policy of CEO, Following Completion Date of Contributions	For	
	Resolution 47. Approve Remuneration Policy of Chairman of the Board, Following Completion Date of Contributions	For	
	Resolution 48. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason

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Tosei Reit Investment Corporation EGM 20/07/2018 JAPAN	Resolution 1. Amend Articles to Amend Permitted Investment Types - Amend Asset Management Compensation	For	
	Resolution 2. Elect Executive Director Kitajima, Takayoshi	For	
	Resolution 3. Elect Alternate Executive Director Wakabayashi, Kaname	For	
	Resolution 4.1. Elect Supervisory Director Sugaya, Takako	For	
	Resolution 4.2. Elect Supervisory Director Tajima, Teruhisa	For	
Event	Resolution	Vote Action	Voting Reason
Ichigo Office REIT Investment Corporation EGM 28/07/2018 JAPAN	Resolution 1. Amend Articles to Make Technical Changes	For	
	Resolution 2. Elect Executive Director Takatsuka, Yoshihiro	For	
	Resolution 3.1. Elect Supervisory Director Fukunaga, Takaaki	For	
	Resolution 3.2. Elect Supervisory Director Terada, Masahiro	For	
	Resolution 4. Elect Alternate Executive Director Chiba, Keisuke	For	
	Resolution 5. Elect Alternate Supervisory Director Kita, Nagahisa	For	
Event	Resolution	Vote Action	Voting Reason
Nippon Healthcare Investment Corporation EGM 31/07/2018 JAPAN	Resolution 1. Amend Articles to Reflect Changes in Law - Amend Asset Management Compensation	For	
	Resolution 2. Elect Executive Director Suzuki, Shunichi	For	

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	Resolution 3. Elect Alternate Executive Director Nishigaki, Yoshiki	For	
	Resolution 4.1. Elect Supervisory Director Shimizu, Tomohiko	For	
	Resolution 4.2. Elect Supervisory Director Nakata, Chizuko	For	
Event	Resolution	Vote Action	Voting Reason
Daiwa Office Investment Corporation EGM 20/08/2018 JAPAN	Resolution 1. Amend Articles to Reflect Changes in Law - Amend Asset Management Compensation	For	
	Resolution 2. Elect Executive Director Takahashi, Motoi	Against	<ul style="list-style-type: none"> Lack of independence on Board
	Resolution 3. Elect Alternate Executive Director Fukushima, Toshio	Against	<ul style="list-style-type: none"> Lack of independence on Board
	Resolution 4.1. Elect Supervisory Director Hiraishi, Takayuki	Against	<ul style="list-style-type: none"> Lack of independence on Board
	Resolution 4.2. Elect Supervisory Director Sakuma, Hiroshi	Against	<ul style="list-style-type: none"> Lack of independence on Board
Event	Resolution	Vote Action	Voting Reason
Hankyu REIT, Inc. EGM 24/08/2018 JAPAN	Resolution 1. Amend Articles to Change REIT Name	For	
	Resolution 2. Elect Executive Director Shiraki, Yoshiaki	For	
	Resolution 3. Elect Alternate Executive Director Shoji, Toshinori	For	
	Resolution 4.1. Elect Supervisory Director Uda, Tamio	For	
	Resolution 4.2. Elect Supervisory Director Suzuki, Motofumi	For	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 5. Elect Alternate Supervisory Director Shioji, Hiroumi	For	
Nippon Prologis REIT, Inc. EGM 29/08/2018 JAPAN	Resolution 1. Elect Executive Director Sakashita, Masahiro	For	
	Resolution 2. Elect Alternate Executive Director Toda, Atsushi	For	
	Resolution 3.1. Elect Supervisory Director Shimamura, Katsumi	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 3.2. Elect Supervisory Director Hamaoka, Yoichiro	For	
	Resolution 4. Elect Supervisory Director Tazaki, Mami	For	
	Resolution 5. Elect Alternate Supervisory Director Oku, Kuninori	For	

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Sun Life voted at 13 shareholder meetings in the period of 1 October to 31 December 2018. At 8 of these meetings we voted against or abstained on at least one resolution.

Event	Resolution	Vote Action	Voting Reason
GDS Holdings Ltd. Sponsored ADR Class A AGM (ADR) 09/10/2018 UNITED STATES	Resolution 1. Elect Director Gary Wojtaszek	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 2. Elect Director Lim Ah Doo	For	
	Resolution 3. Elect Director Chang Sun	For	
	Resolution 4. Elect Director Judy Qing Ye	For	
	Resolution 5. Ratify KPMG Huazhen LLP as Auditors	For	
	Resolution 6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	<ul style="list-style-type: none"> Exceeds investor guidelines without sufficient justification
	Resolution 7. Authorize Board to Ratify and Execute Approved Resolutions	For	
Event	Resolution	Vote Action	Voting Reason
Parker-Hannifin Corporation AGM 24/10/2018 UNITED STATES	Resolution 1.1. Elect Director Lee C. Banks	Against	<ul style="list-style-type: none"> Lack of independence on Board
	Resolution 1.2. Elect Director Robert G. Bohn	For	
	Resolution 1.3. Elect Director Linda S. Harty	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.4. Elect Director Kevin A. Lobo	For	
	Resolution 1.5. Elect Director Candy M. Obourn	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.6. Elect Director Joseph Scaminace	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee

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			<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 1.7. Elect Director Ake Svensson	For	
	Resolution 1.8. Elect Director James R. Verrier	For	
	Resolution 1.9. Elect Director James L. Wainscott	Against	<ul style="list-style-type: none"> Diversity issues Poor handling of Board/sub-committee responsibilities
	Resolution 1.10. Elect Director Thomas L. Williams	Against	<ul style="list-style-type: none"> Lack of independence on Board Combined CEO/Chairman
	Resolution 2. Ratify Deloitte & Touche LLP as Auditors	For	
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay Concerns over generous benefits Inappropriate change of control provisions
	Resolution 4. Provide Proxy Access Right	For	
	Resolution 5. Amend Code of Regulations	For	
Event	Resolution	Vote Action	Voting Reason
Harris Corporation AGM 26/10/2018 UNITED STATES	Resolution 1a. Elect Director James F. Albaugh	Abstain	
	Resolution 1b. Elect Director Sallie B. Bailey	For	
	Resolution 1c. Elect Director William M. Brown	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts Lack of independence on Board Combined CEO/Chairman
	Resolution 1d. Elect Director Peter W. Chiarelli	Abstain	
	Resolution 1e. Elect Director Thomas A. Dattilo	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee

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			<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 1f. Elect Director Roger B. Fradin	Abstain	
	Resolution 1g. Elect Director Lewis Hay, III	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1h. Elect Director Vyomesh I. Joshi	Abstain	
	Resolution 1i. Elect Director Leslie F. Kenne	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 1j. Elect Director Gregory T. Swienton	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1k. Elect Director Hansel E. Tookes, II	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> LTIs too short term focussed Poor disclosure Concerns over generosity of arrangements
	Resolution 3. Ratify Ernst & Young LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
Event	Resolution	Vote Action	Voting Reason
Samty Residential Investment Corp. EGM 26/10/2018 JAPAN	Resolution 1. Amend Articles to Approve Compensation Ceiling for Supervisory Directors	For	
	Resolution 2. Elect Executive Director Takahashi, Masafumi	For	

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	Resolution 3. Elect Alternate Executive Director Masuda, Yosuke	For	
	Resolution 4.1. Elect Supervisory Director Fujiki, Takahiro	For	
	Resolution 4.2. Elect Supervisory Director Nakahara, Takeo	For	
Event	Resolution	Vote Action	Voting Reason
Ichigo Hotel REIT Investment Corp. EGM 27/10/2018 JAPAN	Resolution 1. Amend Articles to Amend Asset Management Compensation	For	
	Resolution 2. Elect Executive Director Miyashita, Osamu	For	
	Resolution 3.1. Elect Supervisory Director Iida, Masaru	For	
	Resolution 3.2. Elect Supervisory Director Suzuki, Satoko	For	
	Resolution 4. Elect Alternate Executive Director Yamaguchi, Hiromi	For	
	Resolution 5. Elect Alternate Supervisory Director Ishii, Eriko	For	
Event	Resolution	Vote Action	Voting Reason
Mediobanca S.p.A. AGM 27/10/2018 ITALY	Resolution 1. Approve Financial Statements, Statutory Reports, and Allocation of Income	For	
	Resolution 2. Elect Maximo Ibarra and Vittorio Pignatti-Morano Campori as Directors (Bundled)	For	
	Resolution 3.a. Approve Remuneration Policy	Against	<ul style="list-style-type: none"> Lack of disclosure
	Resolution 3.b. Approve Fixed-Variable Compensation Ratio	For	

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	Resolution 3.c. Approve Severance Payments Policy	Against	<ul style="list-style-type: none"> Severance provisions exceed guidelines
	Resolution 4. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
	Resolution A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	
Event	Resolution	Vote Action	Voting Reason
Cintas Corporation AGM 30/10/2018 UNITED STATES	Resolution 1a. Elect Director Gerald S. Adolph	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1b. Elect Director John F. Barrett	For	
	Resolution 1c. Elect Director Melanie W. Barstad	For	
	Resolution 1d. Elect Director Robert E. Coletti	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 1e. Elect Director Scott D. Farmer	Against	<ul style="list-style-type: none"> Lack of independence on Board Combined CEO/Chairman
	Resolution 1f. Elect Director James J. Johnson	For	
	Resolution 1g. Elect Director Joseph Scaminace	Against	<ul style="list-style-type: none"> Diversity issues
	Resolution 1h. Elect Director Ronald W. Tysoe	For	
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
	Resolution 3. Ratify Ernst & Young LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure

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Event	Resolution	Vote Action	Voting Reason
Healthcare & Medical Investment Corp EGM 30/10/2018 JAPAN	Resolution 1. Amend Articles to Amend Dividend Payout Policy - Introduce Asset Management Compensation Related to Merger	For	
	Resolution 2. Elect Executive Director Yoshioka, Seiji	For	
	Resolution 3. Elect Alternate Executive Director Fujise, Yuji	For	
	Resolution 4.1. Elect Supervisory Director Fujimoto, Sachihiko	For	
	Resolution 4.2. Elect Supervisory Director Shida, Yasuo	For	
Event	Resolution	Vote Action	Voting Reason
Industrial & Infrastructure Fund Investment Corporation EGM 30/10/2018 JAPAN	Resolution 1. Amend Articles to Amend Asset Management Compensation	For	
	Resolution 2. Elect Executive Director Kuratsu, Yasuyuki	For	
	Resolution 3.1. Elect Supervisory Director Takiguchi, Katsuaki	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 3.2. Elect Supervisory Director Honda, Kumi	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 3.3. Elect Supervisory Director Sakamoto, Eiji	For	
	Resolution 4.1. Elect Alternate Executive Director Ueda, Hidehiko	For	
	Resolution 4.2. Elect Alternate Executive Director Moritsu, Masa	For	
Resolution 5. Elect Alternate Supervisory Director Usami, Yutaka	For		

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Event	Resolution	Vote Action	Voting Reason
Zayo Group Holdings, Inc. AGM 06/11/2018 UNITED STATES	Resolution 1.1. Elect Director Dan Caruso	Against	<ul style="list-style-type: none"> Combined CEO/Chairman
	Resolution 1.2. Elect Director Don Gips	For	
	Resolution 1.3. Elect Director Scott Drake	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 2. Ratify KPMG LLP as Auditors	For	
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
	Resolution 4. Declassify the Board of Directors	For	
	Resolution 5. Eliminate Supermajority Vote Requirement to Certificate of Incorporation	For	
	Resolution 6. Amend Stock Ownership Limitations	For	
Resolution 7. Eliminate Supermajority Vote Requirement to Current Bylaws	For		
Event	Resolution	Vote Action	Voting Reason
Safran S.A. EGM 27/11/2018 FRANCE	Resolution 1. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 2. Approve Merger by Absorption of Zodiac Aerospace by Safran	For	
	Resolution 3. Amend Article 10 of Bylaws Re: Voting Rights	For	
	Resolution 4. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
Invincible Investment Corp. EGM	Resolution 1. Amend Articles to Amend Compensation to Audit Firm - Amend Asset Management Compensation	For	

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12/12/2018 JAPAN	Resolution 2. Elect Executive Director Fukuda, Naoki	For	
	Resolution 3. Elect Alternate Executive Director Christopher Reed	For	
	Resolution 4.1. Elect Supervisory Director Fujimoto, Hiroyuki	For	
	Resolution 4.2. Elect Supervisory Director Tamura, Yoshihiro	For	
Event	Resolution	Vote Action	Voting Reason
Copart, Inc. AGM 17/12/2018 UNITED STATES	Resolution 1.1. Elect Director Willis J. Johnson	Against	<ul style="list-style-type: none"> Lack of independence on Board Non-independent Chairman
	Resolution 1.2. Elect Director A. Jayson Adair	Against	<ul style="list-style-type: none"> Lack of independence on Board
	Resolution 1.3. Elect Director Matt Blunt	For	
	Resolution 1.4. Elect Director Steven D. Cohan	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.5. Elect Director Daniel J. Englander	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.6. Elect Director James E. Meeks	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 1.7. Elect Director Thomas N. Tryforos	Against	<ul style="list-style-type: none"> Diversity issues Poor handling of Board/sub-committee responsibilities
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
	Resolution 3. Ratify Cash and Equity Director Compensation Program for Executive Chairman and Non-Employee Directors	For	

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	Resolution 4. Ratify Ernst & Young LLP as Auditors	Against	• Auditor tenure
	Resolution 5. Adjourn Meeting	For	

Company Name	Ticker	Country	Primary SED	Meeting Typ	Meeting Dat	Record Date	Proponent	Propo:	Proposal Text	Management	Vote	Instruct
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1a	Elect Director Joseph R. Bronson	For		Against
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1b	Elect Director Juan Jose Suarez Coppel	For		Abstain
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1c	Elect Director Robert C. Davidson, Jr.	For		Against
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1d	Elect Director Steven J. Demetriou	For		Against
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1e	Elect Director Ralph E. Eberhart	For		Abstain
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1f	Elect Director Dawne S. Hickton	For		Abstain
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1g	Elect Director Linda Fayne Levinson	For		Against
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1h	Elect Director Robert A. McNamara	For		Abstain
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1i	Elect Director Peter J. Robertson	For		Abstain
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1j	Elect Director Christopher M.T. Thompson	For		Abstain
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	1k	Elect Director Barry L. Williams	For		Abstain
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against
Jacobs Engineering Group, Inc.	JEC	USA	2469052	Annual	2019/01/16	2018/11/23	Management	3	Ratify Ernst & Young LLP as Auditors	For		Against
Starts Proceed Investment Corp.	8979	Japan	BONNX17	Special	2019/01/18	2018/10/31	Management	1	Amend Articles to Clarify Provisions on Alternate Directors - Amend Permitted Inve	For		For
Starts Proceed Investment Corp.	8979	Japan	BONNX17	Special	2019/01/18	2018/10/31	Management	2	Elect Executive Director Hiraide, Kazuya	For		For
Starts Proceed Investment Corp.	8979	Japan	BONNX17	Special	2019/01/18	2018/10/31	Management	3	Elect Alternate Executive Director Tokitake, Yohei	For		For
Starts Proceed Investment Corp.	8979	Japan	BONNX17	Special	2019/01/18	2018/10/31	Management	4.1	Elect Supervisory Director Nomura, Shigeki	For		Against
Starts Proceed Investment Corp.	8979	Japan	BONNX17	Special	2019/01/18	2018/10/31	Management	4.2	Elect Supervisory Director Matsushita, Motohisa	For		Against
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	1	Approve Financial Statements and Statutory Reports	For		Against
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For		Against
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	4	Approve Non-Compete Agreement with Denis Machuel, CEO	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	5	Approve Health Insurance Coverage Agreement with Denis Machuel, CEO	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	6	Approve Additional Pension Scheme Agreement with Denis Machuel, CEO	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	7	Reelect Emmanuel Babeau as Director	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	8	Reelect Robert Baconnier as Director	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	9	Reelect Astrid Bellon as Director	For		Against
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	10	Reelect Francois-Xavier Bellon as Director	For		Against
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	11	Ratify Appointment of Sophie Stabile as Director	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	12	Approve Compensation of Sophie Bellon, Chairman of the Board	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	13	Approve Compensation of Michel Landel, CEO until Jan. 23, 2018	For		Against
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	14	Approve Compensation of Denis Machuel, CEO since Jan. 23, 2018	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	15	Approve Remuneration Policy for Chairman of the Board	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	16	Approve Remuneration Policy for CEO	For		Against
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For		For
Sodexo SA	SW	France	7062713	Annual/Speci	2019/01/22	2019/01/17	Management	19	Authorize Filing of Required Documents/Other Formalities	For		For
Amer Sports Oyj	AMEAS	Finland	4024006	Special	2019/01/23	2019/01/11	Management	1	Open Meeting			
Amer Sports Oyj	AMEAS	Finland	4024006	Special	2019/01/23	2019/01/11	Management	2	Call the Meeting to Order			
Amer Sports Oyj	AMEAS	Finland	4024006	Special	2019/01/23	2019/01/11	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For		For
Amer Sports Oyj	AMEAS	Finland	4024006	Special	2019/01/23	2019/01/11	Management	4	Acknowledge Proper Convening of Meeting	For		For
Amer Sports Oyj	AMEAS	Finland	4024006	Special	2019/01/23	2019/01/11	Management	5	Prepare and Approve List of Shareholders	For		For
Amer Sports Oyj	AMEAS	Finland	4024006	Special	2019/01/23	2019/01/11	Management	6	Amend Articles Re: Remove Article 11 Concerning Redemption of Shares; Editoriz	For		For
Amer Sports Oyj	AMEAS	Finland	4024006	Special	2019/01/23	2019/01/11	Management	7	Authorize Members of Board to Accept the Tender Offer for Their Shares	For		For
Amer Sports Oyj	AMEAS	Finland	4024006	Special	2019/01/23	2019/01/11	Management	8	Close Meeting			
Hoshino Resorts REIT, Inc.	3287	Japan	BBH7G35	Special	2019/01/29	2018/10/31	Management	1	Amend Articles to Introduce Asset Management Compensation Related to Merger	For		For
Hoshino Resorts REIT, Inc.	3287	Japan	BBH7G35	Special	2019/01/29	2018/10/31	Management	2	Elect Executive Director Akimoto, Kenji	For		For
Hoshino Resorts REIT, Inc.	3287	Japan	BBH7G35	Special	2019/01/29	2018/10/31	Management	3.1	Elect Supervisory Director Shinagawa, Hiroshi	For		For
Hoshino Resorts REIT, Inc.	3287	Japan	BBH7G35	Special	2019/01/29	2018/10/31	Management	3.2	Elect Supervisory Director Fujikawa, Yukiko	For		For
Hoshino Resorts REIT, Inc.	3287	Japan	BBH7G35	Special	2019/01/29	2018/10/31	Management	4	Elect Alternate Executive Director Takashi, Tetsuro	For		For
Hoshino Resorts REIT, Inc.	3287	Japan	BBH7G35	Special	2019/01/29	2018/10/31	Management	5	Elect Alternate Supervisory Director Takahashi, Junji	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.1	Elect Director Maryse Bertrand	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.2	Elect Director Francois J. Coutu	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.3	Elect Director Michel Coutu	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.4	Elect Director Stephanie Coyles	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.5	Elect Director Marc DeSerres	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.6	Elect Director Claude Dussault	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.7	Elect Director Russell Goodman	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.8	Elect Director Marc Guay	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.9	Elect Director Christian W.E. Haub	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.10	Elect Director Eric R. La Fleche	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.11	Elect Director Christine Magee	For		Withhold
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.12	Elect Director Marie-Jose Nadeau	For		Withhold
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.13	Elect Director Real Raymond	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	1.14	Elect Director Line Rivard	For		For
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	2	Ratify Ernst & Young LLP as Auditors	For		Withhold
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	3	Advisory Vote on Executive Compensation Approach	For		Against
Metro, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Management	4	Approve Shareholder Rights Plan	For		For

Metrol, Inc.	MRU	Canada	2583952	Annual	2019/01/29	2018/12/13	Share Holder	5	Incorporate Environmental, Social and Governance (ESG) Metrics in Senior Management	Against	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.1	Elect Director Alain Bouchard	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.2	Elect Director Paule Dore	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.3	Elect Director Richard B. Evans	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.4	Elect Director Julie Godin	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.5	Elect Director Serge Godin	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.6	Elect Director Timothy J. Hearn	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.7	Elect Director Andre Imbeau	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.8	Elect Director Gilles Labbe	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.9	Elect Director Michael B. Pedersen	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.10	Elect Director Alison Reed	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.11	Elect Director Michael E. Roach	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.12	Elect Director George D. Schindler	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.13	Elect Director Kathy N. Waller	For	Withhold
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	1.14	Elect Director Joakim Westh	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix The	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Management	3	Change Company Name to CGI INC.	For	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Share Holder	4	SP 2: Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For
CGI Group, Inc.	GIB.A	Canada	2159740	Annual/Speci	2019/01/30	2018/12/10	Share Holder	5	SP 3: Approve Separate Disclosure of Voting Results by Classes of Shares	Against	For
Emerson Electric Co.	EMR	USA	2313405	Annual	2019/02/05	2018/11/27	Management	1.1	Elect Director Clemens A. H. Boersig	For	Withhold
Emerson Electric Co.	EMR	USA	2313405	Annual	2019/02/05	2018/11/27	Management	1.2	Elect Director Joshua B. Bolten	For	Withhold
Emerson Electric Co.	EMR	USA	2313405	Annual	2019/02/05	2018/11/27	Management	1.3	Elect Director Lori M. Lee	For	For
Emerson Electric Co.	EMR	USA	2313405	Annual	2019/02/05	2018/11/27	Management	2	Ratify KPMG LLP as Auditors	For	Against
Emerson Electric Co.	EMR	USA	2313405	Annual	2019/02/05	2018/11/27	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Rockwell Automation, Inc.	ROK	USA	2754060	Annual	2019/02/05	2018/12/10	Management	A1	Elect Director Blake D. Moret	For	For
Rockwell Automation, Inc.	ROK	USA	2754060	Annual	2019/02/05	2018/12/10	Management	A2	Elect Director Thomas W. Rosamilia	For	For
Rockwell Automation, Inc.	ROK	USA	2754060	Annual	2019/02/05	2018/12/10	Management	A3	Elect Director Patricia A. Watson	For	Withhold
Rockwell Automation, Inc.	ROK	USA	2754060	Annual	2019/02/05	2018/12/10	Management	B	Ratify Deloitte & Touche LLP as Auditors	For	Against
Rockwell Automation, Inc.	ROK	USA	2754060	Annual	2019/02/05	2018/12/10	Management	C	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)		
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	3.2	Approve Discharge of Management Board Member Michael Reitermann for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	3.3	Approve Discharge of Management Board Member Carina Schaeztl for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	3.4	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	3.5	Approve Discharge of Management Board Member Wolfgang Seltmann for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.1	Approve Discharge of Supervisory Board Member Michael Sen for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.3	Approve Discharge of Supervisory Board Member Steffen Grossberger for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.4	Approve Discharge of Supervisory Board Member Marion Hofmes for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.6	Approve Discharge of Supervisory Board Member Peter Kastenmeier for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.7	Approve Discharge of Supervisory Board Member Philipp Roessler for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.8	Approve Discharge of Supervisory Board Member Martin Rohbogner for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.9	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.10	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.11	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	4.12	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2018	For	For
Siemens Healthineers AG	SHL	Germany	BD594Y4	Annual	2019/02/05		Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	For
Encana Corp.	ECA	Canada	2793193	Special	2019/02/12	2019/01/08	Management	1	Issue Shares in Connection with Merger	For	Against
Encana Corp.	ECA	Canada	2793193	Special	2019/02/12	2019/01/08	Management	2	Adjourn Meeting	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)		
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	2	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.2	Approve Discharge of Supervisory Board Member Michael Knuth for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.5	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.6	Approve Discharge of Supervisory Board Member Lothar Frey for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.7	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.8	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.9	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.10	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.11	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.12	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.13	Approve Discharge of Supervisory Board Member Irene Weinger for Fiscal 2017/18	For	For

OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	4.14	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal 2017/18	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2018/19	For	For
OSRAM Licht AG	OSR	Germany	B923935	Annual	2019/02/19		Management	6	Elect Arunjai Mittal to the Supervisory Board	For	Abstain
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1a	Elect Director Samuel R. Allen	For	Against
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1b	Elect Director Vance D. Coffman	For	Against
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1c	Elect Director Alan C. Heuberger	For	For
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1d	Elect Director Charles O. Holliday, Jr.	For	For
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1e	Elect Director Dipak C. Jain	For	Against
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1f	Elect Director Michael O. Johanns	For	For
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1g	Elect Director Clayton M. Jones	For	Against
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1i	Elect Director Sherry M. Smith	For	For
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	1k	Elect Director Sheila G. Talton	For	For
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against
Deere & Co.	DE	USA	2261203	Annual	2019/02/27	2018/12/31	Share Holder	4	Provide Right to Act by Written Consent	Against	For
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	1	Approve Standalone Financial Statements	For	For
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	2	Approve Consolidated Financial Statements	For	For
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	3	Approve Consolidated Non-Financial Information	For	For
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	4	Approve Transfer of Goodwill Reserves to Voluntary Reserves	For	For
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	5	Authorize Share Repurchase Program	For	Against
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	6	Approve Discharge of Board	For	For
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	7	Ratify Appointment of and Elect Scott Stanley as Director	For	Against
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	8	Approve Allocation of Income and Dividends	For	For
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchases	For	For
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	10	Approve Remuneration Policy	For	Against
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	11	Approve Share Appreciation Rights Plan	For	Against
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	12	Approve Stock-for-Salary Plan	For	For
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	13	Advisory Vote on Remuneration Report	For	Against
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	14	Receive Amendments to Board of Directors Regulations		
Naturgy Energy Group SA	NTGY	Spain	5650422	Annual	2019/03/05	2019/02/28	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1a	Elect Director Jean Blackwell	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1b	Elect Director Pierre Cohade	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1c	Elect Director Michael E. Daniels	For	Against
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1d	Elect Director Juan Pablo del Valle Perochena	For	Against
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1e	Elect Director W. Roy Dunbar	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1f	Elect Director Gretchen R. Haggerty	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1g	Elect Director Simone Menne	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1h	Elect Director George R. Oliver	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1i	Elect Director Jurgen Tinggren	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1j	Elect Director Mark Vergnano	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1k	Elect Director R. David Yost	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	1l	Elect Director John D. Young	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	6	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International Plc	JCI	Ireland	BY7QL61	Annual	2019/03/06	2019/01/02	Management	7	Approve the Disapplication of Statutory Pre-emption Rights	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	1	Open Meeting		
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	2	Call the Meeting to Order		
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	4	Acknowledge Proper Convening of Meeting	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	5	Prepare and Approve List of Shareholders	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	6	Receive Financial Statements and Statutory Reports		
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	7	Accept Financial Statements and Statutory Reports	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	8	Approve Allocation of Income and Dividends of EUR 0.48 here	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	9	Approve Discharge of Board and President	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	10	Review Remuneration Principles		
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, I	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	12	Fix Number of Directors at Eight	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	13	Reelect Maarit Aarni-Sirvio, Kaj-Gustaf Bergh, Karin Falk, Johan Forssell, Tom Jol	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	14	Approve Remuneration of Auditors	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	15	Ratify PricewaterhouseCoopers as auditor	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For
Wartsila Oyj Abp	WRT1V	Finland	4525189	Annual	2019/03/07	2019/02/25	Management	18	Close Meeting		

TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.1	Elect Director David Barr	For	For
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.2	Elect Director William Dries	For	For
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.3	Elect Director Mervin Dunn	For	Withhold
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.4	Elect Director Michael S. Graff	For	Withhold
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.5	Elect Director Sean P. Hennessy	For	Withhold
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.6	Elect Director W. Nicholas Howley	For	Withhold
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.7	Elect Director Raymond F. Laubenthal	For	For
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.8	Elect Director Gary E. McCullough	For	For
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.9	Elect Director Michele Santana	For	For
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.10	Elect Director Robert J. Small	For	For
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.11	Elect Director John Staer	For	For
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	1.12	Elect Director Kevin Stein	For	For
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group, Inc.	TDG	USA	B11FJK3	Annual	2019/03/12	2019/01/11	Share Holder	4	Adopt Quantitative Company-wide GHG Goals	Against	For
Nippon Building Fund, Inc.	8951	Japan	6396800	Special	2019/03/13	2018/12/31	Management	1	Amend Articles to Change Location of Head Office - Amend Asset Management C	For	For
Nippon Building Fund, Inc.	8951	Japan	6396800	Special	2019/03/13	2018/12/31	Management	2	Elect Executive Director Nishiyama, Koichi	For	For
Nippon Building Fund, Inc.	8951	Japan	6396800	Special	2019/03/13	2018/12/31	Management	3.1	Elect Alternate Executive Director Tanabe, Yoshiyuki	For	For
Nippon Building Fund, Inc.	8951	Japan	6396800	Special	2019/03/13	2018/12/31	Management	3.2	Elect Alternate Executive Director Shibata, Morio	For	For
Nippon Building Fund, Inc.	8951	Japan	6396800	Special	2019/03/13	2018/12/31	Management	4.1	Elect Supervisory Director Yamazaki, Masahiko	For	For
Nippon Building Fund, Inc.	8951	Japan	6396800	Special	2019/03/13	2018/12/31	Management	4.2	Elect Supervisory Director Kawakami, Yutaka	For	For
Nippon Building Fund, Inc.	8951	Japan	6396800	Special	2019/03/13	2018/12/31	Management	4.3	Elect Supervisory Director Sato, Motohiko	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	1	Open Meeting		
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	2	Call the Meeting to Order		
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	4	Acknowledge Proper Convening of Meeting	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	5	Prepare and Approve List of Shareholders	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's		
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	7	Accept Financial Statements and Statutory Reports	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	8	Approve Allocation of Income and Dividends of EUR 0.50 Per Share	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	9	Approve Discharge of Board and President	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	10	Approve Remuneration of Directors in the Amount of EUR 192,000 for Chairman, I	For	Against
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	11	Fix Number of Directors at Nine	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	12	Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, For		Against
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	13	Approve Remuneration of Auditors	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	14	Ratify PricewaterhouseCoopers as Auditors	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurch	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	16	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	17	Presentation of Minutes of the Meeting		
Stora Enso Oyj	STERV	Finland	5072673	Annual	2019/03/14	2019/03/04	Management	18	Close Meeting		
MCUBS MidCity Investment Corp.	3227	Japan	B19PR78	Special	2019/03/15	2018/12/31	Management	1	Amend Articles to Amend Asset Management Compensation	For	For
MCUBS MidCity Investment Corp.	3227	Japan	B19PR78	Special	2019/03/15	2018/12/31	Management	2	Elect Executive Director Tsuchiya, Katsuhiro	For	For
MCUBS MidCity Investment Corp.	3227	Japan	B19PR78	Special	2019/03/15	2018/12/31	Management	3.1	Elect Alternate Executive Director Matsuzaki, Katsura	For	For
MCUBS MidCity Investment Corp.	3227	Japan	B19PR78	Special	2019/03/15	2018/12/31	Management	3.2	Elect Alternate Executive Director Suzuki, Naoki	For	For
MCUBS MidCity Investment Corp.	3227	Japan	B19PR78	Special	2019/03/15	2018/12/31	Management	4.1	Elect Supervisory Director Kitamura, Haruo	For	Against
MCUBS MidCity Investment Corp.	3227	Japan	B19PR78	Special	2019/03/15	2018/12/31	Management	4.2	Elect Supervisory Director Ito, Osamu	For	For
MCUBS MidCity Investment Corp.	3227	Japan	B19PR78	Special	2019/03/15	2018/12/31	Management	4.3	Elect Supervisory Director Nagata, Kyoko	For	For
Japan Real Estate Investment Corp.	8952	Japan	6397580	Special	2019/03/20	2019/01/31	Management	1	Amend Articles to Make Technical Changes	For	For
Japan Real Estate Investment Corp.	8952	Japan	6397580	Special	2019/03/20	2019/01/31	Management	2	Elect Executive Director Yanagisawa, Yutaka	For	For
Japan Real Estate Investment Corp.	8952	Japan	6397580	Special	2019/03/20	2019/01/31	Management	3.1	Elect Alternate Executive Director Umeda, Naoki	For	For
Japan Real Estate Investment Corp.	8952	Japan	6397580	Special	2019/03/20	2019/01/31	Management	3.2	Elect Alternate Executive Director Oezu, Kazuo	For	For
Japan Real Estate Investment Corp.	8952	Japan	6397580	Special	2019/03/20	2019/01/31	Management	4.1	Elect Supervisory Director Okanoya, Tomohiro	For	For
Japan Real Estate Investment Corp.	8952	Japan	6397580	Special	2019/03/20	2019/01/31	Management	4.2	Elect Supervisory Director Takano, Hiroaki	For	For
Japan Real Estate Investment Corp.	8952	Japan	6397580	Special	2019/03/20	2019/01/31	Management	5	Elect Alternate Supervisory Director Kiya, Yoshinori	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	2	Approve Non-Financial Information Report	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	3	Approve Discharge of Board	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	6.1	Elect Alvaro Alvarez-Alonso Plaza as Director	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	6.2	Elect Maria Luisa Jorda Castro as Director	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	6.3	Reelect Maria Dolores Dancausa Treviso as Director	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	6.4	Reelect Maria Teresa Dulcano Mendoza as Director	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	6.5	Fix Number of Directors at 12	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	7	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Lin	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	10.1	Approve Remuneration Policy	For	Against
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	10.2	Approve Delivery of Shares under FY 2018 Variable Pay Scheme	For	For

Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	10.3	Approve Delivery of Shares under Variable Pay Scheme Approved on the 2016 AGM	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	10.4	Fix Maximum Variable Compensation Ratio	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	12	Advisory Vote on Remuneration Report	For	Against
Bankinter SA	BKT	Spain	5474008	Annual	2019/03/21	2019/03/15	Management	13	Receive Amendments to Board of Directors Regulations		
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	1	Approve Standalone Financial Statements	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	2	Approve Consolidated Financial Statements	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	3	Approve Allocation of Income and Dividends	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	4	Approve Consolidated Management Report	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	5	Approve Discharge of Board	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	6.1	Ratify Appointment of and Elect Jordi Sevilla Segura as Director	For	Abstain
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	6.2	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director	For	Against
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	6.3	Ratify Appointment of and Elect Antonio Gomez Exposito as Director	For	Against
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	6.4	Elect Jose Juan Ruiz Gomez as Director	For	Abstain
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	7.1	Amend Article 20 Re: Director Remuneration	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	7.2	Approve Remuneration Policy	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	7.3	Approve Remuneration Report	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	7.4	Approve Remuneration of Executive Directors and Non-Executive Directors	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	8	Renew Appointment of KPMG Auditores as Auditor	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	10	Receive Corporate Governance Report		
Red Electrica Corp. SA	REE	Spain	BD6FXN3	Annual	2019/03/21	2019/03/15	Management	11	Receive Amendments to Board of Directors' Regulations		
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	1.1	Approve Standalone Financial Statements	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	1.2	Approve Consolidated Financial Statements	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	1.3	Approve Non-Financial Information Report	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	1.4	Approve Discharge of Board	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	1.5	Approve Allocation of Income and Dividends	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	2	Ratify Appointment of and Elect Laura Gonzalez Molero as Independent Director	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	3	Renew Appointment of Ernst & Young as Auditor	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Lin	For	Against
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt	For	Against
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	7	Authorize Share Repurchase Program	For	Against
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	8	Approve Dividends	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	9	Approve Remuneration Policy	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	10.1	Cancel Shares-in-lieu-of-Bonus Plan Approved at the April 10, 2018, AGM and Ap	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	10.2	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2019 Annual Variable Remun	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	12	Advisory Vote on Remuneration Report	For	Against
Bankia SA	BKIA	Spain	BZ3C3Q4	Annual	2019/03/22	2019/03/15	Management	13	Receive Amendments to Board of Directors Regulations		
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	1	Open Meeting		
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	2	Call the Meeting to Order		
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	4	Acknowledge Proper Convening of Meeting	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	5	Prepare and Approve List of Shareholders	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	6	Receive Financial Statements and Statutory Reports		
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	7	Accept Financial Statements and Statutory Reports	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	9	Receive Chairman's Review on the Remuneration Policy of the Company		
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	10	Approve Discharge of Board and President	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	11	Approve Remuneration of Directors	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	12	Fix Number of Directors at Nine	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	13	Reelect Eva Hamilton, Kim Ignatius, Essimari Kairisto, Matti Lievonen (Chair), Klau	For	Abstain
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	14	Approve Remuneration of Auditors	For	Against
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	15	Ratify Deloitte as Auditors	For	Against
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	16	Authorize Share Repurchase Program	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	17	Authorize Reissuance of Repurchased Shares	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	18	Approve Charitable Donations	For	For
Fortum Oyj	FORTUM	Finland	5579550	Annual	2019/03/26	2019/03/14	Management	19	Close Meeting		
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	1	Open Meeting		
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)		
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	2b	Discuss Remuneration Policy		
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	2c	Adopt Financial Statements	For	For
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	2d	Receive Explanation on Company's Reserves and Dividend Policy		
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	2e	Approve Dividends of EUR 2.27 Per Share	For	For
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	2f	Approve Special Dividend of EUR 1.11 Per Share	For	For
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	3a	Approve Discharge of Management Board	For	Abstain
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	3b	Approve Discharge of Supervisory Board	For	Abstain
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	4a	Elect Rebecca Henderson to Management Board	For	Abstain

Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	4b	Elect Karen Fichuk to Management Board	For	Abstain
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	5a	Reelect Jaap Winter to Supervisory Board	For	Against
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	5b	Reelect Barbara Borra to Supervisory Board	For	Abstain
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	5c	Reelect Rudy Provoost to Supervisory Board	For	Abstain
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	6a	Grant Board Authority to Issue Shares Up To 3 Percent of Issued Capital	For	For
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	6c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under II	For	For
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	7	Reelect Stepan Breedveld as Board Member of Stichting Administratiekantoor Pre	For	Abstain
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	8	Ratify Deloitte as Auditors	For	For
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	9	Other Business (Non-Voting)		
Randstad NV	RAND	Netherlar	5228658	Annual	2019/03/26	2019/02/26	Management	10	Close Meeting		
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	1	Approve Consolidated and Standalone Financial Statements and Discharge of Bo	For	For
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	2	Approve Non-Financial Information Report	For	For
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	3	Approve Allocation of Income and Dividends	For	For
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	4.1	Reelect Jose Oliu Creus as Director	For	Abstain
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	4.2	Reelect Jose Javier Echenique Landiribar as Director	For	Abstain
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	4.3	Reelect Aurora Cata Sala as Director	For	Abstain
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	4.4	Reelect Jose Ramon Martinez Sufrategui as Director	For	Abstain
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	4.5	Reelect David Vegara Figueras as Director	For	Abstain
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	4.6	Ratify Appointment of and Elect Maria Jose Garcia Beato as Director	For	Abstain
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	5	Amend Articles Re: Executive Committee	For	For
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	6	Amend Article 11 of General Meeting Regulations Re: Executive Committee	For	For
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	7	Receive Amendments to Board of Directors Regulations		
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchas	For	Against
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	9	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	For
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	10	Approve Remuneration Policy	For	Against
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	11	Advisory Vote on Remuneration Report	For	Against
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	12	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2019	For	Against
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	13	Appoint KPMG Auditors for FY 2020, 2021 and 2022	For	For
Banco de Sabadell SA	SAB	Spain	B1X8QN2	Annual	2019/03/27	2019/03/22	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Premier Investment Corp.	8956	Japan	6543800	Special	2019/03/27	2018/12/31	Management	1	Amend Articles to Change Location of Head Office	For	For
Premier Investment Corp.	8956	Japan	6543800	Special	2019/03/27	2018/12/31	Management	2	Elect Executive Director Katsuki, Shigehito	For	For
Premier Investment Corp.	8956	Japan	6543800	Special	2019/03/27	2018/12/31	Management	3	Elect Alternate Executive Director Odera, Takeshi	For	For
Premier Investment Corp.	8956	Japan	6543800	Special	2019/03/27	2018/12/31	Management	4.1	Elect Supervisory Director Iinuma, Haruki	For	For
Premier Investment Corp.	8956	Japan	6543800	Special	2019/03/27	2018/12/31	Management	4.2	Elect Supervisory Director Dai, Yuji	For	Against
Premier Investment Corp.	8956	Japan	6543800	Special	2019/03/27	2018/12/31	Management	5	Elect Alternate Supervisory Director Ozeki, Jun	For	Against
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	2	Approve Non-Financial Information Report	For	For
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	4	Approve Discharge of Board	For	For
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	5	Renew Appointment of Ernst & Young as Auditor for FY 2019, 2020 and 2021	For	For
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	6.1	Ratify Appointment of and Elect Santiago Ferrer Costa as Director	For	Against
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	6.2	Elect Eva Patricia Urbez Sanz as Director	For	Abstain
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	7	Approve Remuneration Policy for FY 2019, 2020 and 2021	For	Against
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	8	Approve Restricted Stock Plan	For	Against
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	9	Advisory Vote on Remuneration Report	For	Against
Enagas SA	ENG	Spain	7383072	Annual	2019/03/28	2019/03/22	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Telecom Italia SpA	TIT	Italy	7634394	Annual	2019/03/29	2019/03/20	Management	1	Accept Financial Statements and Statutory Reports	For	For
Telecom Italia SpA	TIT	Italy	7634394	Annual	2019/03/29	2019/03/20	Management	2	Approve Dividend Distribution	For	For
Telecom Italia SpA	TIT	Italy	7634394	Annual	2019/03/29	2019/03/20	Management	3	Approve Remuneration Policy	For	Against
Telecom Italia SpA	TIT	Italy	7634394	Annual	2019/03/29	2019/03/20	Management	4	Amend Incentive Plan 2018	For	Against
Telecom Italia SpA	TIT	Italy	7634394	Annual	2019/03/29	2019/03/20	Share Holder	5A	Appoint Ernst & Young SpA as External Auditors	None	For
Telecom Italia SpA	TIT	Italy	7634394	Annual	2019/03/29	2019/03/20	Share Holder	5B	Appoint Deloitte & Touche SpA as External Auditors	None	Against
Telecom Italia SpA	TIT	Italy	7634394	Annual	2019/03/29	2019/03/20	Share Holder	5C	Appoint KPMG SpA as External Auditors	None	Against
Telecom Italia SpA	TIT	Italy	7634394	Annual	2019/03/29	2019/03/20	Share Holder	6	Revoke Five Directors from the Current Board of Directors	None	Against
Telecom Italia SpA	TIT	Italy	7634394	Annual	2019/03/29	2019/03/20	Share Holder	7	Elect Five Directors (Bundled)	None	Against

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Sun Life voted at 188 shareholder meetings in the period of 1 April to 30 June 2019. At 152 of these meetings we voted against or abstained on at least one resolution.

Event	Resolution	Vote Action	Voting Reason
Bank of Montreal AGM 02/04/2019 CANADA	Resolution 1.1. Elect Director Janice M. Babiak	For	
	Resolution 1.2. Elect Director Sophie Brochu	For	
	Resolution 1.3. Elect Director Craig W. Broderick	For	
	Resolution 1.4. Elect Director George A. Cope	For	
	Resolution 1.5. Elect Director Christine A. Edwards	For	
	Resolution 1.6. Elect Director Martin S. Eichenbaum	For	
	Resolution 1.7. Elect Director Ronald H. Farmer	For	
	Resolution 1.8. Elect Director David Harquail	For	
	Resolution 1.9. Elect Director Linda S. Huber	For	
	Resolution 1.10. Elect Director Eric R. La Fleche	For	
	Resolution 1.11. Elect Director Lorraine Mitchelmore	For	
	Resolution 1.12. Elect Director Philip S. Orsino	For	
	Resolution 1.13. Elect Director J. Robert S. Prichard	For	

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	Resolution 1.14. Elect Director Darryl White	For	
	Resolution 1.15. Elect Director Don M. Wilson III	For	
	Resolution 2. Ratify KPMG LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. SP 1: Creation of a New Technology Committee	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
	Resolution 5. SP 2: Disclose The Equity Ratio Used by the Compensation Committee as Part of its Compensation-Setting Process	For (Exceptional)	A vote FOR this resolution is warranted for the following reasons:- Enhanced disclosures of pay disparities between executives and regular employees could allow for more informed and contextual assessments by shareholder of whether executive compensation practices are reasonable and fair; and- Excessive pay disparities between senior executives and rank-and-file employees could pose risks to long-term shareholder value, and impact employee morale as well as a company's standing in the communities in which it operates.
Event	Resolution	Vote Action	Voting Reason
Elisa Oyj Class A AGM 03/04/2019 FINLAND	Resolution 3. Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	
	Resolution 4. Acknowledge Proper Convening of Meeting	For	
	Resolution 5. Prepare and Approve List of Shareholders	For	
	Resolution 7. Accept Financial Statements and Statutory Reports	Abstain	<ul style="list-style-type: none"> SEE concerns (disclosure/policy)
	Resolution 8. Approve Allocation of Income and Dividends of EUR 1.75 Per Share	For	
	Resolution 9. Approve Discharge of Board and President	For	

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	Resolution 10. Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 80,000 for Vice Chairman and the Chairman of the Committees, and EUR 65,000 for Other Directors; Approve Meeting Fees	Against	<ul style="list-style-type: none"> Undue ratcheting up of pay
	Resolution 11. Fix Number of Directors at Seven	For	
	Resolution 12. Reelect Clarisse Berggardh, Petteri Koponen (Vice Chair), Leena Niemisto, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Kim Ignatius as New Director	Against	<ul style="list-style-type: none"> Too many other time commitments Directors bundled under single resolution
	Resolution 13. Approve Remuneration of Auditors	For	
	Resolution 14. Ratify KPMG as Auditors	For	
	Resolution 15. Authorize Share Repurchase Program	For	
Event	Resolution	Vote Action	Voting Reason
Canadian Imperial Bank of Commerce AGM 04/04/2019 CANADA	Resolution 1.1. Elect Director Brent S. Belzberg	For	
	Resolution 1.2. Elect Director Nanci E. Caldwell	For	
	Resolution 1.3. Elect Director Michelle L. Collins	For	
	Resolution 1.4. Elect Director Patrick D. Daniel	For	
	Resolution 1.5. Elect Director Luc Desjardins	For	
	Resolution 1.6. Elect Director Victor G. Dodig	For	

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	Resolution 1.7. Elect Director Linda S. Hasenfratz	For	
	Resolution 1.8. Elect Director Kevin J. Kelly	For	
	Resolution 1.9. Elect Director Christine E. Larsen	For	
	Resolution 1.10. Elect Director Nicholas D. Le Pan	For	
	Resolution 1.11. Elect Director John P. Manley	For	
	Resolution 1.12. Elect Director Jane L. Peverett	For	
	Resolution 1.13. Elect Director Katharine B. Stevenson	For	
	Resolution 1.14. Elect Director Martine Turcotte	For	
	Resolution 1.15. Elect Director Barry L. Zubrow	For	
	Resolution 2. Ratify Ernst & Young LLP as Auditors	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. SP 1: Approve Disclosure of Compensation Ratio	For (Exceptional)	A vote FOR this resolution is warranted for the following reasons:- Enhanced disclosures of pay disparities between executives and regular employees could allow for more informed and contextual assessments by shareholder of whether executive compensation practices are reasonable and fair; and- Excessive pay disparities between senior executives and rank-and-file employees could pose risks to long-term shareholder value, and impact employee morale as well as a company's standing in the communities in which it operates.
	Resolution 5. SP 2: Approve Creation of New Technologies Committee	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made

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Event	Resolution	Vote Action	Voting Reason
Goldcorp Inc. EGM 04/04/2019 CANADA	Resolution 1. Approve Acquisition by Newmont Mining Corporation	For	
Event	Resolution	Vote Action	Voting Reason
Harris Corporation EGM 04/04/2019 UNITED STATES	Resolution 1. Issue Shares in Connection with Merger	For	
	Resolution 2. Amend Charter	For	
	Resolution 3. Advisory Vote on Golden Parachutes	For	
	Resolution 4. Adjourn Meeting	For	
Event	Resolution	Vote Action	Voting Reason
L3 Technologies Inc EGM 04/04/2019 UNITED STATES	Resolution 1. Approve Merger Agreement	For	
	Resolution 2. Advisory Vote on Golden Parachutes	For	
	Resolution 3. Adjourn Meeting	For	
Event	Resolution	Vote Action	Voting Reason
Royal Bank of Canada AGM 04/04/2019 CANADA	Resolution 1.1. Elect Director Andrew A. Chisholm	For	
	Resolution 1.2. Elect Director Jacynthe Cote	For	
	Resolution 1.3. Elect Director Toos N. Daruvala	For	
	Resolution 1.4. Elect Director David F. Denison	For	
	Resolution 1.5. Elect Director Alice D. Laberge	For	

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	Resolution 1.6. Elect Director Michael H.McCain	For	
	Resolution 1.7. Elect Director David McKay	For	
	Resolution 1.8. Elect Director Heather Munroe-Blum	For	
	Resolution 1.9. Elect Director Kathleen Taylor	For	
	Resolution 1.10. Elect Director Bridget A. van Kralingen	For	
	Resolution 1.11. Elect Director Thierry Vandal	For	
	Resolution 1.12. Elect Director Jeffery Yabuki	For	
	Resolution 2. Ratify PricewaterhouseCoopers LLP as Auditors	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. SP 1: Disclose The Equity Ratio Used By The Compensation Committee in its Compensation-Setting Process	For (Exceptional)	A vote FOR this resolution is warranted for the following reasons:- Enhanced disclosures of pay disparities between executives and regular employees could allow for more informed and contextual assessments by shareholder of whether executive compensation practices are reasonable and fair; and- Excessive pay disparities between senior executives and rank-and-file employees could pose risks to long-term shareholder value, and impact employee morale as well as a company's standing in the communities in which it operates.
	Resolution 5. SP 2: Approve Creation of New Technologies Committee	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
SES SA FDR (Class A) AGM 04/04/2019	Resolution 7. Approve Consolidated and Individual Financial Statements	For	
	Resolution 8. Approve Allocation of Income	For	

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LUXEMBOURG	Resolution 9. Approve Discharge of Directors	For	
	Resolution 10. Approve Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 11. Approve Share Repurchase	For	
	Resolution 12. Fix Number of Directors	For	
	Resolution 13a1. Elect Romain Bausch as Director	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board • Non-independent Chairman
	Resolution 13a2. Elect Victor Casier as Director	For	
	Resolution 13a3. Elect Tsega Gebreyes as Director	For	
	Resolution 13a4. Elect Francois Tesch as Director	Against	<ul style="list-style-type: none"> • Too many other time commitments • Not independent and lack of independence on Board
	Resolution 13b1. Elect Francoise Thoma as Director	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 14. Approve Remuneration of Directors	For	
Event	Resolution	Vote Action	Voting Reason
Toronto-Dominion Bank AGM 04/04/2019 CANADA	Resolution 1.1. Elect Director William E. Bennett	For	
	Resolution 1.2. Elect Director Amy W. Brinkley	For	
	Resolution 1.3. Elect Director Brian C. Ferguson	For	
	Resolution 1.4. Elect Director Colleen A. Goggins	For	

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	Resolution 1.5. Elect Director Mary Jo Haddad	For	
	Resolution 1.6. Elect Director Jean-Rene Halde	For	
	Resolution 1.7. Elect Director David E. Kepler	For	
	Resolution 1.8. Elect Director Brian M. Levitt	For	
	Resolution 1.9. Elect Director Alan N. MacGibbon	For	
	Resolution 1.10. Elect Director Karen E. Maidment	For	
	Resolution 1.11. Elect Director Bharat B. Masrani	For	
	Resolution 1.12. Elect Director Irene R. Miller	For	
	Resolution 1.13. Elect Director Nadir H. Mohamed	For	
	Resolution 1.14. Elect Director Claude Mongeau	For	
	Resolution 2. Ratify Ernst & Young LLP as Auditors	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. SP A: Request, Evaluate and Consider GHG Emissions, Stop Financing Existing Energy Projects That Emit or Enable Significant GHGs, Among Other Things	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made

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Event	Resolution	Vote Action	Voting Reason
	Resolution 5. SP B: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	For (Exceptional)	Support for this proposal is warranted because - Enhanced disclosures of pay disparities between executives and regular employees could allow for more informed and contextual assessments by shareholder of whether executive compensation practices are reasonable and fair; and - Excessive pay disparities between senior executives and rank-and-file employees could pose risks to long-term shareholder value, and impact employee morale as well as a company's standing in the communities in which it operates.
A. O. Smith Corporation AGM 09/04/2019 UNITED STATES	Resolution 1.1. Elect Director William P. Greubel	Against	<ul style="list-style-type: none"> Diversity issues Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.2. Elect Director Ilham Kadri	For	
	Resolution 1.3. Elect Director Idelle K. Wolf	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.4. Elect Director Gene C. Wulf	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Poor performance linkage
	Resolution 3. Ratify Ernst & Young LLP as Auditor	Against	<ul style="list-style-type: none"> Auditor tenure
Event	Resolution	Vote Action	Voting Reason
Bank of Nova Scotia AGM 09/04/2019 CANADA	Resolution 1.1. Elect Director Nora A. Aufreiter	For	
	Resolution 1.2. Elect Director Guillermo E. Babatz	For	
	Resolution 1.3. Elect Director Scott B. Bonham	For	
	Resolution 1.4. Elect Director Charles H. Dallara	For	

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	Resolution 1.5. Elect Director Tiff Macklem	For	
	Resolution 1.6. Elect Director Michael D. Penner	For	
	Resolution 1.7. Elect Director Brian J. Porter	For	
	Resolution 1.8. Elect Director Una M. Power	For	
	Resolution 1.9. Elect Director Aaron W. Regent	For	
	Resolution 1.10. Elect Director Indra V. Samarasekera	For	
	Resolution 1.11. Elect Director Susan L. Segal	For	
	Resolution 1.12. Elect Director Barbara S. Thomas	For	
	Resolution 1.13. Elect Director L. Scott Thomson	For	
	Resolution 1.14. Elect Director Benita M. Warmbold	For	
	Resolution 2. Ratify KPMG LLP as Auditors	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. SP 1: Revision to Human Rights Policies	For (Exceptional)	A vote FOR this resolution is warranted due to the following reasons:- Adoption of the proposal should serve to further strengthen Scotiabank's commitment to universal human rights, as well as augment its existing human rights-related oversight mechanisms; and- It should enhance and complement the company's human rights strategy on its financing activities that may have potential impacts on human and indigenous rights.

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	Resolution 5. SP 2: Disclose Equity Ratio Used by Compensation Committee In Compensation-Setting Process	For (Exceptional)	A vote FOR this resolution is warranted for the following reasons:- Enhanced disclosures of pay disparities between executives and regular employees could allow for more informed and contextual assessments by shareholder of whether executive compensation practices are reasonable and fair; and- Excessive pay disparities between senior executives and rank-and-file employees could pose risks to long-term shareholder value, and impact employee morale as well as a company's standing in the communities in which it operates.
	Resolution 6. SP 3: Approve Creation of a New Technology Committee	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
MERLIN Properties SOCIMI, S.A. AGM 09/04/2019 SPAIN	Resolution 1. Approve Consolidated and Standalone Financial Statements	For	
	Resolution 2.1. Approve Allocation of Income and Dividends	For	
	Resolution 2.2. Approve Dividends Charged to Reserves	For	
	Resolution 3. Approve Discharge of Board	For	
	Resolution 4. Renew Appointment of Deloitte as Auditor	For	
	Resolution 5.1. Fix Number of Directors at 12	For	
	Resolution 5.2. Reelect Javier Garcia-Carranza Benjumea as Director	Against	<ul style="list-style-type: none"> Non-independent Chairman
	Resolution 5.3. Reelect Francisca Ortega Hernandez-Agero as Director	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 5.4. Reelect Juan Maria Aguirre Gonzalo as Director	For	
Resolution 5.5. Reelect Pilar Cavero Mestre as Director	For		

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	Resolution 6. Authorize Share Repurchase Program	Against	<ul style="list-style-type: none"> Authority lasts longer than one year
	Resolution 7. Authorize Company to Call EGM with 15 Days' Notice	For	
	Resolution 8. Amend Remuneration Policy	Against	<ul style="list-style-type: none"> Inappropriate service contract(s)
	Resolution 9. Advisory Vote on Remuneration Report	Against	<ul style="list-style-type: none"> Concerns over generosity of arrangements
	Resolution 10. Authorize Board to Ratify and Execute Approved Resolutions	For	
Event	Resolution	Vote Action	Voting Reason
Nokian Renkaat Oyj AGM 09/04/2019 FINLAND	Resolution 3. Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	
	Resolution 4. Acknowledge Proper Convening of Meeting	For	
	Resolution 5. Prepare and Approve List of Shareholders	For	
	Resolution 7. Accept Financial Statements and Statutory Reports	For	
	Resolution 8. Approve Allocation of Income and Dividends of EUR 1.58 Per Share	For	
	Resolution 9. Approve Discharge of Board and President	For	
	Resolution 10. Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 67,500 for Deputy Chairman and Audit Committee Chairman, and EUR 45,000 for Other Directors; Approve Meeting Fees	For	

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	Resolution 11. Fix Number of Directors at Eight	For	
	Resolution 12. Reelect Heikki Allonen, Kari Jordan, Raimo Lind, Veronica Lindholm, Inka Mero, George Rietbergen, Pekka Vauramo and Petteri Wallden as Directors	Against	<ul style="list-style-type: none"> Directors bundled under single resolution
	Resolution 13. Approve Remuneration of Auditors	Against	<ul style="list-style-type: none"> Concerns over level or type of non-audit fees
	Resolution 14. Ratify KPMG as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 15. Authorize Share Repurchase Program	For	
	Resolution 16. Approve Issuance of up to 25 Million Shares without Preemptive Rights	Against	<ul style="list-style-type: none"> Exceeds investor guidelines without sufficient justification
	Resolution 17. Amend Articles Re: Auditor; Notice of Meeting; Annual General Meeting	For	
Event	Resolution	Vote Action	Voting Reason
FinecoBank SpA AGM 10/04/2019 ITALY	Resolution 1. Accept Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Allocation of Income	For	
	Resolution 3. Approve Remuneration Policy	For	
	Resolution 4. Approve Severance Payments Policy	Against	<ul style="list-style-type: none"> Concerns over performance conditions
	Resolution 5. Approve 2019 Incentive System for Employees	For	
	Resolution 6. Approve 2019 Incentive System for Personal Financial Advisors	For	

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	Resolution 7. Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2019 PFA System	For	
	Resolution 1. Authorize Board to Increase Capital to Service 2019 Incentive System	For	
	Resolution 2. Authorize Board to Increase Capital to Service 2018 Incentive System	For	
	Resolution 3. Authorize Board to Increase Capital to Service 2014 Incentive System	For	
	Resolution 4. Authorize Board to Increase Capital to Service 2014-2017 Multi Year Plan Top Management	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	
Event	Resolution	Vote Action	Voting Reason
First Capital Realty Inc. EGM 10/04/2019 CANADA	Resolution 1. Authorize Share Repurchase Resolution	For	
Event	Resolution	Vote Action	Voting Reason
Rio Tinto plc AGM 10/04/2019 UNITED KINGDOM	Resolution 1. Accept Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Remuneration Report for UK Law Purposes	Against	<ul style="list-style-type: none"> Concerns over generosity of arrangements
	Resolution 3. Approve Remuneration Report for Australian Law Purposes	Against	<ul style="list-style-type: none"> Concerns over generosity of arrangements
	Resolution 4. Elect Moya Greene as Director	For	

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	Resolution 5. Elect Simon McKeon as Director	For	
	Resolution 6. Elect Jakob Stausholm as Director	For	
	Resolution 7. Re-elect Megan Clark as Director	For	
	Resolution 8. Re-elect David Constable as Director	For	
	Resolution 9. Re-elect Simon Henry as Director	For	
	Resolution 10. Re-elect Jean-Sebastien Jacques as Director	For	
	Resolution 11. Re-elect Sam Laidlaw as Director	For	
	Resolution 12. Re-elect Michael L'Estrange as Director	For	
	Resolution 13. Re-elect Simon Thompson as Director	For (Exceptional)	Under normal circumstances we would have voted against the Chairman and nomination committee chair (to reflect our concerns over the lack of women on the Board (just two representing 20% of the board). However, we have exceptionally supported their re-election in recognition that up until this AGM there were three female directors which marks an improvement on last year. Unfortunately one of the other three women is stepping down at the AGM having served on the Board for 9 years. We will be engaging with the company on this issue as firstly we don't think it is necessary that all directors who have served over 9 years should step down from the board straight away (just from committees) and secondly, there have been two other appointments during the period under review and both were male, despite the company's commitments to improve the gender diversity of the board.
	Resolution 14. Reappoint PricewaterhouseCoopers LLP as Auditors	For (Exceptional)	The company has retained the same audit firm since 1995 (i.e. in excess of twenty years). Mandatory auditor rotation every 20 years and at least a Tender for Audit services every 10 years is an effective

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			mechanism for mitigating the potential risks borne by long-term auditor-client relationships, and is a safeguard against improper audits. PricewaterhouseCoopers LLP have been Group auditors for 24 years. The audit was last tendered in 2018 which led to the re/appointment of PricewaterhouseCoopers LLP for FY2019, for the transition period prior to the appointment of KPMG as external auditors in FY2020.
	Resolution 15. Authorise the Audit Committee to Fix Remuneration of Auditors	For	
	Resolution 16. Authorise EU Political Donations and Expenditure	For	
	Resolution 17. Authorise Issue of Equity	For	
	Resolution 18. Authorise Issue of Equity without Pre-emptive Rights	For	
	Resolution 19. Authorise Market Purchase of Ordinary Shares	For	
	Resolution 20. Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Event	Resolution	Vote Action	Voting Reason
Royal KPN NV AGM 10/04/2019 NETHERLANDS	Resolution 4. Amend Remuneration Policy	For	
	Resolution 5. Adopt Financial Statements	For	
	Resolution 7. Approve Dividends of EUR 0.133 Per Share	For	
	Resolution 8. Approve Discharge of Management Board	For	
	Resolution 9. Approve Discharge of Supervisory Board	For	
	Resolution 10. Ratify Ernst & Young as Auditors	For	

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	Resolution 12. Reelect J.C.M. Sap to Supervisory Board	For (Exceptional)	The proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term.
	Resolution 13. Reelect P.F. Hartman to Supervisory Board	For (Exceptional)	The proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term.
	Resolution 15. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 16. Authorize Cancellation of Repurchased Shares	For	
	Resolution 17. Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	
	Resolution 18. Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
Event	Resolution	Vote Action	Voting Reason
Fairfax Financial Holdings Limited AGM 11/04/2019 CANADA	Resolution 1.1. Elect Director Anthony F. Griffiths	For	
	Resolution 1.2. Elect Director Robert J. Gunn	For	
	Resolution 1.3. Elect Director Alan D. Horn	For	
	Resolution 1.4. Elect Director Karen L. Jurjevich	For	
	Resolution 1.5. Elect Director R. William McFarland	For	
	Resolution 1.6. Elect Director Christine N. McLean	For	

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	Resolution 1.7. Elect Director John R.V. Palmer	For	
	Resolution 1.8. Elect Director Timothy R. Price	For	
	Resolution 1.9. Elect Director Brandon W. Sweitzer	For	
	Resolution 1.10. Elect Director Lauren C. Templeton	For	
	Resolution 1.11. Elect Director Benjamin P. Watsa	For	
	Resolution 1.12. Elect Director V. Prem Watsa	Against	<ul style="list-style-type: none"> • Too many other directorships • Combined CEO/Chairman
	Resolution 2. Ratify PricewaterhouseCoopers LLP as Auditors	Against	<ul style="list-style-type: none"> • Auditor tenure
Event	Resolution	Vote Action	Voting Reason
IHS Markit Ltd. AGM 11/04/2019 UNITED STATES	Resolution 1a. Elect Director Jean-Paul L. Montupet	For	
	Resolution 1b. Elect Director Richard W. Roedel	Against	<ul style="list-style-type: none"> • Proposed term in office is too long • Not independent and lack of independence on Board
	Resolution 1c. Elect Director James A. Rosenthal	For	
	Resolution 1d. Elect Director Lance Uggl	Against	<ul style="list-style-type: none"> • Too many other directorships • Combined CEO/Chairman
	Resolution 2. Ratify Ernst & Young LLP as Auditor	For	
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
	Resolution 4. Provide Proxy Access Right	For	
Event	Resolution	Vote Action	Voting Reason

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Endesa S.A. AGM 12/04/2019 SPAIN	Resolution 1. Approve Consolidated and Standalone Financial Statements	For	
	Resolution 2. Approve Consolidated and Standalone Management Reports	For	
	Resolution 3. Approve Non-Financial Information Report	For	
	Resolution 4. Approve Discharge of Board	For	
	Resolution 5. Approve Allocation of Income and Dividends	For	
	Resolution 6. Appoint KPMG Auditores as Auditor	For	
	Resolution 7. Elect Juan Sanchez-Calero Guilarte as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 8. Reelect Helena Revoredo Delvecchio as Director	Against	<ul style="list-style-type: none"> Too many other time commitments Proposed term in office is too long
	Resolution 9. Reelect Ignacio Garralda Ruiz de Velasco as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 10. Reelect Francisco de Lacerda as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 11. Reelect Alberto de Paoli as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and member of audit/remuneration committee
	Resolution 12. Approve Remuneration Report	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards Generous pension arrangements
	Resolution 13. Approve Remuneration Policy	Against	<ul style="list-style-type: none"> Lack of performance linkage Inappropriate service contract(s)
	Resolution 14. Approve Cash-Based Long-Term Incentive Plan	Against	<ul style="list-style-type: none"> Inadequate performance linkage

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Event	Resolution	Vote Action	Voting Reason
	Resolution 15. Authorize Board to Ratify and Execute Approved Resolutions	For	
Galp Energia, SGPS S.A. Class B AGM 12/04/2019 PORTUGAL	Resolution 1. Accept Standalone and Consolidated Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Allocation of Income	For	
	Resolution 3. Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 4. Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 5. Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	
	Resolution 6. Approve Statement on Remuneration Policy	Against	<ul style="list-style-type: none"> Lack of disclosure
	Resolution 7. Elect Directors for 2019-2022 Term	Against	<ul style="list-style-type: none"> Directors bundled under single resolution Concerns over Board structure
	Resolution 8. Elect Fiscal Council for 2019-2022 Term	For	
	Resolution 9. Appoint Auditor for 2019-2022 Term	For	
	Resolution 10. Elect General Meeting Board for 2019-2022 Term	For	
	Resolution 11. Elect Remuneration Committee for 2019-2022 Term	Against	<ul style="list-style-type: none"> Lack of independence
	Resolution 12. Authorize Repurchase and Reissuance of Shares and Bonds	Against	<ul style="list-style-type: none"> Company can pay too high a premium

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Event	Resolution	Vote Action	Voting Reason
Klepierre SA AGM 16/04/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	
	Resolution 4. Approve Auditors' Special Report on Related-Party Transactions	For	
	Resolution 5. Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	For	
	Resolution 6. Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	For	
	Resolution 7. Approve Compensation of Jean-Marc Jestin	For	
	Resolution 8. Approve Compensation of Jean-Michel Gault	For	
	Resolution 9. Approve Remuneration Policy of Supervisory Board Members	For	
	Resolution 10. Approve Remuneration Policy of the Chairman of the Management Board	For	
	Resolution 11. Approve Remuneration Policy of the Management Board Members	For	
	Resolution 12. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

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	Resolution 13. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 14. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	For	
	Resolution 15. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 42 Million	For	
	Resolution 16. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 42 Million	For	
	Resolution 17. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
	Resolution 18. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
	Resolution 19. Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	
	Resolution 20. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For (Exceptional)	A vote FOR is warranted because the plans could increase employee participation to a level of ownership that would remain acceptable for savings-related share purchase plans.
	Resolution 21. Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 100 Million	For	

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	Resolution 22. Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	
	Resolution 23. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
Moncler SpA AGM 16/04/2019 ITALY	Resolution 1. Approve Financial Statements, Statutory Reports, and Allocation of Income	For (Exceptional)	Under normal circumstances, we would be withdrawing support for the approval of the Report and Accounts because of concerns over the lack of Social, Environmental and Ethical (SEE) policy and disclosure at this company. However, we have no record of 2018 vote for this company. It is exposed to environmental risks associated with energy use, water, waste, water and air emissions. We would expect this company to publish quantitative environmental performance covering all operations. The company website provides details of Moncler's initiatives to mitigate energy consumption and CO2 emissions. It also discloses data on direct and indirect CO2 emissions but notes that data includes direct consumption in Italy and Romania only. The company does not provide a response to the CDP 2018. We recommend an exceptional for vote this year to allow a company to improve their disclosure and encourage them to submit carbon data to the CDP.
	Resolution 2. Approve Remuneration Policy	Against	<ul style="list-style-type: none"> • Too much discretion • Excessive pay levels • Lack of disclosure
	Resolution 3.1. Fix Number of Directors at 11	For	
	Resolution 3.2. Fix Board Terms for Directors	For	
	Resolution 3.3.1. Slate 1 Submitted by Ruffini Partecipazioni Srl	For	
	Resolution 3.4. Elect Board Chairman and Vice-Chairman	Against	<ul style="list-style-type: none"> • Lack of disclosure

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Event	Resolution	Vote Action	Voting Reason
	Resolution 3.5. Approve Remuneration of Directors	For	
	Resolution 4. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
Beiersdorf AG AGM 17/04/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 0.70 per Share	Abstain	<ul style="list-style-type: none"> Dividend too low
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	Abstain	<ul style="list-style-type: none"> No vote on remuneration report
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	Abstain	<ul style="list-style-type: none"> No vote on remuneration report
	Resolution 5. Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	
	Resolution 6.1. Elect Hong Chow to the Supervisory Board	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 6.2. Elect Martin Hansson to the Supervisory Board	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board Proposed term in office is too long
	Resolution 6.3. Elect Michael Herz to the Supervisory Board	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board Proposed term in office is too long
	Resolution 6.4. Elect Christine Martel to the Supervisory Board	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 6.5. Elect Frederic Pflanz to the Supervisory Board	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 6.6. Elect Reinhard Poellath to the Supervisory Board	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board Non-independent Chairman

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Event	Resolution	Vote Action	Voting Reason
			<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 6.7. Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	
Covivio SA AGM 17/04/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	
	Resolution 4. Approve Stock Dividend Program	For	
	Resolution 5. Approve Auditors' Special Report on Related-Party Transactions	For	
	Resolution 6. Approve Severance Agreement with Christophe Kullmann, CEO	Against	<ul style="list-style-type: none"> Concerns over performance conditions Inappropriate pension arrangements
	Resolution 7. Approve Severance Agreement with Olivier Esteve, Vice-CEO	Against	<ul style="list-style-type: none"> Concerns over performance conditions Inappropriate pension arrangements
	Resolution 8. Approve Remuneration Policy of Chairman of the Board	For	
	Resolution 9. Approve Remuneration Policy of CEO	Against	<ul style="list-style-type: none"> Lack of performance linkage Undue ratcheting up of pay
	Resolution 10. Approve Remuneration Policy of Vice-CEO	Against	<ul style="list-style-type: none"> Lack of performance linkage Undue ratcheting up of pay
	Resolution 11. Approve Compensation of Jean Laurent, Chairman of the Board	For	

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Resolution 12. Approve Compensation of Christophe Kullmann, CEO	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards Poor performance linkage
Resolution 13. Approve Compensation of Olivier Esteve, Vice-CEO	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards Poor performance linkage
Resolution 14. Approve Compensation of Dominique Ozanne, Vice-CEO	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards Poor performance linkage
Resolution 15. Reelect Jean Laurent as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long
Resolution 16. Reelect Leonardo Del Vecchio as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Poor handling of Board/sub-committee responsibilities
Resolution 17. Reelect Covea Cooperations as Director	Against	<ul style="list-style-type: none"> Poor attendance of Board/committee meetings Proposed term in office is too long
Resolution 18. Elect Christian Delaire as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long
Resolution 19. Elect Olivier Piani as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long
Resolution 20. Renew Appointment of Ernst and Young et Autres as Auditor	For	
Resolution 21. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Resolution 22. Change Corporate Purpose and Amend Article 3 of Bylaws Accordingly; Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	
Resolution 23. Authorize Capitalization of Reserves of Up to EUR 24.8 Million for Bonus Issue or Increase in Par Value	For	

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	Resolution 24. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 25. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 62 Million	For	
	Resolution 26. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24.8 Million, with a Binding Priority Right	For	
	Resolution 27. Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	
	Resolution 28. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
	Resolution 29. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	Resolution 30. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	<ul style="list-style-type: none"> • Inadequate disclosure • Lack of performance related pay
	Resolution 31. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
Gecina SA AGM 17/04/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	

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	Resolution 3. Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	
	Resolution 4. Approve Allocation of Income and Dividends of EUR 5.50 per Share	For	
	Resolution 5. Approve Stock Dividend Program	For	
	Resolution 6. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For (Exceptional)	Under normal circumstances, we would not support this resolution because a consulting agreement between a non-executive director and the company compromise the director's independence. However, this one-off consulting agreement ended in March 2018.
	Resolution 7. Approve Compensation of Bernard Michel, Chairman of the Board Until Apr. 18, 2018	For	
	Resolution 8. Approve Compensation of Bernard Carayon, Chairman of the Board Since Apr. 18, 2018	For	
	Resolution 9. Approve Compensation of Meka Brunel, CEO	For	
	Resolution 10. Approve Remuneration Policy of Chairman of the Board	For	
	Resolution 11. Approve Remuneration Policy of CEO	Against	<ul style="list-style-type: none"> • Too much discretion • Lack of performance linkage • Lack of disclosure
	Resolution 12. Reelect Dominique Dudan as Director	For (Exceptional)	The proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term.
	Resolution 13. Reelect Predica as Director	Against	<ul style="list-style-type: none"> • Proposed term in office is too long • Not independent and member of audit/remuneration committee

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Event	Resolution	Vote Action	Voting Reason
	Resolution 14. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 15. Authorize Filing of Required Documents/Other Formalities	For	
Stanley Black & Decker, Inc. AGM 17/04/2019 UNITED STATES	Resolution 1.1. Elect Director Andrea J. Ayers	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
	Resolution 1.2. Elect Director George W. Buckley	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.3. Elect Director Patrick D. Campbell	For	
	Resolution 1.4. Elect Director Carlos M. Cardoso	Against	<ul style="list-style-type: none"> Diversity issues Poor handling of Board/sub-committee responsibilities
	Resolution 1.5. Elect Director Robert B. Coutts	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
	Resolution 1.6. Elect Director Debra A. Crew	For	
	Resolution 1.7. Elect Director Michael D. Hankin	For	
	Resolution 1.8. Elect Director James M. Loree	For	
	Resolution 1.9. Elect Director James H. Scholefield	For	
	Resolution 1.10. Elect Director Dmitri L. Stockton	For	
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 3. Ratify Ernst & Young LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure Concerns over level or type of non-audit fees

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Event	Resolution	Vote Action	Voting Reason
	Resolution 4. Approve Qualified Employee Stock Purchase Plan	For	
Getlink SE AGM 18/04/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Allocation of Income and Dividends of EUR 0.36 per Share	For	
	Resolution 3. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 4. Approve Auditors' Special Report on Related-Party Transactions	For	
	Resolution 5. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 6. Renew Appointment of KPMG SA as Auditor	For	
	Resolution 7. Renew Appointment of Mazars as Auditor	For	
	Resolution 8. Acknowledge End of Mandate of KPMG Audit IS as Alternate Auditor and Decision Not to Replace	For	
	Resolution 9. Acknowledge End of Mandate of Herve Helias as Alternate Auditor and Decision Not to Replace	For	
	Resolution 10. Approve Compensation of Jacques Gounon, Chairmand and CEO	Against	<ul style="list-style-type: none"> Lack of independence on committee Poor performance linkage
	Resolution 11. Approve Compensation of Francois Gauthey, Vice-CEO	Against	<ul style="list-style-type: none"> Lack of independence on committee Poor performance linkage
	Resolution 12. Approve Remuneration Policy of CEO and Chairman	Against	<ul style="list-style-type: none"> Lack of independence on Committee

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			<ul style="list-style-type: none"> • Too much discretion
	Resolution 13. Approve Remuneration Policy of Vice-CEO	Against	<ul style="list-style-type: none"> • Lack of independence on Committee • Too much discretion
	Resolution 14. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	For	
	Resolution 15. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
	Resolution 16. Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 14 and 15 at EUR 88 Million	For	
	Resolution 17. Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans	For	
	Resolution 18. Subject to Approval of Item 19 Below, Authorize New Class of Preferred Stock (Actions E) and Amend Article 9, 10, 11 Accordingly	For	
	Resolution 19. Subject to Approval of Item 18 Above, Authorize up to 1.5 Million Shares Resulting from the Conversion of Preference Shares Reserved for Corporate Officers and Employees and Amend Article 6 of Bylaws Accordingly	For	
	Resolution 20. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 21. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

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	Resolution 22. Amend Article 26 of Bylaws to Comply with Legal Changes Re: Auditors	Against	<ul style="list-style-type: none"> Double voting rights
	Resolution 23. Amend Article 14 of Bylaws Re: Shareholding Disclosure Thresholds	Against	<ul style="list-style-type: none"> Double voting rights
	Resolution 24. Amend Article 39 of Bylaws Re: Remove Mention to "Actions B" Which No Longer Exist	Against	<ul style="list-style-type: none"> Double voting rights
	Resolution 25. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
J.B. Hunt Transport Services, Inc. AGM 18/04/2019 UNITED STATES	Resolution 1.1. Elect Director Douglas G. Duncan	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
	Resolution 1.2. Elect Director Francesca M. Edwardson	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
	Resolution 1.3. Elect Director Wayne Garrison	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 1.4. Elect Director Sharilyn S. Gasaway	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
	Resolution 1.5. Elect Director Gary C. George	Against	<ul style="list-style-type: none"> Too many other time commitments Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.6. Elect Director J. Bryan Hunt, Jr.	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 1.7. Elect Director Coleman H. Peterson	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board

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	Resolution 1.8. Elect Director John N. Roberts, III	For	
	Resolution 1.9. Elect Director James L. Robo	Against	<ul style="list-style-type: none"> • Too many other time commitments • Poor handling of Board/sub-committee responsibilities • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1.10. Elect Director Kirk Thompson	Against	<ul style="list-style-type: none"> • Concerns over CSR issues and there is no vote on the accounts • Lack of independence on Board
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
	Resolution 3. Ratify Ernst & Young LLP as Auditors	For	
	Resolution 4. Report on Political Contributions	For (Exceptional)	A vote FOR this resolution is warranted, as additional disclosure of the company's political contributions, including trade association memberships and payments, and the company's oversight mechanisms regarding those contributions would allow shareholders to better assess related risks.
Event	Resolution	Vote Action	Voting Reason
TOKYU REIT, Inc. EGM 19/04/2019 JAPAN	Resolution 1. Amend Articles to Amend Permitted Investment Types	For	
	Resolution 2. Elect Executive Director Kashiwazaki, Kazuyoshi	For	
	Resolution 3.1. Elect Supervisory Director Yanagisawa, Giichi	For	
	Resolution 3.2. Elect Supervisory Director Kondo, Maruhito	For	
	Resolution 4. Elect Alternate Supervisory Director Aikawa, Takashi	For	
Event	Resolution	Vote Action	Voting Reason

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Fastenal Company AGM 23/04/2019 UNITED STATES	Resolution 1a. Elect Director Willard D. Oberton	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts Not independent and lack of independence on Board Non-independent Chairman
	Resolution 1b. Elect Director Michael J. Ancius	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Diversity issues
	Resolution 1c. Elect Director Michael J. Dolan	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1d. Elect Director Stephen L. Eastman	For	
	Resolution 1e. Elect Director Daniel L. Florness	For	
	Resolution 1f. Elect Director Rita J. Heise	For	
	Resolution 1g. Elect Director Darren R. Jackson	For	
	Resolution 1h. Elect Director Daniel L. Johnson	For	
	Resolution 1i. Elect Director Scott A. Satterlee	For	
	Resolution 1j. Elect Director Reyne K. Wisecup	For	
	Resolution 2. Ratify KPMG LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 4. Prepare Employment Diversity Report	For (Exceptional)	As You Sow, on behalf of two independent shareholders, has filed a precatory proposal requesting Fastenal to issue a workforce diversity report. Fastenal does discuss its commitment to workforce diversity on its website and communicates its equal employment and affirmative

Schedule of voting on company resolutions



Event	Resolution	Vote Action	Voting Reason
Groupe Bruxelles Lambert SA AGM 23/04/2019 BELGIUM	Resolution 2.2. Adopt Financial Statements	For	
	Resolution 3. Approve Discharge of Directors	Abstain	<ul style="list-style-type: none"> Supporting Discharge may restrict future legal action
	Resolution 4. Approve Discharge of Auditor	Abstain	<ul style="list-style-type: none"> Supporting Discharge may restrict future legal action
	Resolution 5.2a. Elect Xavier Le Clef as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 5.2b. Elect Claude Genereux as Director	Against	<ul style="list-style-type: none"> Represents major shareholder who is over represented on Board Too many other time commitments Not independent and lack of independence on Board
	Resolution 5.3. Approve Co-optation of Agnes Touraine as Director	For	
	Resolution 5.4a. Reelect Antoinette d'Aspremont Lynden as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 5.4b. Reelect Paul Desmarais, Jr. as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Too many other time commitments Poor attendance of Board/committee meetings Not independent and lack of independence on Board Non-independent Chairman

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Resolution 5.4c. Reelect Gerald Frere as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and lack of independence on Board
Resolution 5.4d. Reelect Cedric Frere as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and lack of independence on Board
Resolution 5.4e. Reelect Segolene Gallienne as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and lack of independence on Board
Resolution 5.4f. Reelect Gerard Lamarche as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Lack of independence on Board
Resolution 5.4g. Reelect Marie Polet as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
Resolution 5.5a. Indicate Antoinette d'Aspremont Lynden as Independent Board Member	For	
Resolution 5.5b. Indicate Marie Polet as Independent Board Member	For	
Resolution 5.5c. Indicate Agnes Touraine as Independent Board Member	For	
Resolution 5.6. Ratify Deloitte as Auditor and Approve Auditors' Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
Resolution 6. Approve Remuneration Report	Against	<ul style="list-style-type: none"> Inappropriate discretionary payments
Resolution 7.1. Approve Stock Option Plan	For	
Resolution 7.2. Approve Change-of-Control Clause Re: Stock Option Plan under Item 7.1	Against	<ul style="list-style-type: none"> Inadequate change of control provisions
Resolution 7.3. Approve Stock Option Plan Grants for 2019 up to EUR 4.32 Million Re: Stock Option Plan under Item 7.1	For	

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	Resolution 7.4. Approve Special Board Report Re: Article 629 of the Company Code Re: Item 7.5	For	
	Resolution 7.5. Approve Guarantee to Acquire Shares under New Stock Option Plan Re: Item 7.1	For	
Event	Resolution	Vote Action	Voting Reason
Mori Hills Reit Investment Corporation EGM 23/04/2019 JAPAN	Resolution 1. Amend Articles to Make Technical Changes	For	
	Resolution 2. Elect Executive Director Isobe, Hideyuki	For	
	Resolution 3.1. Elect Supervisory Director Tamura, Masakuni	For	
	Resolution 3.2. Elect Supervisory Director Nishimura, Koji	For	
Event	Resolution	Vote Action	Voting Reason
PrairieSky Royalty Ltd AGM 23/04/2019 CANADA	Resolution 1a. Elect Director James M. Estey	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1b. Elect Director Margaret A. McKenzie	For	
	Resolution 1c. Elect Director Andrew M. Phillips	For	
	Resolution 1d. Elect Director Myron M. Stadnyk	For	
	Resolution 1e. Elect Director Sheldon B. Steeves	For	
	Resolution 1f. Elect Director Grant A. Zawalsky	For	

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	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Rollins, Inc. AGM 23/04/2019 UNITED STATES	Resolution 1.1. Elect Director Bill J. Dismuke	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.2. Elect Director Thomas J. Lawley	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and lack of independence on Board
	Resolution 1.3. Elect Director John F. Wilson	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Lack of independence on Board
	Resolution 2. Ratify Grant Thornton LLP as Auditors	For	
	Resolution 3. Increase Authorized Common Stock	For	
Event	Resolution	Vote Action	Voting Reason
West Fraser Timber Co. Ltd. AGM 23/04/2019 CANADA	Resolution 1.1. Elect Director Henry H. (Hank) Ketcham	For (Exceptional)	<p>Under normal circumstances, we would be withdrawing support for the election of this director because of concerns over the lack of Social, Environmental and Ethical (SEE) policy and disclosure at this company. We would register our concerns by voting on the Report and Accounts but given this is not available to vote on, we typically flag our concerns by withholding support on the most senior board member (excluding CEO) who is up for re-election. However, we have no record of 2018 vote for this company. It is exposed to environmental risks associated with energy use, water use and emissions. The company does not report to CDP. It disclosed its environmental data on the company's website but the coverage is not clear. As West Fraser Timber has not been reported before, we recommend an exceptional for vote this year</p>

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			but urge the company to submit their carbon data to CDP and provide more details on environmental data coverage.
	Resolution 1.2. Elect Director Reid E. Carter	For	
	Resolution 1.3. Elect Director Raymond Ferris	For	
	Resolution 1.4. Elect Director John N. Floren	For	
	Resolution 1.5. Elect Director Brian G. Kenning	For	
	Resolution 1.6. Elect Director John K. Ketcham	For	
	Resolution 1.7. Elect Director Gerald J. (Gerry) Miller	For	
	Resolution 1.8. Elect Director Robert L. Phillips	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.9. Elect Director Janice G. Rennie	For	
	Resolution 1.10. Elect Director Gillian D. Winckler	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Concerns over level or type of non-audit fees
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Cenovus Energy Inc.	Resolution 1. Ratify PricewaterhouseCoopers LLP as Auditors	For	

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AGM 24/04/2019 CANADA	Resolution 2.1. Elect Director Susan F. Dabarno	For	
	Resolution 2.2. Elect Director Patrick D. Daniel	For	
	Resolution 2.3. Elect Director Jane E. Kinney	For	
	Resolution 2.4. Elect Director Harold N. Kvisle	For	
	Resolution 2.5. Elect Director Steven F. Leer	For	
	Resolution 2.6. Elect Director Keith A. MacPhail	For	
	Resolution 2.7. Elect Director Richard J. Marcogliese	For	
	Resolution 2.8. Elect Director Claude Mongeau	For	
	Resolution 2.9. Elect Director Alexander J. Pourbaix	For	
	Resolution 2.10. Elect Director Wayne G. Thomson	For	
	Resolution 2.11. Elect Director Rhonda I. Zygocki	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Resolution 4. Set and Publish Greenhouse Gas (GHG) Emissions Reduction Targets	For (Exceptional)	A vote FOR this proposal is warranted, as additional information on the company's GHG emissions, GHG reduction goals, and oversight mechanisms for reduction activities would allow shareholders to better assess the company's climate change management and related risks.	
Event	Resolution	Vote Action	Voting Reason
Eaton Corp. Plc	Resolution 1a. Elect Director Craig Arnold	Against	<ul style="list-style-type: none"> Combined CEO/Chairman

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AGM 24/04/2019 UNITED STATES	Resolution 1b. Elect Director Todd M. Bluedorn	Against	<ul style="list-style-type: none"> Too many other time commitments Poor handling of Board/sub-committee responsibilities
	Resolution 1c. Elect Director Christopher M. Connor	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1d. Elect Director Michael J. Critelli	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1e. Elect Director Richard H. Fearon	For	
	Resolution 1f. Elect Director Arthur E. Johnson	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1g. Elect Director Olivier Leonetti	For	
	Resolution 1h. Elect Director Deborah L. McCoy	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1i. Elect Director Gregory R. Page	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1j. Elect Director Sandra Pianalto	For	
	Resolution 1k. Elect Director Gerald B. Smith	For	
	Resolution 1l. Elect Director Dorothy C. Thompson	For	
	Resolution 2. Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay

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	Resolution 4. Authorize Issue of Equity with Pre-emptive Rights	For	
	Resolution 5. Authorize Issue of Equity without Pre-emptive Rights	For	
	Resolution 6. Authorize Share Repurchase of Issued Share Capital	For	
Event	Resolution	Vote Action	Voting Reason
EDP-Energias de Portugal SA AGM 24/04/2019 PORTUGAL	Resolution 1. Approve Individual and Consolidated Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Allocation of Income	For	
	Resolution 3.1. Appraise Management of Company and Approve Vote of Confidence to Management Board	For	
	Resolution 3.2. Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Against	<ul style="list-style-type: none"> • Material governance concerns • No vote on remuneration report
	Resolution 3.3. Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	
	Resolution 4. Authorize Repurchase and Reissuance of Shares	For	
	Resolution 5. Authorize Repurchase and Reissuance of Debt Instruments	For	
	Resolution 6. Approve Statement on Remuneration Policy Applicable to Executive Board	Against	<ul style="list-style-type: none"> • Multiple application of the same performance target • Lack of disclosure
Resolution 7. Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Against	<ul style="list-style-type: none"> • Multiple application of the same performance target • Lack of disclosure 	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 8. Elect General Meeting Board	For	
	Resolution 9. Amend Articles Re: Remove Voting Caps	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
Eiffage SA AGM 24/04/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	
	Resolution 4. Renew Appointment of KPMG Audit IS as Auditor	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 5. Acknowledge End of Mandate of KPMG Audit ID as Alternate Auditor and Decision Not to Replace	For	
	Resolution 6. Appoint Mazars as Auditor	For	
	Resolution 7. Acknowledge End of Mandate of Annick Chaumartin as Alternate Auditor and Decision Not to Replace	For	
	Resolution 8. Reelect Benoit de Ruffray as Director	Against	<ul style="list-style-type: none"> Combined CEO/Chairman
	Resolution 9. Reelect Isabelle Salaun as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 10. Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and member of audit/remuneration committee
	Resolution 11. Approve Compensation of Benoit de Ruffray, Chairman and CEO	Against	<ul style="list-style-type: none"> Poor performance linkage Poor disclosure

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Resolution 12. Approve Remuneration Policy for Chairman and CEO	Against	<ul style="list-style-type: none"> Lack of disclosure Excessive pay levels
Resolution 13. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Resolution 14. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Resolution 15. Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	
Resolution 16. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	
Resolution 17. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	
Resolution 18. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	
Resolution 19. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	
Resolution 20. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
Resolution 21. Set Total Limit for Capital Increase to Result from Issuance Requests	For	

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	Under Items 17,18 and 20 at EUR 39.2 Million		
	Resolution 22. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	<ul style="list-style-type: none"> Employee ownership becoming excessive
	Resolution 23. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
National Bank of Canada AGM 24/04/2019 CANADA	Resolution 1.1. Elect Director Raymond Bachand	For	
	Resolution 1.2. Elect Director Maryse Bertrand	For	
	Resolution 1.3. Elect Director Pierre Blouin	For	
	Resolution 1.4. Elect Director Pierre Boivin	For	
	Resolution 1.5. Elect Director Patricia Curadeau-Grou	For	
	Resolution 1.6. Elect Director Gillian H. Denham	For (Exceptional)	In addition to her NED role at National Bank of Canada, this director has 3 other board roles including Chair of Morneau Shepell, Inc. raising questions over how she is able to devote sufficient time to each of her roles. As this aggregate number is borderline in terms of our policy guidelines, we have exceptionally supported her re-election but may be minded to not support in subsequent years if we have the same reservations and there are no mitigating circumstances
	Resolution 1.7. Elect Director Jean Houde	For	
	Resolution 1.8. Elect Director Karen Kinsley	For	
	Resolution 1.9. Elect Director Rebecca McKillican	For	
	Resolution 1.10. Elect Director Robert Pare	For	
	Resolution 1.11. Elect Director Lino A. Saputo, Jr.	For	

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	Resolution 1.12. Elect Director Andree Savoie	For	
	Resolution 1.13. Elect Director Pierre Thabet	For	
	Resolution 1.14. Elect Director Louis Vachon	For	
	Resolution 2. Advisory Vote on Executive Compensation Approach	For	
	Resolution 3. Ratify Deloitte LLP as Auditors	For	
	Resolution 4. Approve Increase in Aggregate Compensation Ceiling for Directors	For	
	Resolution 5. SP 3: Disclosure of the Equity Ratio Used by the Compensation Committee	For (Exceptional)	A vote FOR this resolution is warranted for the following reasons:- Enhanced disclosures of pay disparities between executives and regular employees could allow for more informed and contextual assessments by shareholder of whether executive compensation practices are reasonable and fair; and- Excessive pay disparities between senior executives and rank-and-file employees could pose risks to long-term shareholder value, and impact employee morale as well as a company's standing in the communities in which it operates.
	Resolution 6. SP 4: Approve Creation of New Technologies Committee	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
Teck Resources Limited Class B AGM 24/04/2019 CANADA	Resolution 1.1. Elect Director Mayank M. Ashar	For	
	Resolution 1.2. Elect Director Dominic S. Barton	For	
	Resolution 1.3. Elect Director Quan Chong	For	
	Resolution 1.4. Elect Director Laura L. Dottori-Attanasio	For	

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	Resolution 1.5. Elect Director Edward C. Dowling	For	
	Resolution 1.6. Elect Director Eiichi Fukuda	For	
	Resolution 1.7. Elect Director Norman B. Keevil, III	For	
	Resolution 1.8. Elect Director Takeshi Kubota	For	
	Resolution 1.9. Elect Director Donald R. Lindsay	For	
	Resolution 1.10. Elect Director Sheila A. Murray	For	
	Resolution 1.11. Elect Director Tracey L. McVicar	For	
	Resolution 1.12. Elect Director Kenneth W. Pickering	For	
	Resolution 1.13. Elect Director Una M. Power	For	
	Resolution 1.14. Elect Director Timothy R. Snider	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
W.W. Grainger, Inc.	Resolution 1.1. Elect Director Rodney C. Adkins	For	

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AGM 24/04/2019 UNITED STATES	Resolution 1.2. Elect Director Brian P. Anderson	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.3. Elect Director V. Ann Hailey	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.4. Elect Director Stuart L. Levenick	Against	<ul style="list-style-type: none"> Diversity issues Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.5. Elect Director D.G. Macpherson	Against	<ul style="list-style-type: none"> Lack of independence on Board Combined CEO/Chairman
	Resolution 1.6. Elect Director Neil S. Novich	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.7. Elect Director Beatriz R. Perez	For	
	Resolution 1.8. Elect Director Michael J. Roberts	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.9. Elect Director E. Scott Santi	For	
	Resolution 1.10. Elect Director James D. Slavik	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.11. Elect Director Lucas E. Watson	For	
	Resolution 2. Ratify Ernst & Young LLP as Auditor	For	
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
Event	Resolution	Vote Action	Voting Reason

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Eurofins Scientific Societe Europeenne AGM 25/04/2019 LUXEMBOURG	Resolution 1. Acknowledge Board's Reports	For	
	Resolution 2. Acknowledge Auditor's Reports	For	
	Resolution 3. Approve Consolidated Financial Statements	For	
	Resolution 4. Approve Financial Statements	For	
	Resolution 5. Approve Allocation of Income	For	
	Resolution 6. Approve Discharge of Directors	For	
	Resolution 7. Approve Discharge of Auditors	For	
	Resolution 8. Renew Appointment of Auditor	For	
	Resolution 9. Approve Remuneration of Directors	For	
	Resolution 10. Acknowledge Information on Repurchase Program	For	
	Resolution 11. Authorize Board to Ratify and Execute Approved Resolutions	For	
	Resolution 12. Approve Share Repurchase Program and Authorize Cancellation of Repurchased Shares	For	
	Resolution 13. Amend Article 13 of the Articles of Association	For	
Event	Resolution	Vote Action	Voting Reason
Heineken Holding N.V.	Resolution 3. Adopt Financial Statements	For	

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AGM 25/04/2019 NETHERLANDS	Resolution 5. Approve Discharge of Management Board	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 6.a. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 6.b. Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	
	Resolution 6.c. Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
	Resolution 7.a. Reelect C.L. de Carvalho-Heineken as Executive Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 7.b. Reelect M.R. de Carvalho as Executive Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 7.c. Reelect C.M. Kwist as Non-Executive Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and lack of independence on Board
	Resolution 8. Approve Cancellation of Repurchased Shares	For	
Event	Resolution	Vote Action	Voting Reason
Methanex Corporation AGM 25/04/2019 CANADA	Resolution 1.1. Elect Methanex Nominee Bruce Aitken	For	
	Resolution 1.2. Elect Methanex Nominee Douglas Arnell	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1.4. Elect Methanex Nominee James Bertram	For	
	Resolution 1.5. Elect Methanex Nominee Phillip Cook	For	
	Resolution 1.6. Elect Methanex Nominee John Floren	For	

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	Resolution 1.7. Elect Methanex Nominee Maureen Howe	For	
	Resolution 1.8. Elect Methanex Nominee Robert Kostelnik	For	
	Resolution 1.9. Elect Methanex Nominee Janice Rennie	For	
	Resolution 1.10. Elect Methanex Nominee Margaret Walker	For	
	Resolution 1.11. Elect Methanex Nominee Benita Warmbold	For	
	Resolution 1.13. Elect Methanex Nominee Paul Dobson	For	
	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Snap-on Incorporated AGM 25/04/2019 UNITED STATES	Resolution 1.1. Elect Director David C. Adams	For	
	Resolution 1.2. Elect Director Karen L. Daniel	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.3. Elect Director Ruth Ann M. Gillis	For	
	Resolution 1.4. Elect Director James P. Holden	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.5. Elect Director Nathan J. Jones	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board

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	Resolution 1.6. Elect Director Henry W. Knueppel	Against	<ul style="list-style-type: none"> Diversity issues Poor handling of Board/sub-committee responsibilities
	Resolution 1.7. Elect Director W. Dudley Lehman	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.8. Elect Director Nicholas T. Pinchuk	Against	<ul style="list-style-type: none"> Combined CEO/Chairman
	Resolution 1.9. Elect Director Gregg M. Sherrill	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
	Resolution 1.10. Elect Director Donald J. Stebbins	For	
	Resolution 2. Ratify Deloitte & Touche LLP as Auditor	Against	<ul style="list-style-type: none"> Concerns over level or type of non-audit fees
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
Event	Resolution	Vote Action	Voting Reason
Umicore AGM 25/04/2019 BELGIUM	Resolution 2. Approve Remuneration Report	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards Inappropriate discretionary payments Poor performance linkage
	Resolution 3. Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	
	Resolution 5. Approve Discharge of Directors	Abstain	<ul style="list-style-type: none"> Supporting Discharge may restrict future legal action
	Resolution 6. Approve Discharge of Auditor	Abstain	<ul style="list-style-type: none"> Supporting Discharge may restrict future legal action
	Resolution 7.1. Reelect Françoise Chombar as Independent Director	For	
	Resolution 7.2. Elect Laurent Raets as Director	For	

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	Resolution 7.3. Approve Remuneration of Directors	For	
	Resolution 1. Approve Change-of-Control Clause Re: Revolving Facility Agreement with Various Financial Institutions	For	
Event	Resolution	Vote Action	Voting Reason
Vermilion Energy Inc. AGM 25/04/2019 CANADA	Resolution 1. Fix Number of Directors at Ten	For	
	Resolution 2.1. Elect Director Lorenzo Donadeo	For	
	Resolution 2.2. Elect Director Carin A. Knickel	For	
	Resolution 2.3. Elect Director Stephen P. Larke	For	
	Resolution 2.4. Elect Director Loren M. Leiker	For	
	Resolution 2.5. Elect Director Larry J. Macdonald	For	
	Resolution 2.6. Elect Director Timothy R. Marchant	For	
	Resolution 2.7. Elect Director Anthony W. Marino	For	
	Resolution 2.8. Elect Director Robert B. Michaleski	For	
	Resolution 2.9. Elect Director William B. Roby	For	
	Resolution 2.10. Elect Director Catherine L. Williams	For	

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	Resolution 3. Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 4. Approve Deferred Share Unit Plan	For	
	Resolution 5. Amend Vermillion Incentive Plan	For	
	Resolution 6. Amend Employee Bonus Plan	For	
	Resolution 7. Amend Employee Share Savings Plan	For	
	Resolution 8. Approve Five-Year Security-Based Compensation Arrangement	For	
	Resolution 9. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Agnico Eagle Mines Limited AGM 26/04/2019 CANADA	Resolution 1.1. Elect Director Leanne M. Baker	For	
	Resolution 1.2. Elect Director Sean Boyd	For	
	Resolution 1.3. Elect Director Martine A. Celej	For	
	Resolution 1.4. Elect Director Robert J. Gemmell	For	
	Resolution 1.5. Elect Director Mel Leiderman	For	
	Resolution 1.6. Elect Director Deborah McCombe	For	
	Resolution 1.7. Elect Director James D. Nasso	For	

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	Resolution 1.8. Elect Director Sean Riley	For	
	Resolution 1.9. Elect Director J. Merfyn Roberts	For	
	Resolution 1.10. Elect Director Jamie C. Sokalsky	For	
	Resolution 2. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> • Auditor tenure • Concerns over level or type of non-audit fees
	Resolution 3. Amend Incentive Share Purchase Plan	For	
	Resolution 4. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
GEA Group Aktiengesellschaft AGM 26/04/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	Against	<ul style="list-style-type: none"> • Lack of disclosure (or ARAs not available in time) • Material governance concerns
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	Against	<ul style="list-style-type: none"> • Material governance concerns
	Resolution 5. Ratify KPMG AG as Auditors for Fiscal 2019	For	
	Resolution 6. Elect Colin Hall to the Supervisory Board	For	
	Resolution 7. Approve Remuneration of Supervisory Board	For	
	Resolution 8. Approve Remuneration System for Management Board Members	Against	<ul style="list-style-type: none"> • Lack of independence on committee • Lack of retrospective disclosure on bonus awards
	Resolution 9. Voting Instructions for Motions or Nominations by Shareholders	Against	<ul style="list-style-type: none"> • Inappropriate proposal

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Event	Resolution	Vote Action	Voting Reason
Husky Energy Inc. AGM 26/04/2019 CANADA	that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM Resolution 1.1. Elect Director Victor T.K. Li	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts Too many other time commitments
	Resolution 1.2. Elect Director Canning K.N. Fok	Against	<ul style="list-style-type: none"> Too many other time commitments Concerns over CSR issues and there is no vote on the accounts Not independent and member of audit/remuneration committee Non-independent Chairman
	Resolution 1.3. Elect Director Stephen E. Bradley	For	
	Resolution 1.4. Elect Director Asim Ghosh	For	
	Resolution 1.5. Elect Director Martin J.G. Glynn	For	
	Resolution 1.6. Elect Director Poh Chan Koh	For	
	Resolution 1.7. Elect Director Eva Lee Kwok	For	
	Resolution 1.8. Elect Director Stanley T.L. Kwok	For	
	Resolution 1.9. Elect Director Frederick S.H. Ma	For	
	Resolution 1.10. Elect Director George C. Magnus	For	
	Resolution 1.11. Elect Director Neil D. McGee	For	
	Resolution 1.12. Elect Director Robert J. Peabody	For	

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	Resolution 1.13. Elect Director Colin S. Russel	For	
	Resolution 1.14. Elect Director Wayne E. Shaw	For	
	Resolution 1.15. Elect Director William Shurniak	For	
	Resolution 1.16. Elect Director Frank J. Sixt	Against	<ul style="list-style-type: none"> • Too many other time commitments • Not independent and member of audit/remuneration committee
	Resolution 2. Ratify KPMG LLP as Auditors	Against	<ul style="list-style-type: none"> • Auditor tenure
Event	Resolution	Vote Action	Voting Reason
Imperial Oil Limited AGM 26/04/2019 CANADA	Resolution 1. Ratify PricewaterhouseCoopers LLP as Auditors	Against	<ul style="list-style-type: none"> • Auditor tenure
	Resolution 2.1. Elect Director D.C. (David) Brownell	For	
	Resolution 2.2. Elect Director D.W. (David) Cornhill	For	
	Resolution 2.3. Elect Director K.T. (Krystyna) Hoeg	For	
	Resolution 2.4. Elect Director M.C. (Miranda) Hubbs	For	
	Resolution 2.5. Elect Director R.M. (Richard) Kruger	Against	<ul style="list-style-type: none"> • TCFD issues • Concerns over CSR issues and there is no vote on the accounts • Combined CEO/Chairman
	Resolution 2.6. Elect Director J.M. (Jack) Mintz	Against	<ul style="list-style-type: none"> • TCFD issues • Concerns over CSR issues and there is no vote on the accounts
	Resolution 2.7. Elect Director D.S. (David) Sutherland	For	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 3. Advisory Vote on Executive Officers' Compensation	For (Exceptional)	A vote for the shareholder proposal calling for advisory votes on executive compensation. Say on Pay votes are viewed as the preferred method for shareholders to register approval or disapproval of compensation practices and as an improvement in shareholder rights.
Scor SE AGM 26/04/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	
	Resolution 3. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 4. Approve Compensation of Denis Kessler, Chairman and CEO	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards Poor performance linkage
	Resolution 5. Approve Remuneration Policy of Denis Kessler, Chairman and CEO	Against	<ul style="list-style-type: none"> Lack of performance linkage Inappropriate change of control provisions Too much discretion
	Resolution 6. Reelect Jean-Marc Raby as Director	For (Exceptional)	Under normal circumstances we would not have supported this director as the proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term. Given our lack of concerns regarding the board we are supporting this director's re-election.
	Resolution 7. Reelect Augustin de Romanet as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Poor handling of Board/sub-committee responsibilities
	Resolution 8. Reelect Kory Sorenson as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Too many other time commitments
	Resolution 9. Reelect Fields Wicker-Miurin as Director	For (Exceptional)	Under normal circumstances we would not have supported this director as the proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer

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			terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term. Given our lack of concerns regarding the board we are supporting this director's re-election.
	Resolution 10. Elect Fabrice Bregier as Director	For	
	Resolution 11. Approve Remuneration of Directors in the Aggregate Amount of EUR 1,550,000	For	
	Resolution 12. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 13. Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	
	Resolution 14. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 608,372,568	For	
	Resolution 15. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 152,093,142	For	
	Resolution 16. Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	For	
	Resolution 17. Authorize Capital Increase of Up to EUR 152,093,142 Million for Future Exchange Offers	For	
	Resolution 18. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	

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	Resolution 19. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	For	
	Resolution 20. Authorize Issuance of Warrants (Bons 2019 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	For	
	Resolution 21. Authorize Issuance of Warrants (AOF 2019) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	For	
	Resolution 22. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 23. Authorize up to 1.5 Million Shares for Use in Stock Option Plans	For (Exceptional)	Under normal circumstances, we would not support this resolution because performance targets for the proposed plan are not considered challenging because the ROE-based criterion allows significant vesting below-target performance. However, we note that this criterion is subject to a minimum 5% ROE absolute underpin, which mitigates the risk.
	Resolution 24. Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	For (Exceptional)	Under normal circumstances, we would not support this resolution because performance targets for the proposed plan are not considered challenging because the ROE-based criterion allows significant vesting below-target performance. However, we note that this criterion is subject to a minimum 5% ROE absolute underpin, which mitigates the risk.
	Resolution 25. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

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	Resolution 26. Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 795,912,085	For	
	Resolution 27. Amend Article 10 of Bylaws Re: Number of Directors (from 12 to 8) and Employee Representative	For	
	Resolution 28. Authorize Filing of Required Documents/Other Formalities	For	
	Resolution A. Dismiss Denis Kessler as Director	For (Exceptional)	Shareholder CIAM proposes to terminate anticipatively the director mandate of Scor's chair/CEO Denis Kessler. Under this proposal, Denis Kessler would remain as CEO but an independent Chairman would be appointed. We agree with the principle of this proposal to separate the CEO and Chairman role (which Kessler has had since 2002) and therefore increase the oversight role of the board. We are supporting this proposal because of the events that occurred in 2018 which raises significant concerns on the current governance arrangements. We note that in September 2018, Scor disclosed that it had rejected a 43 Eur per share in cash acquisition offer from Covea (who hold 8% of Scor). This initiated a legal battle between Covea and Scor.
Event	Resolution	Vote Action	Voting Reason
Boeing Company AGM 29/04/2019 UNITED STATES	Resolution 1a. Elect Director Robert A. Bradway	For	
	Resolution 1b. Elect Director David L. Calhoun	For	
	Resolution 1c. Elect Director Arthur D. Collins, Jr.	Against	<ul style="list-style-type: none"> Material governance concerns Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1d. Elect Director Edmund P. Giambastiani, Jr.	For	
	Resolution 1e. Elect Director Lynn J. Good	For	
	Resolution 1f. Elect Director Nikki R. Haley	For	

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Resolution 1g. Elect Director Lawrence W. Kellner	For	
Resolution 1h. Elect Director Caroline B. Kennedy	For	
Resolution 1i. Elect Director Edward M. Liddy	For	
Resolution 1j. Elect Director Dennis A. Muilenburg	Against	<ul style="list-style-type: none"> TCFD issues Combined CEO/Chairman
Resolution 1k. Elect Director Susan C. Schwab	For	
Resolution 1l. Elect Director Ronald A. Williams	For	
Resolution 1m. Elect Director Mike S. Zafirovski	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
Resolution 3. Ratify Deloitte & Touche LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
Resolution 4. Report on Lobbying Payments and Policy	For (Exceptional)	A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related policies and oversight mechanisms, along with its trade association memberships and payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.
Resolution 5. Adjust Executive Compensation Metrics for Share Buybacks	For (Exceptional)	A vote FOR this proposal is warranted in line with support for a strongly performance-based executive compensation program that aligns executive pay with long-term shareholder value creation.
Resolution 6. Require Independent Board Chairman	For (Exceptional)	Our preference is to have the roles of CEO and Chairman separated. We note they have a number of safeguards in place including a lead independent director and the overall level of board independence meets our guidelines. However, we would still prefer the roles to be separately especially in light of the recent incidents the company is experiencing.

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	Resolution 7. Amend Proxy Access Right	For (Exceptional)	A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.
	Resolution 8. Adopt Share Retention Policy For Senior Executives	For (Exceptional)	A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.
Event	Resolution	Vote Action	Voting Reason
CyrusOne, Inc. AGM 29/04/2019 UNITED STATES	Resolution 1.1. Elect Director David H. Ferdman	For	
	Resolution 1.2. Elect Director John W. Gamble, Jr.	For	
	Resolution 1.3. Elect Director Michael A. Klayko	For	
	Resolution 1.4. Elect Director T. Tod Nielsen	For	
	Resolution 1.5. Elect Director Alex Shumate	For	
	Resolution 1.6. Elect Director William E. Sullivan	For	
	Resolution 1.7. Elect Director Lynn A. Wentworth	For	
	Resolution 1.8. Elect Director Gary J. Wojtaszek	For	
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Resolution 3. Ratify Deloitte & Touche LLP as Auditors	For		
Event	Resolution	Vote Action	Voting Reason
Honeywell International Inc.	Resolution 1A. Elect Director Darius Adamczyk	Against	<ul style="list-style-type: none"> Combined CEO/Chairman

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AGM 29/04/2019 UNITED STATES	Resolution 1B. Elect Director Duncan B. Angove	For	
	Resolution 1C. Elect Director William S. Ayer	For	
	Resolution 1D. Elect Director Kevin Burke	For	
	Resolution 1E. Elect Director Jaime Chico Pardo	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1F. Elect Director D. Scott Davis	Against	<ul style="list-style-type: none"> Material governance concerns Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1G. Elect Director Linnet F. Deily	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1H. Elect Director Judd Gregg	For	
	Resolution 1I. Elect Director Clive Hollick	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1J. Elect Director Grace D. Lieblein	For	
	Resolution 1K. Elect Director George Paz	For	
	Resolution 1L. Elect Director Robin L. Washington	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> LTIs too short term focussed
	Resolution 3. Ratify Deloitte & Touche LLP as Auditor	For	
	Resolution 4. Provide Right to Act by Written Consent	For (Exceptional)	A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.
	Resolution 5. Report on Lobbying Payments and Policy	For (Exceptional)	A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, including its indirect

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Event	Resolution	Vote Action	Voting Reason
United Technologies Corporation AGM 29/04/2019 UNITED STATES	Resolution 1a. Elect Director Lloyd J. Austin, III	For	lobbying through trade associations and other organizations, would benefit shareholders in assessing the risks associated with the company's public policy engagements.
	Resolution 1b. Elect Director Diane M. Bryant	For	
	Resolution 1c. Elect Director John V. Faraci	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1d. Elect Director Jean-Pierre Garnier	Against	<ul style="list-style-type: none"> • Too many other time commitments • Material governance concerns • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1e. Elect Director Gregory J. Hayes	For (Exceptional)	Under normal circumstances we would not support this director as this Director serves as combined CEO/Chairman, a role we prefer to be split. However, due to a number of safeguards in place we are comfortable to support.
	Resolution 1f. Elect Director Christopher J. Kearney	For	
	Resolution 1g. Elect Director Ellen J. Kullman	For	
	Resolution 1h. Elect Director Marshall O. Larsen	For	
	Resolution 1i. Elect Director Harold W. McGraw, III	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1j. Elect Director Margaret L. O'Sullivan	For	
	Resolution 1k. Elect Director Denise L. Ramos	For	

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	Resolution 1l. Elect Director Fredric G. Reynolds	For	
	Resolution 1m. Elect Director Brian C. Rogers	For	
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> LTIs too short term focussed
	Resolution 3. Ratify PricewaterhouseCoopers LLP as Auditor	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 4. Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	
	Resolution 5. Ratify The Reduced Ownership Threshold to Call a Special Meeting	For	
Event	Resolution	Vote Action	Voting Reason
Accor SA AGM 30/04/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Treatment of Losses and Dividends of EUR 1.05 per Share	For	
	Resolution 4. Reelect Nawaf Bin Jassim Bin Jabor Al-Thani as Director	Against	<ul style="list-style-type: none"> Poor attendance of Board/committee meetings
	Resolution 5. Reelect Aziz Aluthman Fakhroo as Director	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
	Resolution 6. Reelect Sophie Gasperment as Director	For	

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Resolution 7. Reelect Qionger Jiang as Director	For	
Resolution 8. Reelect Nicolas Sarkozy as Director	For	
Resolution 9. Reelect Isabelle Simon as Director	For	
Resolution 10. Reelect Sarmad Zok as Director	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
Resolution 11. Appoint PricewaterhouseCoopers Audit as Auditor	For	
Resolution 12. Renew Appointment of Ernst and Young et Associes as Auditor	For (Exceptional)	<p>Under normal circumstances we would have voted against the reappointment of E&Y as the company has retained the same audit firm since 1995 (i.e. in excess of twenty years). Mandatory auditor rotation every 20 years and at least a Tender for Audit services every 10 years is an effective mechanism for mitigating the potential risks borne by long-term auditor-client relationships, and is a safeguard against improper audits. In addition, the non-audit fees for the year were significant at EUR 2,000,000, being half of the total audit related fees and the company did not provide any explanations regarding these fees. The integrity of the auditor's relationship with the company is compromised when a firm is paid excessive fees on top of those paid for auditing services. This arrangement has the potential to open the auditor process to a wide range of conflicts of interest. However, we have exceptionally supported their reappointment as we note that the other auditors, Deloitte are being replaced at this AGM (by PricewaterhouseCoopers0 having also served since 1995. As such, we consider it appropriate that there is some continuity on the audit. A second auditor change at this time would not be appropriate.</p>
Resolution 13. Appoint Patrice Morot as Alternate Auditor	For	
Resolution 14. Renew Appointment of Auditex as Alternate Auditor	For	

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	Resolution 15. Approve Transaction with Katara Hospitality Re: Investment Fund for Projects in Africa	For	
	Resolution 16. Approve Transaction with Kingdom Hotels Europe LLC Re: Acquisition of Movenpick Hotels and Resorts Management AG	For	
	Resolution 17. Approve Compensation of Sebastien Bazin	Against	<ul style="list-style-type: none"> • Inappropriate discretionary payments • Poor disclosure • Lack of retrospective disclosure on bonus awards
	Resolution 18. Approve Compensation of Sven Boinet	Against	<ul style="list-style-type: none"> • Inappropriate discretionary payments • Lack of retrospective disclosure on bonus awards • Poor disclosure
	Resolution 19. Approve Remuneration Policy of Chairman and CEO	Against	<ul style="list-style-type: none"> • Too much discretion • Lack of disclosure
	Resolution 20. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For (Exceptional)	Under normal circumstances we would have voted against this authority due to concerns that it may be used during a takeover period. Shareholders should be able to consider such offers (i.e. by way of a vote at a general meeting) without Board intervention. However, we have exceptionally supported as the company has confirmed that “the authorization is neutralized in case of takeover offer. Indeed, the Board of Directors is not allowed to use this authorization for the duration of the takeover period without express prior authorization of the Shareholders’ Meeting. In addition, the Company shall suspend the execution of any share buyback program already initiated. The only exception provided for is aimed at allowing the company to satisfy a delivery of securities undertaken and announced before the launch of the takeover.”
	Resolution 21. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	

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	Resolution 22. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	
	Resolution 23. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	
	Resolution 24. Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year Reserved for Specific Beneficiaries	For	
	Resolution 25. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
	Resolution 26. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	
	Resolution 27. Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	
	Resolution 28. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-27 at 50 Percent of the Share Capital and Under Items 23-26 at 10 Percent of Issued Capital	For	
	Resolution 29. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

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	Resolution 30. Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	
	Resolution 31. Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Corporate Executive Officers	Against	<ul style="list-style-type: none"> Inadequate disclosure
	Resolution 32. Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For	
	Resolution 33. Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against	<ul style="list-style-type: none"> Anti-takeover measure
	Resolution 34. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
Anglo American plc AGM 30/04/2019 UNITED KINGDOM	Resolution 1. Accept Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Final Dividend	For	
	Resolution 3. Elect Marcelo Bastos as Director	For	
	Resolution 4. Re-elect Ian Ashby as Director	For	
	Resolution 5. Re-elect Stuart Chambers as Director	For	
	Resolution 6. Re-elect Mark Cutifani as Director	For	

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Resolution 7. Re-elect Nolitha Fakude as Director	For	
Resolution 8. Re-elect Byron Grote as Director	For	
Resolution 9. Re-elect Tony O'Neill as Director	For	
Resolution 10. Re-elect Stephen Pearce as Director	For	
Resolution 11. Re-elect Mphu Ramatlapeng as Director	For	
Resolution 12. Re-elect Jim Rutherford as Director	For	
Resolution 13. Re-elect Anne Stevens as Director	Abstain	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
Resolution 14. Reappoint Deloitte LLP as Auditors	For (Exceptional)	<p>Under normal circumstances we would have voted against the reappointment of the auditors as they have been auditing the company since 1999. Mandatory auditor rotation every 20 years and at least a Tender for Audit services every 10 years is an effective mechanism for mitigating the potential risks borne by long-term auditor-client relationships, and is a safeguard against improper audits. However, we have exceptionally supported their reappointment in recognition that the Company has commenced a formal tender process for the appointment of a new external auditor for the 2020 financial year onwards.</p>
Resolution 15. Authorise Board to Fix Remuneration of Auditors	For	
Resolution 16. Approve Remuneration Report	Against	<ul style="list-style-type: none"> Too much vesting at threshold or median performance Undue ratcheting up of pay Poor performance linkage Poor disclosure Generous pension arrangements

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			<ul style="list-style-type: none"> Concerns over generosity of arrangements
	Resolution 17. Authorise Issue of Equity with Pre-emptive Rights	For	
	Resolution 18. Authorise Issue of Equity without Pre-emptive Rights	For	
	Resolution 19. Authorise Market Purchase of Ordinary Shares	For	
	Resolution 20. Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Event	Resolution	Vote Action	Voting Reason
Atos SE AGM 30/04/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	
	Resolution 4. Approve Stock Dividend Program	For	
	Resolution 5. Approve Dividends in Kind Re: Worldline Shares	For	
	Resolution 6. Approve Three Years Plan ADVANCE 2021	For	
	Resolution 7. Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	
	Resolution 8. Reelect Thierry Breton as Director	For (Exceptional)	Under normal circumstances we would not support this resolution because this Director serves as combined CEO/Chairman, a role we prefer to be split. The Chairman's role on a board is to evaluate and review the performance of management, and to ensure there are

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			<p>sufficient checks and balances; this role is obviously compromised when the Chairman is also the CEO. However, we believe the board's composition ensures sufficient guarantees for management oversight. More specifically, Aminata Niane was appointed as the lead independent director, and Atos also appointed a Deputy CEO this year to ensure there are checks and balances. We are also monitoring Thierry Breton's time commitments as he also serves as the Chair of Worldline in addition to his role at Atos and his NED positions at Carrefour and Societe Nationale des Telecommunications du Senegal.</p>
	Resolution 9. Reelect Aminata Niane as Director	For	
	Resolution 10. Reelect Lynn Paine as Director	For	
	Resolution 11. Reelect Vernon Sankey as Director	For (Exceptional)	<p>Under normal circumstances we would not support this resolution because this Director is not independent (due to having served on the board for a significant amount of time) and he sits on the audit committee which should consist entirely of independent directors. We are supporting Vernon Sankey's re-election as chairman of the audit committee because following our engagement with the company, we are supportive of the transition that Atos is putting in place.</p>
	Resolution 12. Elect Vivek Badrinath as Director	For (Exceptional)	<p>Under normal circumstances, we would not support this director's election because he holds the equivalent of more than 4 positions, which is in excess of our guidelines. He occupies an executive role at Vodafone, as well as NED positions at Safaricom, Vodacom and Vodafone Idea Ltd. However, these roles are connected to his role at Vodafone. We consider that Vivek will bring significant skills and experience to the Atos board and welcome his appointment.</p>
	Resolution 13. Appoint Jean-Louis Georgelin as Censor	For (Exceptional)	<p>Under normal circumstances we would not support the appointment of Jean-Louis Georgelin as censor. We are typically opposed to the election of censors on a board. However, this appointment is for one year and following our engagement with the company, we understand that this censor will bring key skills and experience as an army general to the board. He will be instrumental in Atos' current developments within the big data and security space. We are exceptionally supporting this year.</p>

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	Resolution 14. Approve Additional Pension Scheme Agreement with Thierry Breton, Chairman and CEO	For	
	Resolution 15. Approve Global Transaction of Alliance with Worldline	For	
	Resolution 16. Approve Compensation of Thierry Breton, Chairman and CEO	For	
	Resolution 17. Approve Remuneration Policy of Chairman and CEO	For	
	Resolution 18. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 19. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 20. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	Resolution 21. Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans	For	
	Resolution 22. Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans	For	
	Resolution 23. Amend Article 2 of Bylaws Re: Corporate Purpose	For	
	Resolution 24. Amend Article 38 of Bylaws Re: Allocation of Company Asset to Shareholders	For	
	Resolution 25. Approve Additional Pension Scheme Agreement with Elie Girard	For	

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	Resolution 26. Approve Remuneration Policy of Vice-CEO	For	
	Resolution 27. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
Bausch Health Companies Inc. AGM 30/04/2019 CANADA	Resolution 1a. Elect Director Richard U. De Schutter	For	
	Resolution 1b. Elect Director D. Robert Hale	For	
	Resolution 1c. Elect Director Argeris (Jerry) N. Karabelas	For	
	Resolution 1d. Elect Director Sarah B. Kavanagh	For	
	Resolution 1e. Elect Director Joseph C. Papa	For (Exceptional)	Under normal circumstances we would not support this director as this Director serves as combined CEO/Chairman, a role we prefer to be split. However, due to a number of safeguards in place we are comfortable to support.
	Resolution 1f. Elect Director John A. Paulson	For	
	Resolution 1g. Elect Director Robert N. Power	For	
	Resolution 1h. Elect Director Russel C. Robertson	For	
	Resolution 1i. Elect Director Thomas W. Ross, Sr.	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1j. Elect Director Andrew C. von Eschenbach	For	
	Resolution 1k. Elect Director Amy B. Wechsler	For	

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	Resolution 2. Advisory Vote on Executive Compensation Approach	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 3. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
Event	Resolution	Vote Action	Voting Reason
Canadian National Railway Company AGM 30/04/2019 CANADA	Resolution 1.1. Elect Director Shauneen Bruder	For	
	Resolution 1.2. Elect Director Donald J. Carty	For	
	Resolution 1.3. Elect Director Gordon D. Giffin	For	
	Resolution 1.4. Elect Director Julie Godin	For	
	Resolution 1.5. Elect Director Edith E. Holiday	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.6. Elect Director V. Maureen Kempston Darkes	For	
	Resolution 1.7. Elect Director Denis Losier	For	
	Resolution 1.8. Elect Director Kevin G. Lynch	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.9. Elect Director James E. O'Connor	For	
	Resolution 1.10. Elect Director Robert Pace	For	
	Resolution 1.11. Elect Director Robert L. Phillips	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position, and this director serves as non-executive chair of at least one of the boards they sit on. Given our

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			lack of other concerns regarding the candidate we are supporting this director's re-election.
	Resolution 1.12. Elect Director Jean-Jacques Ruest	For	
	Resolution 1.13. Elect Director Laura Stein	Against	<ul style="list-style-type: none"> • Too many other time commitments
	Resolution 2. Ratify KPMG LLP as Auditors	Against	<ul style="list-style-type: none"> • Concerns over level or type of non-audit fees • Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Encana Corporation AGM 30/04/2019 CANADA	Resolution 1.1. Elect Director Peter A. Dea	For	
	Resolution 1.2. Elect Director Fred J. Fowler	For	
	Resolution 1.3. Elect Director Howard J. Mayson	For	
	Resolution 1.4. Elect Director Lee A. McIntire	For	
	Resolution 1.5. Elect Director Margaret A. McKenzie	For	
	Resolution 1.6. Elect Director Steven W. Nance	For	
	Resolution 1.7. Elect Director Suzanne P. Nimocks	Against	<ul style="list-style-type: none"> • Poor handling of Board/sub-committee responsibilities
	Resolution 1.8. Elect Director Thomas G. Ricks	For	
	Resolution 1.9. Elect Director Brian G. Shaw	For	
	Resolution 1.10. Elect Director Douglas J. Suttles	For	

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	Resolution 1.11. Elect Director Bruce G. Waterman	For	
	Resolution 1.12. Elect Director Clayton H. Woitas	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Amend Shareholder Rights Plan	For	
	Resolution 4. Approve Omnibus Stock Plan	For	
	Resolution 5. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay Poor performance linkage Inappropriate change of control provisions
Event	Resolution	Vote Action	Voting Reason
Galapagos NV AGM 30/04/2019 BELGIUM	Resolution 2. Approve Financial Statements and Allocation of Income	For	
	Resolution 5. Approve Remuneration Report	Against	<ul style="list-style-type: none"> Poor performance linkage Inappropriate discretionary payments Lack of independence on committee Concerns over generosity of arrangements Non-Execs receive pay other than fees
	Resolution 6. Approve Discharge of Directors and Auditor	Abstain	<ul style="list-style-type: none"> Concerns relating to Discharge
	Resolution 7. Approve Auditors' Remuneration	For	
	Resolution 8. Elect Peter Guenter as Independent Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long

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	Resolution 9. Approve Remuneration of Directors	For	
	Resolution 10. Approve Galapagos Warrant Plan 2019	Against	<ul style="list-style-type: none"> • Inappropriate discretionary payments • LTIs too short term focussed • Lack of performance related pay • Performance awards to non-execs
	Resolution 11. Approve Change-of-Control Clause	For	
Event	Resolution	Vote Action	Voting Reason
Huntington Ingalls Industries, Inc. AGM 30/04/2019 UNITED STATES	Resolution 1.1. Elect Director Philip M. Bilden	For	
	Resolution 1.2. Elect Director Augustus L. Collins	For	
	Resolution 1.3. Elect Director Kirkland H. Donald	For	
	Resolution 1.4. Elect Director Thomas B. Fargo	Against	<ul style="list-style-type: none"> • Concerns over CSR issues and there is no vote on the accounts
	Resolution 1.5. Elect Director Victoria D. Harker	For	
	Resolution 1.6. Elect Director Anastasia D. Kelly	For	
	Resolution 1.7. Elect Director Tracy B. McKibben	For	
	Resolution 1.8. Elect Director C. Michael Petters	For	
	Resolution 1.9. Elect Director Thomas C. Schivelbein	For	
	Resolution 1.10. Elect Director John K. Welch	For	

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	Resolution 1.11. Elect Director Stephen R. Wilson	For	
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
	Resolution 3. Ratify Deloitte and Touche LLP as Auditor	For	
	Resolution 4. Amend Proxy Access Right	For (Exceptional)	A vote FOR the proposal is warranted as it would enhance the company's existing right for shareholders while maintaining safeguards on the nomination process.
Event	Resolution	Vote Action	Voting Reason
PACCAR Inc AGM 30/04/2019 UNITED STATES	Resolution 1.1. Elect Director Mark C. Pigott	Against	<ul style="list-style-type: none"> • TCFD issues • Lack of independence on Board • Non-independent Chairman
	Resolution 1.2. Elect Director Ronald E. Armstrong	For	
	Resolution 1.3. Elect Director Dame Alison J. Carnwath	Against	<ul style="list-style-type: none"> • Poor handling of Board/sub-committee responsibilities • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1.4. Elect Director Franklin L. Feder	Against	<ul style="list-style-type: none"> • Poor handling of Board/sub-committee responsibilities
	Resolution 1.5. Elect Director Beth E. Ford	For	
	Resolution 1.6. Elect Director Kirk S. Hachigian	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1.7. Elect Director Roderick C. McGeary	Against	<ul style="list-style-type: none"> • Poor handling of Board/sub-committee responsibilities
	Resolution 1.8. Elect Director John M. Pigott	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 1.9. Elect Director Mark A. Schulz	For	

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	Resolution 1.10. Elect Director Gregory M. E. Spierkel	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.11. Elect Director Charles R. Williamson	Against	<ul style="list-style-type: none"> Diversity issues Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 2. Provide Right to Act by Written Consent	For (Exceptional)	A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.
Event	Resolution	Vote Action	Voting Reason
Arc Resources Ltd. AGM 01/05/2019 CANADA	Resolution 1.1. Elect Director David R. Collyer	For	
	Resolution 1.2. Elect Director John P. Dielwart	For	
	Resolution 1.3. Elect Director Fred J. Dymont	For	
	Resolution 1.4. Elect Director Harold N. Kvisle	For	
	Resolution 1.5. Elect Director Kathleen M. O'Neill	For	
	Resolution 1.6. Elect Director Herbert C. Pinder, Jr.	For	
	Resolution 1.7. Elect Director William G. Sembo	For	
	Resolution 1.8. Elect Director Nancy L. Smith	For	
	Resolution 1.9. Elect Director Myron M. Stadnyk	For	

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	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Seven Generations Energy Ltd. Class A AGM 01/05/2019 CANADA	Resolution 1. Fix Number of Directors at Nine	For	
	Resolution 2.1. Elect Director Mark Monroe	For	
	Resolution 2.2. Elect Director Marty Proctor	For	
	Resolution 2.3. Elect Director Avik Dey	For	
	Resolution 2.4. Elect Director Harvey Doerr	For	
	Resolution 2.5. Elect Director Paul Hand	For	
	Resolution 2.6. Elect Director Dale Hohm	For (Exceptional)	Under normal circumstances, we would be withdrawing support for the election of this director because of concerns over the lack of Social, Environmental and Ethical (SEE) policy and disclosure at this company. We would register our concerns by voting on the Report and Accounts but given this is not available to vote on, we typically flag our concerns by withholding support on the most senior board member (excluding CEO) who is up for re-election. However, Seven Generations Energy Ltd. Class A is exposed to environmental, climate change and health & safety risks in their operations. We have no record of 2018 vote for this company. The company submitted its carbon data report to CDP 2018 and got awarded a B score. However, it does not provide further details on their environmental performance. In relation to health & safety, the company stated in their 2018 Annual report that it had no lost-time injuries from August to December. However, no health & safety data was provided. We recommend a positive vote this year and encourage the company to disclose data on their environmental and health &

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			safety data. We will consider deteriorating our recommendation if no improvement is made.
	Resolution 2.7. Elect Director Ronnie Irani	For	
	Resolution 2.8. Elect Director Bill McAdam	For	
	Resolution 2.9. Elect Director Jackie Sheppard	For	
	Resolution 3. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 4. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
AltaGas Ltd. AGM 02/05/2019 CANADA	Resolution 1. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 2.1. Elect Director Catherine M. Best	For	
	Resolution 2.2. Elect Director Victoria A. Calvert	For	
	Resolution 2.3. Elect Director David W. Cornhill	For (Exceptional)	Under normal circumstances, we would be withdrawing support for the election of this director because of concerns over the lack of Social, Environmental and Ethical (SEE) policy and disclosure at this company. We would register our concerns by voting on the Report and Accounts but given this is not available to vote on, we typically flag our concerns by withholding support on the most senior board member (excluding CEO) who is up for re-election. However, AltaGas Ltd. is exposed to environmental, climate change and health & safety risks in their operations. We have no record of 2018 vote for this company. We are pleased to see that the company submits data to CDP on an annual basis. The 2018 submission received a score of B but it is not publicly available. The 2017 Sustainability report contains health & safety data.

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Event	Resolution	Vote Action	Voting Reason
			We recommend a support vote this year but urge the company to make their CDP submission publicly available and publish a more comprehensive quantitative environmental data.
	Resolution 2.4. Elect Director Randall L. Crawford	For	
	Resolution 2.5. Elect Director Allan L. Edgeworth	For	
	Resolution 2.6. Elect Director Daryl H. Gilbert	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 2.7. Elect Director Robert B. Hodgins	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position, and this director serves as non-executive chair of at least one of the boards they sit on. Given our lack of other concerns regarding the candidate we are supporting this director's re-election.
	Resolution 2.8. Elect Director Cynthia Johnston	For	
	Resolution 2.9. Elect Director Pentti O. Karkkainen	For	
	Resolution 2.10. Elect Director Phillip R. Knoll	For	
	Resolution 2.11. Elect Director Terry D. McCallister	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. Re-approve Stock Option Plan	For	
	Resolution 5. Approve Reduction in Stated Capital	For	

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BCE Inc. AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director Barry K. Allen	For	
	Resolution 1.2. Elect Director Sophie Brochu	For	
	Resolution 1.3. Elect Director Robert E. Brown	For	
	Resolution 1.4. Elect Director George A. Cope	For	
	Resolution 1.5. Elect Director David F. Denison	For	
	Resolution 1.6. Elect Director Robert P. Dexter	For	
	Resolution 1.7. Elect Director Ian Greenberg	For	
	Resolution 1.8. Elect Director Katherine Lee	For	
	Resolution 1.9. Elect Director Monique F. Leroux	For	
	Resolution 1.10. Elect Director Gordon M. Nixon	For	
	Resolution 1.11. Elect Director Calin Rovinescu	For	
	Resolution 1.12. Elect Director Karen Sheriff	For	
	Resolution 1.13. Elect Director Robert C. Simmonds	For	
	Resolution 1.14. Elect Director Paul R. Weiss	For	

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	Resolution 2. Ratify Deloitte LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Bombardier Inc. (CI B) AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director Pierre Beaudoin	For (Exceptional)	<p>Under normal circumstances, we would be withdrawing support for the election of this director because of concerns over the lack of Social, Environmental and Ethical (SEE) policy and disclosure at this company. We would register our concerns by voting on the Report and Accounts but given this is not available to vote on, we typically flag our concerns by withholding support on the most senior board member (excluding CEO) who is up for re-election. However, Bombardier Inc. (CI B) is exposed to environmental and bribery risks in their operations. Environmental risks are associated with energy use and waste. The company disclosed their environmental performance data on its website, however stated that in some cases, the data does not always add up to the corresponding sub-tools and totals. The company does not submit their carbon data to CDP. With regards to bribery, we would expect the company to publish details of their policies and management performance in the area. We are pleased to see that the company has published their Code of Ethics and Business Conduct, available in different languages. It stated in their 2018 Activity Report that in 2017, more than 5,000 of their management employees received customized training and communications on ethics-related topics, including harassment and anti-corruption. We would however encourage Bombardier to disclose more detailed information on bribery training and performance. We have no record of the 2018 vote for this company but recommend a support vote this year. We encourage the company to submit their carbon data to the CDP.</p>
	Resolution 1.2. Elect Director Alain Bellemare	For	
	Resolution 1.3. Elect Director Joanne Bissonnette	For	

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	Resolution 1.4. Elect Director Charles Bombardier	For	
	Resolution 1.5. Elect Director Martha Finn Brooks	For	
	Resolution 1.6. Elect Director Diane Fontaine	For	
	Resolution 1.7. Elect Director Diane Giard	For	
	Resolution 1.8. Elect Director Anthony R. Graham	For	
	Resolution 1.9. Elect Director August W. Henningsen	For	
	Resolution 1.10. Elect Director Pierre Marcouiller	For	
	Resolution 1.11. Elect Director Douglas R. Oberhelman	For	
	Resolution 1.12. Elect Director Vikram Pandit	For	
	Resolution 1.13. Elect Director Antony N. Tyler	For	
	Resolution 1.14. Elect Director Beatrice Weder di Mauro	For	
	Resolution 2. Ratify Ernst & Young LLP as Auditors	Against	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. SP 1: Integration of Environmental, Social and Corporate Governance (ESG) Criteria in Senior Executive Compensation	For (Exceptional)	A vote for this proposal is warranted. Incorporating ESG metrics as a broader component of senior executives' performance metrics would serve to further incentivize executives to ensure that company performance on environmental, social and sustainability considerations, alongside financial factors, is appropriately aligned with management's

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			interests, the firm's stated commitments to sustainability, and long-term corporate strategy.
	Resolution 5. SP 3: Separate Disclosure of Voting Results by Class of Shares	For (Exceptional)	A vote for this proposal is warranted as the disclosure of voting results is not an onerous obligation for the company but is of substantial importance and benefit to minority shareholders.
	Resolution 6. SP 4: Threshold of Control	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
	Resolution 7. SP 5: Decline of Multiple Voting Shares	For (Exceptional)	Support FOR this proposal is warranted as it would convey to the board a preference for a capital structure in which economic ownership and voting power are aligned.
Event	Resolution	Vote Action	Voting Reason
Constellation Software Inc. AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director Jeff Bender	For	
	Resolution 1.2. Elect Director Lawrence Cunningham	For	
	Resolution 1.3. Elect Director Meredith (Sam) Hayes	For	
	Resolution 1.4. Elect Director Robert Kittel	For	
	Resolution 1.5. Elect Director Mark Leonard	For (Exceptional)	Under normal circumstances we would not support this director as this Director serves as combined CEO/Chairman, a role we prefer to be split. However, due to a number of safeguards in place we are comfortable to support.
	Resolution 1.6. Elect Director Paul McFeeters	Against	<ul style="list-style-type: none"> Poor attendance of Board/committee meetings
	Resolution 1.7. Elect Director Mark Miller	For	
	Resolution 1.8. Elect Director Lori O'Neill	For	
	Resolution 1.9. Elect Director Stephen R. Scotchmer	For	
	Resolution 1.10. Elect Director Robin Van Poelje	For	
	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure

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Event	Resolution	Vote Action	Voting Reason
	Resolution 3. Approve Increase in Maximum Number of Directors from Ten to Fifteen	For	
	Resolution 4. Advisory Vote on Executive Compensation Approach	For	
Dover Corporation AGM 02/05/2019 UNITED STATES	Resolution 1a. Elect Director H. John Gilbertson, Jr.	For	
	Resolution 1b. Elect Director Kristiane C. Graham	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
	Resolution 1c. Elect Director Michael F. Johnston	For	
	Resolution 1d. Elect Director Eric A. Spiegel	For	
	Resolution 1e. Elect Director Richard J. Tobin	For	
	Resolution 1f. Elect Director Stephen M. Todd	For	
	Resolution 1g. Elect Director Stephen K. Wagner	Against	<ul style="list-style-type: none"> Diversity issues
	Resolution 1h. Elect Director Keith E. Wandell	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
	Resolution 1i. Elect Director Mary A. Winston	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
	Resolution 2. Ratify PricewaterhouseCoopers LLP as Auditor	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Poor performance linkage Lack of performance related pay Inappropriate discretionary payments

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	Resolution 4. Eliminate Supermajority Vote Requirement for Amendments to Article 15	For	
	Resolution 5. Eliminate Supermajority Vote Requirement for Amendments to Article 16	For	
Event	Resolution	Vote Action	Voting Reason
Equifax Inc. AGM 02/05/2019 UNITED STATES	Resolution 1a. Elect Director Mark W. Begor	For	
	Resolution 1b. Elect Director Mark L. Feidler	For (Exceptional)	In normal circumstances we would be unable to support as this Director is the non independent Chairman (having served on the board for a significant amount of time) and there is a lack of two-thirds majority independence on the Board (our guideline for US companies). While he has been on the board for 12 years there has been a lot of board refreshment over the last couple of years is it is helpful to have some longer serving directors.
	Resolution 1c. Elect Director G. Thomas Hough	For	
	Resolution 1d. Elect Director Robert D. Marcus	For	
	Resolution 1e. Elect Director Siri S. Marshall	For (Exceptional)	In normal circumstances we would be unable to support as this Director is the non independent (having served on the board for a significant amount of time) and there is a lack of two-thirds majority independence on the Board (our guideline for US companies). While he has been on the board for 13 years there has been a lot of board refreshment over the last couple of years is it is helpful to have some longer serving directors.
	Resolution 1f. Elect Director Scott A. McGregor	For	
	Resolution 1g. Elect Director John A. McKinley	For (Exceptional)	In normal circumstances we would be unable to support as this Director is the non independent (having served on the board for a significant amount of time) and there is a lack of two-thirds majority independence on the Board (our guideline for US companies). While he has been on the board for 11 years there has been a lot of board refreshment over the last couple of years is it is helpful to have some longer serving directors.
	Resolution 1h. Elect Director Robert W. Selander	For	
	Resolution 1i. Elect Director Elane B. Stock	For	

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	Resolution 1j. Elect Director Heather H. Wilson	For	
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 3. Ratify Ernst & Young LLP as Auditors	Against	<ul style="list-style-type: none"> Concerns over level or type of non-audit fees
Event	Resolution	Vote Action	Voting Reason
Fluor Corporation AGM 02/05/2019 UNITED STATES	Resolution 1A. Elect Director Peter K. Barker	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
	Resolution 1B. Elect Director Alan M. Bennett	Against	<ul style="list-style-type: none"> Diversity issues
	Resolution 1C. Elect Director Rosemary T. Berkery	For	
	Resolution 1D. Elect Director Alan L. Boeckmann	For	
	Resolution 1E. Elect Director Peter J. Fluor	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee
	Resolution 1F. Elect Director James T. Hackett	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1G. Elect Director Samuel J. Locklear, III	For	
	Resolution 1H. Elect Director Deborah D. McWhinney	For	
	Resolution 1I. Elect Director Armando J. Olivera	For	
	Resolution 1J. Elect Director Matthew K. Rose	For	
	Resolution 1K. Elect Director David T. Seaton	Against	<ul style="list-style-type: none"> Combined CEO/Chairman

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	Resolution 1L. Elect Director Nader H. Sultan	For	
	Resolution 1M. Elect Director Lynn C. Swann	For	
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay Inappropriate peer group
	Resolution 3. Ratify Ernst & Young LLP as Auditor	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 4. Adopt Quantitative Company-wide GHG Goals	For (Exceptional)	A vote FOR this proposal is warranted, as additional information on the company's GHG emissions, GHG reduction goals, and oversight mechanisms for reduction activities would allow shareholders to better assess the company's climate change management and related risks.
Event	Resolution	Vote Action	Voting Reason
Fortis Inc. (Canada) AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director Tracey C. Ball	For	
	Resolution 1.2. Elect Director Pierre J. Blouin	For	
	Resolution 1.3. Elect Director Paul J. Bonavia	For	
	Resolution 1.4. Elect Director Lawrence T. Borgard	For	
	Resolution 1.5. Elect Director Maura J. Clark	For	
	Resolution 1.6. Elect Director Margarita K. Dilley	For	
	Resolution 1.7. Elect Director Julie A. Dobson	For	
	Resolution 1.8. Elect Director Ida J. Goodreau	For	

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	Resolution 1.9. Elect Director Douglas J. Haughey	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1.10. Elect Director Barry V. Perry	For	
	Resolution 1.11. Elect Director Joseph L. Welch	For	
	Resolution 1.12. Elect Director Jo Mark Zurel	For	
	Resolution 2. Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Gildan Activewear Inc. AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director William D. Anderson	For	
	Resolution 1.2. Elect Director Donald C. Berg	For	
	Resolution 1.3. Elect Director Maryse Bertrand	For	
	Resolution 1.4. Elect Director Marc Caira	For	
	Resolution 1.5. Elect Director Glenn J. Chamandy	For	
	Resolution 1.6. Elect Director Shirley E. Cunningham	For	
	Resolution 1.7. Elect Director Russell Goodman	For	
	Resolution 1.8. Elect Director Charles M. Herington	For	

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	Resolution 1.9. Elect Director Craig A. Leavitt	For	
	Resolution 1.10. Elect Director Anne Martin-Vachon	For	
	Resolution 2. Approve Advance Notice Requirement	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. Ratify KPMG LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
Event	Resolution	Vote Action	Voting Reason
Great-West Lifeco Inc. AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director Michael R. Amend	For	
	Resolution 1.2. Elect Director Deborah J. Barrett	For	
	Resolution 1.3. Elect Director Heather E. Conway	For	
	Resolution 1.4. Elect Director Marcel R. Coutu	Against	<ul style="list-style-type: none"> Poor attendance of Board/committee meetings Too many other time commitments
	Resolution 1.5. Elect Director Andre Desmarais	For (Exceptional)	Under normal circumstances we would be unable to support as the number of board commitments he has his excessive however as they are mainly connected to this company and his attendance rate is good we will support in this instance.
	Resolution 1.6. Elect Director Paul Desmarais, Jr.	Against	<ul style="list-style-type: none"> Too many other directorships Poor attendance of Board meetings
	Resolution 1.7. Elect Director Gary A. Doer	For (Exceptional)	Under normal circumstances we would be unable to support as the number of board commitments he has his excessive however as they are mainly connected to this company and his attendance rate is good we will support in this instance.
	Resolution 1.8. Elect Director David G. Fuller	For	

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	Resolution 1.9. Elect Director Claude Genereux	For (Exceptional)	Under normal circumstances we would be unable to support as the number of board commitments he has his excessive however as they are mainly connected to this company and his attendance rate is good we will support in this instance.
	Resolution 1.10. Elect Director J. David A. Jackson	For	
	Resolution 1.11. Elect Director Elizabeth C. Lempres	For	
	Resolution 1.12. Elect Director Paula B. Madoff	For	
	Resolution 1.13. Elect Director Paul A. Mahon	For	
	Resolution 1.14. Elect Director Susan J. McArthur	For	
	Resolution 1.15. Elect Director R. Jeffrey Orr	For (Exceptional)	Under normal circumstances we would be unable to support as the number of board commitments he has his excessive however as they are mainly connected to this company and his attendance rate is good we will support in this instance.
	Resolution 1.16. Elect Director Donald M. Raymond	For	
	Resolution 1.17. Elect Director T. Timothy Ryan	For	
	Resolution 1.18. Elect Director Jerome J. Selitto	For	
	Resolution 1.19. Elect Director James M. Singh	For	
	Resolution 1.20. Elect Director Gregory D. Tretiak	For (Exceptional)	Under normal circumstances we would be unable to support as the number of board commitments he has his excessive however as they are mainly connected to this company and his attendance rate is good we will support in this instance.
	Resolution 1.21. Elect Director Siim A. Vanaselja	For	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 1.22. Elect Director Brian E. Walsh	For	
	Resolution 2. Ratify Deloitte LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
Loblaws Cos. Ltd. AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director Paul M. Beeston	For	
	Resolution 1.2. Elect Director Paviter S. Binning	For	
	Resolution 1.3. Elect Director Scott B. Bonham	For	
	Resolution 1.4. Elect Director Warren Bryant	For	
	Resolution 1.5. Elect Director Christie J.B. Clark	For	
	Resolution 1.6. Elect Director William A. Downe	For	
	Resolution 1.7. Elect Director Janice Fukakusa	For	
	Resolution 1.8. Elect Director M. Marianne Harris	For	
	Resolution 1.9. Elect Director Claudia Kotchka	For	
	Resolution 1.10. Elect Director Beth Pritchard	For	
	Resolution 1.11. Elect Director Sarah Raiss	For	
	Resolution 1.12. Elect Director Galen G. Weston	Against	<ul style="list-style-type: none"> Too many other directorships Combined CEO/Chairman

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	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 4. Initiate an Annual Review of the Company's Relative Compensation Inequality	For (Exceptional)	A vote FOR this resolution is warranted for the following reasons:- Enhanced disclosures of pay disparities between executives and regular employees could allow for more informed and contextual assessments by shareholder of whether executive compensation practices are reasonable and fair; and- Excessive pay disparities between senior executives and rank-and-file employees could pose risks to long-term shareholder value, and impact employee morale as well as a company's standing in the communities in which it operates.
Event	Resolution	Vote Action	Voting Reason
Manulife Financial Corporation AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director Ronalee H. Ambrose	For	
	Resolution 1.2. Elect Director Joseph P. Caron	For	
	Resolution 1.3. Elect Director John M. Cassaday	For	
	Resolution 1.4. Elect Director Susan F. Dabarno	For	
	Resolution 1.5. Elect Director Sheila S. Fraser	For	
	Resolution 1.6. Elect Director Roy Gori	For	
	Resolution 1.7. Elect Director Tsun-yan Hsieh	For	
	Resolution 1.8. Elect Director P. Thomas Jenkins	For	
	Resolution 1.9. Elect Director Donald R. Lindsay	For	

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	Resolution 1.10. Elect Director John R.V. Palmer	For	
	Resolution 1.11. Elect Director C. James Prieur	For	
	Resolution 1.12. Elect Director Andrea S. Rosen	For	
	Resolution 1.13. Elect Director Lesley D. Webster	For	
	Resolution 2. Ratify Ernst & Young LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
SNC-Lavalin Group Inc. AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director Jacques Bougie	For	
	Resolution 1.2. Elect Director Neil Bruce	For	
	Resolution 1.3. Elect Director Isabelle Courville	For	
	Resolution 1.4. Elect Director Catherine J. Hughes	For	
	Resolution 1.5. Elect Director Kevin G. Lynch	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.6. Elect Director Steven L. Newman	For	
	Resolution 1.7. Elect Director Jean Raby	For	
	Resolution 1.8. Elect Director Alain Rheaume	For	
	Resolution 1.9. Elect Director Eric D. Siegel	For	

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	Resolution 1.10. Elect Director Zin Smati	For	
	Resolution 1.11. Elect Director Benita M. Warmbold	For	
	Resolution 2. Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. SP 1: Integration Of Environmental, Social And Governance (Esg) Criteria IntoExecutive Compensation	For (Exceptional)	A vote FOR this proposal is warranted, as it would allow shareholders to better evaluate the performance of the company's senior executives vis a vis the company's management of ESG-related risks and opportunities.
	Resolution 5. SP 2: Independence of Directors	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
Suncor Energy Inc. AGM 02/05/2019 CANADA	Resolution 1.1. Elect Director Patricia M. Bedient	For	
	Resolution 1.2. Elect Director Mel E. Benson	For	
	Resolution 1.3. Elect Director John D. Gass	For	
	Resolution 1.4. Elect Director Dennis M. Houston	For	
	Resolution 1.5. Elect Director Mark S. Little	For	
	Resolution 1.6. Elect Director Brian P. MacDonald	For	
	Resolution 1.7. Elect Director Maureen McCaw	For	
	Resolution 1.8. Elect Director Eira M. Thomas	For	

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	Resolution 1.9. Elect Director Michael M. Wilson	Against	<ul style="list-style-type: none"> • CHRБ concerns
	Resolution 2. Ratify KPMG LLP as Auditors	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
CSX Corporation AGM 03/05/2019 UNITED STATES	Resolution 1a. Elect Director Donna M. Alvarado	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1b. Elect Director Pamela L. Carter	For	
	Resolution 1c. Elect Director James M. Foote	For	
	Resolution 1d. Elect Director Steven T. Halverson	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1e. Elect Director Paul C. Hilal	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 1f. Elect Director John D. McPherson	For	
	Resolution 1g. Elect Director David M. Moffett	Against	<ul style="list-style-type: none"> • Material governance concerns
	Resolution 1h. Elect Director Linda H. Riefler	Against	<ul style="list-style-type: none"> • Material governance concerns
	Resolution 1i. Elect Director J. Steven Whisler	Against	<ul style="list-style-type: none"> • Material governance concerns
	Resolution 1j. Elect Director John J. Zillmer	For	
	Resolution 2. Ratify Ernst & Young LLP as Auditors	Against	<ul style="list-style-type: none"> • Auditor tenure
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> • Lack of performance related pay

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Event	Resolution	Vote Action	Voting Reason
IGM Financial Inc. AGM 03/05/2019 CANADA	Resolution 4. Approve Omnibus Stock Plan	For	
	Resolution 1.1. Elect Director Marc A. Bibeau	For	
	Resolution 1.2. Elect Director Jeffrey R. Carney	For	
	Resolution 1.3. Elect Director Marcel R. Coutu	For (Exceptional)	Under normal circumstances we would be unable to support as he holds 5 board positions which is in excess of our guidelines. We note however some of them are at connected companies and his attendance rate is good. We will therefore support in this instance.
	Resolution 1.4. Elect Director Andre Desmarais	Against	<ul style="list-style-type: none"> Too many other directorships
	Resolution 1.5. Elect Director Paul Desmarais, Jr.	Against	<ul style="list-style-type: none"> Too many other directorships Poor attendance of Board meetings
	Resolution 1.6. Elect Director Gary Doer	For (Exceptional)	Under normal circumstances we would be unable to support as he holds 5 board positions which is in excess of our guidelines. We note however some of them are at connected companies and his attendance rate is good. We will therefore support in this instance.
	Resolution 1.7. Elect Director Susan Doniz	For	
	Resolution 1.8. Elect Director Claude Genereux	For (Exceptional)	Under normal circumstances we would be unable to support as the number of board commitments he has is excessive however as they are mainly connected to this company and his attendance rate is good we will support in this instance.
	Resolution 1.9. Elect Director Sharon Hodgson	For	
	Resolution 1.10. Elect Director Sharon MacLeod	For	
Resolution 1.11. Elect Director Susan J. McArthur	For		

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	Resolution 1.12. Elect Director John McCallum	For	
	Resolution 1.13. Elect Director R. Jeffrey Orr	Against	<ul style="list-style-type: none"> Too many other directorships
	Resolution 1.14. Elect Director Gregory D. Tretiak	For (Exceptional)	Under normal circumstances we would be unable to support as the number of board commitments he has his excessive however as they are mainly connected to this company and his attendance rate is good we will support in this instance.
	Resolution 1.15. Elect Director Beth Wilson	For	
	Resolution 2. Ratify Deloitte LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
Event	Resolution	Vote Action	Voting Reason
Illinois Tool Works Inc. AGM 03/05/2019 UNITED STATES	Resolution 1a. Elect Director Daniel J. Brutto	For	
	Resolution 1b. Elect Director Susan Crown	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1c. Elect Director James W. Griffith	For	
	Resolution 1d. Elect Director Jay L. Henderson	For	
	Resolution 1e. Elect Director Richard H. Lenny	For	
	Resolution 1f. Elect Director E. Scott Santi	Against	<ul style="list-style-type: none"> Combined CEO/Chairman
	Resolution 1g. Elect Director James A. Skinner	Against	<ul style="list-style-type: none"> Diversity issues Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1h. Elect Director David B. Smith, Jr.	For	

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	Resolution 1i. Elect Director Pamela B. Strobel	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1j. Elect Director Kevin M. Warren	For	
	Resolution 1k. Elect Director Anre D. Williams	For	
	Resolution 2. Ratify Deloitte & Touche LLP as Auditor	For	
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 4. Provide Right to Act by Written Consent	For (Exceptional)	A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.
	Resolution 5. Adopt Quantitative Company-wide GHG Goals	For (Exceptional)	A vote FOR this proposal is warranted, as additional information on the company's GHG emissions, GHG reduction goals, and oversight mechanisms for reduction activities would allow shareholders to better assess the company's management of these emissions and related risks.
Event	Resolution	Vote Action	Voting Reason
Kingspan Group Plc AGM 03/05/2019 IRELAND	Resolution 1. Accept Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Final Dividend	For	
	Resolution 3a. Re-elect Eugene Murtagh as Director	Against	<ul style="list-style-type: none"> Diversity issues Lack of independence on Board Non-independent Chairman
	Resolution 3b. Re-elect Gene Murtagh as Director	For	
	Resolution 3c. Re-elect Geoff Doherty as Director	For	
	Resolution 3d. Re-elect Russell Shiels as Director	For	

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Resolution 3e. Re-elect Peter Wilson as Director	For	
Resolution 3f. Re-elect Gilbert McCarthy as Director	For	
Resolution 3g. Re-elect Linda Hickey as Director	For (Exceptional)	Under normal circumstances we would have not supported the re-election of this director as they are technically not independent being Head of Corporate Broking at Goodbody Capital Markets, one of the Company's corporate brokers. Independent directors represent 30% of the board (we expect a majority for a company of this size). The client relationship suggests a possible conflict of interest. Accordingly, her presence on the Audit and Remuneration Committees is also considered problematic. However, we have exceptionally supported her re-election as the Company has stated that, in designating her as independent, they considered the level of fees and expenses paid to the brokers, which is less than EUR 50,000 per annum. We also note that another non-independent director has will step down at the 2019 AGM so a degree of flexibility is considered warranted.
Resolution 3h. Re-elect Michael Cawley as Director	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count only slightly exceeds our limit by virtue that he is Chair of one of these companies (Hostelworld Group Plc), which is relatively small. Given the absence of further concerns regarding the candidate we are supporting this director's s re-election and will keep his time commitments under close review.
Resolution 3i. Re-elect John Cronin as Director	Abstain	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
Resolution 3j. Re-elect Bruce McLennan as Director	For	
Resolution 3k. Re-elect Jost Massenberg as Director	For	
Resolution 4. Authorise Board to Fix Remuneration of Auditors	For	

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	Resolution 5. Approve Remuneration of Directors	For	
	Resolution 6. Approve Remuneration Policy	Against	<ul style="list-style-type: none"> • Vested LTIP awards not subject to holding period • Lack of disclosure • Generous pension arrangements
	Resolution 7. Approve Remuneration Report	Against	<ul style="list-style-type: none"> • Vested LTIP awards not subject to holding period • Undue ratcheting up of pay • Multiple application of the same performance target
	Resolution 8. Authorise Issue of Equity	For	
	Resolution 9. Authorise Issue of Equity without Pre-emptive Rights	For	
	Resolution 10. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
	Resolution 11. Authorise Market Purchase of Shares	For	
	Resolution 12. Authorise Reissuance of Treasury Shares	For	
	Resolution 13. Authorise the Company to Call EGM with Two Weeks' Notice	For	
Event	Resolution	Vote Action	Voting Reason
Pembina Pipeline Corporation AGM 03/05/2019 CANADA	Resolution 1.1. Elect Director Anne-Marie N. Ainsworth	For	
	Resolution 1.2. Elect Director Michael (Mick) H. Dilger	For	
	Resolution 1.3. Elect Director Randall J. Findlay	For (Exceptional)	Under normal circumstances, we would be withdrawing support for the election of this director because of concerns over the lack of Social, Environmental and Ethical (SEE) policy and disclosure at this company. We would register our concerns by voting on the Report and Accounts

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			but given this is not available to vote on, we typically flag our concerns by withholding support on the most senior board member (excluding CEO) who is up for re-election. However, Pembina Pipeline Corporation is exposed to environmental risks associated with waste generation and efficiency losses in the systems operated. The company has not submitted a public response on its emissions data to the CDP. We are pleased to see that Pembina Pipeline Corporation has published its first sustainability report where it disclosed their environmental performance data for 2015 - 2017. However, it noted that the data does not include data from operations it acquired in 2017. To reflect the improvement we recommend a support vote this year but encourage the company to disclose the quantitative environmental data covering all operations.
	Resolution 1.4. Elect Director Maureen E. Howe	For	
	Resolution 1.5. Elect Director Gordon J. Kerr	For	
	Resolution 1.6. Elect Director David M.B. LeGresley	For	
	Resolution 1.7. Elect Director Robert B. Michaleski	For	
	Resolution 1.8. Elect Director Leslie A. O'Donoghue	For	
	Resolution 1.9. Elect Director Bruce D. Rubin	For	
	Resolution 1.10. Elect Director Jeffrey T. Smith	For	
	Resolution 1.11. Elect Director Henry W. Sykes	For	
	Resolution 2. Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure

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	Resolution 3. Re-approve Shareholder Rights Plan	For	
	Resolution 4. Increase Authorized Class A Preferred Shares	For	
	Resolution 5. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Smurfit Kappa Group Plc AGM 03/05/2019 IRELAND	Resolution 1. Accept Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Remuneration Report	For	
	Resolution 3. Approve Final Dividend	For	
	Resolution 4. Elect Anne Anderson as Director	For	
	Resolution 5a. Re-elect Irial Finan as Director	For (Exceptional)	Under normal circumstances we would not have supported the new Chairman as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count only slightly exceeds our limit by virtue that he is Chair of Smurfit Kappa. Given the absence of further concerns regarding the candidate we are supporting this director's re-election and will keep his time commitments under close review.
	Resolution 5b. Re-elect Anthony Smurfit as Director	For	
	Resolution 5c. Re-elect Ken Bowles as Director	For	
	Resolution 5d. Re-elect Frits Beurskens as Director	For	
	Resolution 5e. Re-elect Christel Bories as Director	Against	<ul style="list-style-type: none"> Too many other time commitments
Resolution 5f. Re-elect Carol Fairweather as Director	For		

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	Resolution 5g. Re-elect James Lawrence as Director	For	
	Resolution 5h. Re-elect John Moloney as Director	For	
	Resolution 5i. Re-elect Roberto Newell as Director	For	
	Resolution 5j. Re-elect Jorgen Rasmussen as Director	For	
	Resolution 5k. Re-elect Gonzalo Restrepo as Director	For	
	Resolution 6. Authorise Board to Fix Remuneration of Auditors	For	
	Resolution 7. Authorise Issue of Equity	For	
	Resolution 8. Authorise Issue of Equity without Pre-emptive Rights	For	
	Resolution 9. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
	Resolution 10. Authorise Market Purchase of Shares	For	
	Resolution 11. Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Event	Resolution	Vote Action	Voting Reason
TransCanada Corporation AGM 03/05/2019	Resolution 1.1. Elect Director Stephan Cretier	For	
	Resolution 1.2. Elect Director Russell K. Girling	For	

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CANADA	Resolution 1.3. Elect Director S. Barry Jackson	For	
	Resolution 1.4. Elect Director Randy Limbacher	For	
	Resolution 1.5. Elect Director John E. Lowe	For	
	Resolution 1.6. Elect Director Una Power	For	
	Resolution 1.7. Elect Director Mary Pat Salomone	For	
	Resolution 1.8. Elect Director Indira V. Samarasekera	For	
	Resolution 1.9. Elect Director D. Michael G. Stewart	For	
	Resolution 1.10. Elect Director Siim A. Vanaselja	For	
	Resolution 1.11. Elect Director Thierry Vandal	For	
	Resolution 1.12. Elect Director Steven W. Williams	For	
	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. Change Company Name to TC Energy Corporation/ Corporation TC Energie	For	
	Resolution 5. Approve Shareholder Rights Plan	For	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 6. Prepare a Report Outlining How the Company Respects Internationally Recognized Standards for Indigenous Peoples Rights in its Business Activities	For (Exceptional)	A vote FOR this proposal is warranted because:- Adoption of this proposal would serve to further enhance the company's stated commitment to recognize and integrate human and indigenous people's rights in its business operations as well as affirm its corporate social responsibility practices; and- Implementing the proposal would not be an unduly burdensome endeavor for the company to undertake given existing level of disclosures and policies.
Tenaris S.A. AGM 06/05/2019 LUXEMBOURG	Resolution 1. Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	Abstain	<ul style="list-style-type: none"> Material governance concerns
	Resolution 3. Approve Financial Statements	Abstain	<ul style="list-style-type: none"> Material governance concerns
	Resolution 4. Approve Allocation of Income and Dividends	For	
	Resolution 5. Approve Discharge of Directors	Against	<ul style="list-style-type: none"> No vote on remuneration report Material governance concerns
	Resolution 6. Elect Directors (Bundled)	Against	<ul style="list-style-type: none"> Too many other time commitments Concerns over Board structure Directors bundled under single resolution
	Resolution 7. Approve Remuneration of Directors	For	
	Resolution 8. Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	
	Resolution 9. Allow Electronic Distribution of Company Documents to Shareholders	For	

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Event	Resolution	Vote Action	Voting Reason
Barrick Gold Corporation AGM 07/05/2019 CANADA	Resolution 1.1. Elect Director Mark Bristow	For	
	Resolution 1.2. Elect Director Gustavo A. Cisneros	For	
	Resolution 1.3. Elect Director Christopher L. Coleman	For	
	Resolution 1.4. Elect Director J. Michael Evans	For	
	Resolution 1.5. Elect Director Brian L. Greenspun	For	
	Resolution 1.6. Elect Director J. Brett Harvey	For	
	Resolution 1.7. Elect Director Andrew J. Quinn	For	
	Resolution 1.8. Elect Director John L. Thornton	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
Resolution 3. Advisory Vote on Executive Compensation Approach	For		
Event	Resolution	Vote Action	Voting Reason
Cameco Corporation AGM 07/05/2019 CANADA	Resolution A.1. Elect Director Ian Bruce	For	
	Resolution A.2. Elect Director Daniel Camus	For	
	Resolution A.3. Elect Director Donald Deranger	For	

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	Resolution A.4. Elect Director Catherine Gignac	For	
	Resolution A.5. Elect Director Tim Gitzel	For	
	Resolution A.6. Elect Director Jim Gowans	For	
	Resolution A.7. Elect Director Kathryn Jackson	For	
	Resolution A.8. Elect Director Don Kayne	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution A.9. Elect Director Anne McLellan	For	
	Resolution B. Ratify KPMG LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution C. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Canadian Pacific Railway Limited AGM 07/05/2019 CANADA	Resolution 1. Ratify Deloitte LLP as Auditors	For	
	Resolution 2. Advisory Vote on Executive Compensation Approach	For	
	Resolution 3.1. Elect Director John Baird	For	
	Resolution 3.2. Elect Director Isabelle Courville	For	
	Resolution 3.3. Elect Director Keith E. Creel	For	
	Resolution 3.4. Elect Director Gillian (Jill) H. Denham	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position, and this director serves as non-executive chair of at least one of the boards they sit on. Given our lack of other concerns regarding the candidate we are supporting this director's re-election.

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	Resolution 3.5. Elect Director Rebecca MacDonald	For	
	Resolution 3.6. Elect Director Edward L. Monser	For	
	Resolution 3.7. Elect Director Matthew H. Paull	For	
	Resolution 3.8. Elect Director Jane L. Peverett	For	
	Resolution 3.9. Elect Director Gordon T. Trafton	For	
Event	Resolution	Vote Action	Voting Reason
Deutsche Lufthansa AG AGM 07/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 0.80 per Share	Against	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	Against	<ul style="list-style-type: none"> Concerns over Company strategy
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	Against	
	Resolution 5. Elect Monika Ribar to the Supervisory Board	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 6. Approve Remuneration System for Management Board Members	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards
	Resolution 7. Approve Creation of EUR 450 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	<ul style="list-style-type: none"> Duration of authority too long
	Resolution 8. Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	Against	
	Resolution 9. Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against	<ul style="list-style-type: none"> Authority lasts longer than one year

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	Resolution 10. Authorize Use of Financial Derivatives when Repurchasing Shares	Against	
	Resolution 11. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Against	<ul style="list-style-type: none"> Auditor tenure
Event	Resolution	Vote Action	Voting Reason
Finning International Inc. AGM 07/05/2019 CANADA	Resolution 1.1. Elect Director Vicki L. Avril	For	
	Resolution 1.2. Elect Director Marcelo A. Awad	For	
	Resolution 1.3. Elect Director James E.C. Carter	For	
	Resolution 1.4. Elect Director Jacynthe Cote	For	
	Resolution 1.5. Elect Director Nicholas Hartery	For	
	Resolution 1.6. Elect Director Mary Lou Kelley	For	
	Resolution 1.7. Elect Director Harold N. Kvisle	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position, and this director serves as non-executive chair of at least one of the boards they sit on. Given our lack of other concerns regarding the candidate we are supporting this director's re-election.
	Resolution 1.8. Elect Director Stuart L. Levenick	For	
	Resolution 1.9. Elect Director Kathleen M. O'Neill	For	
	Resolution 1.10. Elect Director Christopher W. Patterson	For	

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	Resolution 1.11. Elect Director Edward R. Seraphim	For	
	Resolution 1.12. Elect Director L. Scott Thomson	For	
	Resolution 2. Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Fortune Brands Home & Security, Inc. AGM 07/05/2019 UNITED STATES	Resolution 1a. Elect Director Irial Finan	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position, and this director serves as non-executive chair of at least one of the boards they sit on. Given our lack of other concerns regarding the candidate we are supporting this director's re-election.
	Resolution 1b. Elect Director Susan S. Kilsby	Abstain	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1c. Elect Director Christopher J. Klein	For	
	Resolution 2. Ratify PricewaterhouseCoopers LLP as Auditors	For	
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
Event	Resolution	Vote Action	Voting Reason
George Weston Ltd. AGM 07/05/2019	Resolution 1.1. Elect Director Paviter S. Binning,	For	
	Resolution 1.2. Elect Director Andrew A. Ferrier	For	

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CANADA	Resolution 1.3. Elect Director Nancy H.O. Lockhart	For (Exceptional)	Under normal circumstances we would not have supported this director as in addition to this she holds one Chair position and 2 other non-executive director roles. One of these roles is an investment trust and given our lack of further concerns regarding this director we are supporting the re-election.
	Resolution 1.4. Elect Director Sarabjit S. Marwah	For	
	Resolution 1.5. Elect Director Gordon M. Nixon	For	
	Resolution 1.6. Elect Director J. Robert S. Prichard	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1.7. Elect Director Robert Sawyer	For	
	Resolution 1.8. Elect Director Christi Strauss	For	
	Resolution 1.9. Elect Director Barbara Szymiest	For	
	Resolution 1.10. Elect Director Alannah Weston	For	
	Resolution 1.11. Elect Director Galen G. Weston	Against	<ul style="list-style-type: none"> Too many other time commitments Non-independent Chairman
	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	Against	<ul style="list-style-type: none"> Too complex Lack of performance related pay
Event	Resolution	Vote Action	Voting Reason
Pentair plc AGM	Resolution 1a. Elect Director Glynis A. Bryan	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board

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07/05/2019 UNITED STATES	Resolution 1b. Elect Director Jacques Esculier	For	
	Resolution 1c. Elect Director T. Michael Glenn	Against	<ul style="list-style-type: none"> Material governance concerns Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1d. Elect Director Theodore L. Harris	For	
	Resolution 1e. Elect Director David A. Jones	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Non-independent Chairman
	Resolution 1f. Elect Director Michael T. Speetzen	For	
	Resolution 1g. Elect Director John L. Stauch	For	
	Resolution 1h. Elect Director Billie I. Williamson	For	
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 3. Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 4. Authorize Issue of Equity	For	
	Resolution 5. Authorize Board to Opt-Out of Statutory Pre-Emptions Rights	For	
	Resolution 6. Determine Price Range for Reissuance of Treasury Shares	For	
Event	Resolution	Vote Action	Voting Reason
Cellnex Telecom SA	Resolution 1. Approve Consolidated and Standalone Financial Statements	For	

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AGM 08/05/2019 SPAIN	Resolution 2. Approve Non-Financial Information Report	For	
	Resolution 3. Approve Treatment of Net Loss	For	
	Resolution 4. Approve Discharge of Board	For	
	Resolution 5. Renew Appointment of Deloitte as Auditor	For	
	Resolution 6. Amend Article 26 Re: Director Remuneration	For	
	Resolution 7. Approve Annual Maximum Remuneration	For	
	Resolution 8. Approve Grant of Shares to CEO	Against	<ul style="list-style-type: none"> Inadequate disclosure
	Resolution 9. Approve Remuneration Policy	Against	<ul style="list-style-type: none"> Undue ratcheting up of pay Inappropriate service contract(s) No or low shareholding requirements Lack of disclosure Excessive pay levels
	Resolution 10.1. Reelect Tobias Martinez Gimeno as Director	For	
	Resolution 10.2. Ratify Appointment of and Elect Marco Patuano as Director	Against	<ul style="list-style-type: none"> Represents major shareholder who is over represented on Board Non-independent Chairman
	Resolution 10.3. Ratify Appointment of and Elect Carlo Bertazzo as Director	Against	<ul style="list-style-type: none"> Represents major shareholder who is over represented on Board
Resolution 10.4. Ratify Appointment of and Elect Elisabetta De Bernardi di Valserra as Director	Against	<ul style="list-style-type: none"> Represents major shareholder who is over represented on Board Not independent and member of audit/remuneration committee 	
Resolution 10.5. Ratify Appointment of and Elect John Benedict Mc Carthy as Director	Against	<ul style="list-style-type: none"> Represents major shareholder who is over represented on Board Not independent and member of audit/remuneration committee 	

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	Resolution 11. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against	<ul style="list-style-type: none"> Duration of authority too long
	Resolution 12. Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Against	<ul style="list-style-type: none"> Duration of authority too long
	Resolution 13. Authorize Board to Ratify and Execute Approved Resolutions	For	
	Resolution 14. Advisory Vote on Remuneration Report	Against	<ul style="list-style-type: none"> Poor disclosure LTIs too short term focussed Lack of retrospective disclosure on bonus awards Excessive severance payment
Event	Resolution	Vote Action	Voting Reason
Enbridge Inc. AGM 08/05/2019 CANADA	Resolution 1.1. Elect Director Pamela L. Carter	For	
	Resolution 1.2. Elect Director Marcel R. Coutu	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.3. Elect Director Susan M. Cunningham	For	
	Resolution 1.4. Elect Director Gregory L. Ebel	Against	<ul style="list-style-type: none"> TCFD issues Not independent and lack of independence on Board
	Resolution 1.5. Elect Director J. Herb England	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.6. Elect Director Charles W. Fischer	For	

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	Resolution 1.7. Elect Director V. Maureen Kempston Darkes	For	
	Resolution 1.8. Elect Director Teresa S. Madden	For	
	Resolution 1.9. Elect Director Al Monaco	For	
	Resolution 1.11. Elect Director Dan C. Tutchter	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 1.12. Elect Director Catherine L. Williams	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Approve Omnibus Stock Plan	For	
	Resolution 4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
Event	Resolution	Vote Action	Voting Reason
Franco-Nevada Corp. AGM 08/05/2019 CANADA	Resolution 1.1. Elect Director Pierre Lassonde	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1.2. Elect Director David Harquail	For	
	Resolution 1.3. Elect Director Tom Albanese	For	
	Resolution 1.4. Elect Director Derek W. Evans	For	
	Resolution 1.5. Elect Director Catharine Farrow	For	
	Resolution 1.6. Elect Director Louis Gignac	For	

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	Resolution 1.7. Elect Director Jennifer Maki	For	
	Resolution 1.8. Elect Director Randall Oliphant	For	
	Resolution 1.9. Elect Director David R. Peterson	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Hannover Ruck SE AGM 08/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 3.75 per Share and a Special Dividend of EUR 1.50 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	For	
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	For	
	Resolution 5.1. Elect Herbert Haas to the Supervisory Board	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Proposed term in office is too long
	Resolution 5.2. Elect Torsten Leue to the Supervisory Board	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Non-independent Chairman Proposed term in office is too long
	Resolution 5.3. Elect Ursula Lipowsky to the Supervisory Board	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 5.4. Elect Michael Ollmann to the Supervisory Board	Against	<ul style="list-style-type: none"> Proposed term in office is too long

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	Resolution 5.5. Elect Andrea Pollak to the Supervisory Board	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 5.6. Elect Erhard Schipporeit to the Supervisory Board	Against	<ul style="list-style-type: none"> Too many other time commitments Not independent and member of audit/remuneration committee Proposed term in office is too long
Event	Resolution	Vote Action	Voting Reason
Intact Financial Corp. AGM 08/05/2019 CANADA	Resolution 1.1. Elect Director Charles Brindamour	For	
	Resolution 1.2. Elect Director Janet De Silva	For	
	Resolution 1.3. Elect Director Claude Dussault	For	
	Resolution 1.4. Elect Director Jane E. Kinney	For	
	Resolution 1.5. Elect Director Robert G. Leary	For	
	Resolution 1.6. Elect Director Eileen Mercier	For	
	Resolution 1.7. Elect Director Sylvie Paquette	For	
	Resolution 1.8. Elect Director Timothy H. Penner	For	
	Resolution 1.9. Elect Director Frederick Singer	For	
	Resolution 1.10. Elect Director Stephen G. Snyder	For	
	Resolution 1.11. Elect Director Carol Stephenson	For	

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	Resolution 1.12. Elect Director William L. Young	For	
	Resolution 2. Ratify Ernst & Young LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Kinross Gold Corporation AGM 08/05/2019 CANADA	Resolution 1.1. Elect Director Ian Atkinson	For	
	Resolution 1.2. Elect Director John A. Brough	For	
	Resolution 1.3. Elect Director Kerry D. Dyte	For	
	Resolution 1.4. Elect Director Ave G. Lethbridge	For	
	Resolution 1.5. Elect Director Catherine McLeod-Seltzer	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.6. Elect Director Kelly J. Osborne	For	
	Resolution 1.7. Elect Director J. Paul Rollinson	For	
	Resolution 1.8. Elect Director David A. Scott	For	
	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Amend Restricted Share Plan	Against	<ul style="list-style-type: none"> Inadequate change of control provisions
	Resolution 4. Advisory Vote on Executive Compensation Approach	For	

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Event	Resolution	Vote Action	Voting Reason
Terna S.p.A. AGM 08/05/2019 ITALY	Resolution 1. Accept Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Allocation of Income	For	
	Resolution 3A. Elect Paolo Calcagnini as Director	For	
	Resolution 3B. Elect Marco Giorgino as Director	For	
	Resolution 4. Approve Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 5. Approve Remuneration Policy	Against	<ul style="list-style-type: none"> • Too much discretion • Inappropriate service contract(s)
	Resolution A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	
Event	Resolution	Vote Action	Voting Reason
Canadian Natural Resources Limited AGM 09/05/2019 CANADA	Resolution 1.1. Elect Director Catherine M. Best	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1.2. Elect Director N. Murray Edwards	Against	<ul style="list-style-type: none"> • Too many other directorships • Concerns over CSR issues and there is no vote on the accounts • CHRB concerns
	Resolution 1.3. Elect Director Timothy W. Faithfull	For	
	Resolution 1.4. Elect Director Christopher L. Fong	For	
	Resolution 1.5. Elect Director Gordon D. Giffin	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board

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	Resolution 1.6. Elect Director Wilfred A. Gobert	For	
	Resolution 1.7. Elect Director Steve W. Laut	For	
	Resolution 1.8. Elect Director Tim S. McKay	For	
	Resolution 1.9. Elect Director Frank J. McKenna	Against	<ul style="list-style-type: none"> • Too many other time commitments • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1.10. Elect Director David A. Tuer	Against	<ul style="list-style-type: none"> • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1.11. Elect Director Annette M. Verschuren	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> • Auditor tenure
	Resolution 3. Re-approve Stock Option Plan	Against	<ul style="list-style-type: none"> • Inadequate change of control provisions
	Resolution 4. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Canadian Tire Corp. Ltd. AGM 09/05/2019 CANADA	Resolution 1.1. Elect Director Pierre Boivin	For	
	Resolution 1.2. Elect Director James L. Goodfellow	For	
	Resolution 1.3. Elect Director Norman Jaskolka	For	
Event	Resolution	Vote Action	Voting Reason

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First Quantum Minerals Ltd. AGM 09/05/2019 CANADA	Resolution 1. Fix Number of Directors at Nine	For	
	Resolution 2.1. Elect Director Philip K.R. Pascall	Against	<ul style="list-style-type: none"> Combined CEO/Chairman
	Resolution 2.2. Elect Director G. Clive Newall	For	
	Resolution 2.3. Elect Director Kathleen A. Hogenson	For	
	Resolution 2.4. Elect Director Peter St. George	For	
	Resolution 2.5. Elect Director Andrew B. Adams	For	
	Resolution 2.6. Elect Director Paul Brunner	For	
	Resolution 2.7. Elect Director Robert Harding	For	
	Resolution 2.8. Elect Director Simon Scott	For	
	Resolution 2.9. Elect Director Joanne Warner	For	
	Resolution 3. Approve PricewaterhouseCoopers LLP (UK) as Auditors and Authorize Board to Fix Their Remuneration	For	
Resolution 4. Advisory Vote on Executive Compensation Approach	For		
Event	Resolution	Vote Action	Voting Reason
Glencore plc AGM 09/05/2019	Resolution 1. Accept Financial Statements and Statutory Reports	Abstain	<ul style="list-style-type: none"> SEE concerns (disclosure/policy)
	Resolution 2. Approve Reduction of the Company's Capital Contribution Reserves	For	

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JERSEY	Resolution 3. Re-elect Anthony Hayward as Director	For	
	Resolution 4. Re-elect Ivan Glasenberg as Director	For	
	Resolution 5. Re-elect Peter Coates as Director	For	
	Resolution 6. Re-elect Leonhard Fischer as Director	For	
	Resolution 7. Re-elect Martin Gilbert as Director	For	
	Resolution 8. Re-elect John Mack as Director	For	
	Resolution 9. Re-elect Gill Marcus as Director	For	
	Resolution 10. Re-elect Patrice Merrin as Director	For	
	Resolution 11. Approve Remuneration Report	For	
	Resolution 12. Reappoint Deloitte LLP as Auditors	For	
	Resolution 13. Authorise the Audit Committee to Fix Remuneration of Auditors	For	
	Resolution 14. Authorise Issue of Equity	For	
	Resolution 15. Authorise Issue of Equity without Pre-emptive Rights	For	
	Resolution 16. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 17. Authorise Market Purchase of Ordinary Shares	For	
Hydro One Limited AGM 09/05/2019 CANADA	Resolution 1.1. Elect Director Cherie L. Brant	For	
	Resolution 1.2. Elect Director Blair Cowper-Smith	For	
	Resolution 1.3. Elect Director Anne Giardini	For	
	Resolution 1.4. Elect Director David Hay	For	
	Resolution 1.5. Elect Director Timothy E. Hodgson	For	
	Resolution 1.6. Elect Director Jessica L. McDonald	For	
	Resolution 1.7. Elect Director Russel C. Robertson	For	
	Resolution 1.8. Elect Director William H. Sheffield	For	
	Resolution 1.9. Elect Director Melissa Sonberg	For	
	Resolution 1.10. Elect Director Thomas D. Woods	For	
	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
Event	Resolution	Vote Action	Voting Reason
iA Financial Corporation Inc. AGM 09/05/2019	Resolution 1.1. Elect Director Agathe Cote	For	
	Resolution 1.2. Elect Director Benoit Daignault	For	

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CANADA	Resolution 1.3. Elect Director Nicolas Darveau-Garneau	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.4. Elect Director Emma K. Griffin	For	
	Resolution 1.5. Elect Director Claude Lamoureux	For	
	Resolution 1.6. Elect Director Jacques Martin	For	
	Resolution 1.7. Elect Director Monique Mercier	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.8. Elect Director Danielle G. Morin	For	
	Resolution 1.9. Elect Director Marc Poulin	For	
	Resolution 1.10. Elect Director Denis Ricard	For	
	Resolution 1.11. Elect Director Louis Tetu	For	
	Resolution 2. Ratify Deloitte LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. SP 1: Integration of Environmental, Social and Corporate Governance (ESG) Criteria in Executive Compensation	For (Exceptional)	A vote FOR this proposal is warranted. Incorporating environmental, social, and governance metrics as a broader component of senior management compensation setting decision-making would serve to further incentivize executives to ensure that company performance on environmental, social and sustainability considerations, alongside financial factors, is appropriately aligned with management's interests, the firm's stated commitments to sustainability, and long-term corporate strategy.
	Resolution 5. SP 2: Director Independence	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made

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Event	Resolution	Vote Action	Voting Reason
	Resolution 6. SP 3: Adoption of a Written Policy on the Representation of Women Within the Board of Directors and Senior Management	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
Inter Pipeline Ltd. AGM 09/05/2019 CANADA	Resolution 1.1. Elect Director Richard Shaw	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1.2. Elect Director Christian Bayle	For	
	Resolution 1.3. Elect Director Peter Cella	For	
	Resolution 1.4. Elect Director Julie Dill	For	
	Resolution 1.5. Elect Director Duane Keinick	For	
	Resolution 1.6. Elect Director Arthur Korpach	For	
	Resolution 1.7. Elect Director Alison Taylor Love	For	
	Resolution 1.8. Elect Director Margaret McKenzie	For	
	Resolution 1.9. Elect Director William Robertson	For	
	Resolution 1.10. Elect Director Brant Sangster	For	
	Resolution 2. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason

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KION GROUP AG AGM 09/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 5. Ratify Deloitte GmbH as Auditors for Fiscal 2019	For	
	Resolution 6.1. Elect Michael Macht to the Supervisory Board	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board Non-independent Chairman
	Resolution 6.2. Elect Tan Xuguang to the Supervisory Board	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
Event	Resolution	Vote Action	Voting Reason
Magna International Inc. AGM 09/05/2019 CANADA	Resolution 1.1. Elect Director Scott B. Bonham	For	
	Resolution 1.2. Elect Director Peter G. Bowie	For	
	Resolution 1.3. Elect Director Mary S. Chan	For	
	Resolution 1.4. Elect Director Kurt J. Lauk	For	
	Resolution 1.5. Elect Director Robert F. MacLellan	Against	<ul style="list-style-type: none"> Poor attendance of Board/committee meetings
	Resolution 1.6. Elect Director Cynthia A. Niekamp	For	
	Resolution 1.7. Elect Director William A. Ruh	For	
	Resolution 1.8. Elect Director Indira V. Samarasekera	For	

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	Resolution 1.9. Elect Director Donald J. Walker	For	
	Resolution 1.10. Elect Director Lisa S. Westlake	For	
	Resolution 1.11. Elect Director William L. Young	For	
	Resolution 2. Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. Expand Annual Disclosure to Shareholders	For (Exceptional)	A vote FOR this proposal is warranted as Shareholders would benefit from additional disclosure of KPIs on human capital management and human rights due diligence relating to its global supply chain as they could better assess how the company is evaluating and managing related operational risks that have the potential to negatively affect shareholder value.
Event	Resolution	Vote Action	Voting Reason
Norfolk Southern Corporation AGM 09/05/2019 UNITED STATES	Resolution 1a. Elect Director Thomas D. Bell, Jr.	For	
	Resolution 1b. Elect Director Daniel A. Carp	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1c. Elect Director Mitchell E. Daniels, Jr.	For	
	Resolution 1d. Elect Director Marcela E. Donadio	For	
	Resolution 1e. Elect Director Thomas C. Kelleher	For	

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	Resolution 1f. Elect Director Steven F. Leer	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1g. Elect Director Michael D. Lockhart	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1h. Elect Director Amy E. Miles	For	
	Resolution 1i. Elect Director Jennifer F. Scanlon	For	
	Resolution 1j. Elect Director James A. Squires	Against	<ul style="list-style-type: none"> Combined CEO/Chairman
	Resolution 1k. Elect Director John R. Thompson	For	
	Resolution 2. Ratify KPMG LLP as Auditor	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 4. Adopt Simple Majority	For (Exceptional)	A vote FOR this proposal is warranted given that the elimination of the supermajority vote requirements would give shareholders a more meaningful voice in corporate transactions that impact their rights.
Event	Resolution	Vote Action	Voting Reason
Nutrien Ltd. AGM 09/05/2019 CANADA	Resolution 1.1. Elect Director Christopher M. Burley	For	
	Resolution 1.2. Elect Director Maura J. Clark	For	
	Resolution 1.3. Elect Director John W. Estey	For	
	Resolution 1.4. Elect Director David C. Everitt	For	
	Resolution 1.5. Elect Director Russell K. Girling	For	

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	Resolution 1.6. Elect Director Miranda C. Hubbs	For	
	Resolution 1.7. Elect Director Alice D. Laberge	For	
	Resolution 1.8. Elect Director Consuelo E. Madere	For	
	Resolution 1.9. Elect Director Charles V. Magro	For	
	Resolution 1.10. Elect Director Keith G. Martell	For	
	Resolution 1.11. Elect Director Aaron W. Regent	For	
	Resolution 1.12. Elect Director Mayo M. Schmidt	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Onex Corp. (Canada) AGM 09/05/2019 CANADA	Resolution 1. Ratify PricewaterhouseCoopers LLP as Auditors	For	
	Resolution 2. Authorize Board to Fix Remuneration of Auditors	For	
	Resolution 3.1. Elect Director William A. Etherington	For	
	Resolution 3.2. Elect Director Mitchell Goldhar	For	
	Resolution 3.3. Elect Director Arianna Huffington	For	

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	Resolution 3.4. Elect Director Arni C. Thorsteinson	For	
	Resolution 3.5. Elect Director Beth A. Wilkinson	For	
	Resolution 4. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Teleperformance SE AGM 09/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	
	Resolution 4. Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
	Resolution 5. Approve Compensation of Daniel Julien, Chairman and CEO	Against	<ul style="list-style-type: none"> Concerns over generosity of arrangements Poor performance linkage
	Resolution 6. Approve Compensation of Olivier Rigaudy, Vice-CEO	Against	<ul style="list-style-type: none"> Poor disclosure Concerns over generosity of arrangements Poor performance linkage
	Resolution 7. Approve Remuneration Policy of the Chairman and CEO	Against	<ul style="list-style-type: none"> Too much discretion Excessive pay levels
	Resolution 8. Approve Remuneration Policy of the Vice-CEO	Against	<ul style="list-style-type: none"> Too much discretion Excessive pay levels
	Resolution 9. Reelect Pauline Ginestie as Director	For	

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Resolution 10. Reelect Wai Ping Leung as Director	For	
Resolution 11. Reelect Leigh Ryan as Director	For	
Resolution 12. Reelect Patrick Thomas as Director	For	
Resolution 13. Reelect Alain Boulet as Director	For	
Resolution 14. Reelect Robert Paszczak as Director	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities
Resolution 15. Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	
Resolution 16. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Resolution 17. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
Resolution 18. Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	
Resolution 19. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	
Resolution 20. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 28 Million	Against	<ul style="list-style-type: none"> Exceeds investor guidelines without sufficient justification
Resolution 21. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

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	Resolution 22. Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Against	<ul style="list-style-type: none"> Potentially excessive awards Breaching of dilution limits
	Resolution 23. Amend Article 14 of Bylaws Re: Age Limit of Directors	Against	<ul style="list-style-type: none"> Double voting rights
	Resolution 24. Amend Article 19 of Bylaws Re: Age Limit of CEO	Against	<ul style="list-style-type: none"> Double voting rights
	Resolution 25. Amend Article 19 of Bylaws Re: Age Limit of Vice-CEOs	Against	<ul style="list-style-type: none"> Double voting rights
	Resolution 26. Amend Article 22 of Bylaws to Comply with Legal Changes Re: Alternate Auditors	Against	<ul style="list-style-type: none"> Double voting rights
	Resolution 27. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
TELUS Corp. AGM 09/05/2019 CANADA	Resolution 1.1. Elect Director R. H. (Dick) Auchinleck	For	
	Resolution 1.2. Elect Director Raymond T. Chan	For	
	Resolution 1.3. Elect Director Stockwell Day	For	
	Resolution 1.4. Elect Director Lisa de Wilde	For	
	Resolution 1.5. Elect Director Darren Entwistle	For	
	Resolution 1.6. Elect Director Mary Jo Haddad	For	
	Resolution 1.7. Elect Director Kathy Kinloch	Against	<ul style="list-style-type: none"> Poor attendance of Board/committee meetings

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	Resolution 1.8. Elect Director Christine Magee	For	
	Resolution 1.9. Elect Director John Manley	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position, and this director serves as non-executive chair of at least one of the boards they sit on. Given our lack of further concerns regarding this director we are supporting the re-election.
	Resolution 1.10. Elect Director Claude Mongeau	For	
	Resolution 1.11. Elect Director David Mowat	For	
	Resolution 1.12. Elect Director Marc Parent	For	
	Resolution 1.13. Elect Director Denise Pickett	For	
	Resolution 2. Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. Amend Shareholder Rights Plan	For	
	Resolution 5. Amend Restricted Share Unit Plan	For	
	Resolution 6. Amend Performance Share Unit Plan	For	
Event	Resolution	Vote Action	Voting Reason
Wheaton Precious Metals Corp	Resolution a1. Elect Director George L. Brack	For	

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AGM 09/05/2019 CANADA	Resolution a2. Elect Director John A. Brough	For	
	Resolution a3. Elect Director R. Peter Gillin	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position, and this director serves as non-executive chair of at least one of the boards they sit on. Given our lack of further concerns regarding this director we are supporting the re-election.
	Resolution a4. Elect Director Chantal Gosselin	For	
	Resolution a5. Elect Director Douglas M. Holtby	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution a6. Elect Director Charles A. Jeannes	For	
	Resolution a7. Elect Director Eduardo Luna	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution a8. Elect Director Marilyn Schonberner	For	
	Resolution a9. Elect Director Randy V. J. Smallwood	For	
	Resolution b. Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution c. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Lundin Mining Corporation AGM 10/05/2019 CANADA	Resolution 1.1. Elect Director Donald K. Charter	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold a number of board positions – with one chairman position and 3 NED positions. However we note this is just above our guidelines and one of the roles is for an investment trust which is less time consuming. We will support this year but keep under review.

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	Resolution 1.2. Elect Director John H. Craig	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold a number of board positions – with one chairman position and 3 NED positions. However we note this is just above our guidelines and given our lack of further concerns regarding this director we are supporting the re-election.
	Resolution 1.3. Elect Director Marie Inkster	For	
	Resolution 1.4. Elect Director Peter C. Jones	For	
	Resolution 1.5. Elect Director Lukas H. Lundin	Against	<ul style="list-style-type: none"> Too many other directorships
	Resolution 1.6. Elect Director Dale C. Peniuk	For	
	Resolution 1.7. Elect Director William A. Rand	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold a number of board positions – with one chairman position and 3 NED positions. However we note this is just above our guidelines and given our lack of further concerns regarding this director we are supporting the re-election.
	Resolution 1.8. Elect Director Catherine J. G. Stefan	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. Amend Share Unit Plan	For	
Event	Resolution	Vote Action	Voting Reason
Digital Realty Trust, Inc. AGM 13/05/2019	Resolution 1A. Elect Director Laurence A. Chapman	Against	<ul style="list-style-type: none"> Material governance concerns Not independent and member of audit/remuneration committee Non-independent Chairman

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UNITED STATES	Resolution 1B. Elect Director Michael A. Coke	For	
	Resolution 1C. Elect Director Kevin J. Kennedy	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 1D. Elect Director William G. LaPerch	Against	<ul style="list-style-type: none"> Material governance concerns Diversity issues
	Resolution 1E. Elect Director Afshin Mohebbi	For	
	Resolution 1F. Elect Director Mark R. Patterson	For	
	Resolution 1G. Elect Director Mary Hogan Preusse	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 1H. Elect Director Dennis E. Singleton	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
	Resolution 1I. Elect Director A. William Stein	For	
	Resolution 2. Ratify KPMG LLP as Auditors	Against	<ul style="list-style-type: none"> Concerns over level or type of non-audit fees
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Event	Resolution	Vote Action	Voting Reason
Power Financial Corp. AGM 13/05/2019 CANADA	Resolution 1.1. Elect Director Marc A. Bibeau	For	
	Resolution 1.2. Elect Director Andre Desmarais	For (Exceptional)	Under normal circumstances we would have voted against the re-election of this director to reflect our concerns that, in aggregate they have too many board commitments. However, we have exceptionally supported their re-election given they are the CEO/Executive Director of this company. Instead, our default position would be to vote against their election as a non-executive at their other companies.
	Resolution 1.3. Elect Director Paul Desmarais, Jr.	For (Exceptional)	
	Resolution 1.4. Elect Director Gary A. Doer	Against	<ul style="list-style-type: none"> Too many other time commitments

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	Resolution 1.5. Elect Director Gerald Frere	For	
	Resolution 1.6. Elect Director Anthony R. Graham	For	
	Resolution 1.7. Elect Director J. David A. Jackson	For	
	Resolution 1.8. Elect Director Susan J. McArthur	For	
	Resolution 1.9. Elect Director R. Jeffrey Orr	For (Exceptional)	Under normal circumstances we would have voted against the re-election of this director to reflect our concerns that, in aggregate they have too many board commitments. However, we have exceptionally supported their re-election given they are the CEO/Executive Director of this company. Instead, our default position would be to vote against their election as a non-executive at their other companies.
	Resolution 1.10. Elect Director T. Timothy Ryan, Jr.	For	
	Resolution 1.11. Elect Director Emoeke J.E. Szathmary	For	
	Resolution 1.12. Elect Director Siim A. Vanaselja	For	
	Resolution 2. Ratify Deloitte LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
Event	Resolution	Vote Action	Voting Reason
Bank of Ireland Group Plc AGM 14/05/2019 IRELAND	Resolution 1. Accept Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Final Dividend	For	
	Resolution 3. Approve Remuneration Report	For	
	Resolution 4(a). Elect Evelyn Bourke as Director	For	

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	Resolution 4(b). Elect Ian Buchanan as Director	For	
	Resolution 4(c). Elect Steve Pateman as Director	For	
	Resolution 4(d). Re-elect Richard Goulding as Director	For	
	Resolution 4(e). Re-elect Patrick Haren as Director	For	
	Resolution 4(f). Re-elect Andrew Keating as Director	For	
	Resolution 4(g). Re-elect Patrick Kennedy as Director	For	
	Resolution 4(h). Re-elect Francesca McDonagh as Director	For	
	Resolution 4(i). Re-elect Fiona Muldoon as Director	For	
	Resolution 4(j). Re-elect Patrick Mulvihill as Director	For	
	Resolution 5. Ratify KPMG as Auditors	For	
	Resolution 6. Authorise Board to Fix Remuneration of Auditors	For	
	Resolution 7. Authorise Market Purchase of Ordinary Shares	For	
	Resolution 8. Authorise Issue of Equity	For	
	Resolution 9. Authorise Issue of Equity without Preemptive Rights	For	
	Resolution 10. Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 11. Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	
Bureau Veritas SA AGM 14/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 0.56 per Share	For	
	Resolution 4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
	Resolution 5. Ratify Appointment of Philippe Lazare as Director	For	
	Resolution 6. Elect Frederic Sanchez as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 7. Approve Remuneration Policy of Chairman of the Board	For	
	Resolution 8. Approve Remuneration Policy of CEO	Against	<ul style="list-style-type: none"> Pay too short term focussed Inappropriate service contract(s)
	Resolution 9. Approve Compensation of Aldo Cardoso, Chairman of the Board	For	
	Resolution 10. Approve Compensation of Didier Michaud-Daniel, CEO	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards
	Resolution 11. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	

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Resolution 12. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	
Resolution 13. Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	
Resolution 14. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	<ul style="list-style-type: none"> Exceeds investor guidelines without sufficient justification
Resolution 15. Authorize Capital Increase of Up to EUR 4 Million for Future Exchange Offers	Against	<ul style="list-style-type: none"> Exceeds investor guidelines without sufficient justification
Resolution 16. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.3 Million	For	
Resolution 17. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.3 Million	For	
Resolution 18. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	
Resolution 19. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
Resolution 20. Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Against	<ul style="list-style-type: none"> Inadequate disclosure

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	Resolution 21. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	<ul style="list-style-type: none"> Inadequate disclosure
	Resolution 22. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	Resolution 23. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 24. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17, 19 and 22 at EUR 19.3 Million	For	
	Resolution 25. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
Edenred SA AGM 14/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 0.86 per Share	For	
	Resolution 4. Approve Stock Dividend Program	For	
	Resolution 5. Approve Remuneration Policy of Chairman and CEO	Against	<ul style="list-style-type: none"> Too much vesting at threshold or median performance Lack of performance linkage Undue ratcheting up of pay Inappropriate service contract(s) Too much discretion

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	Resolution 6. Approve Compensation of Bertrand Dumazy, Chairman and CEO	Against	<ul style="list-style-type: none"> • Undue ratcheting up of pay • Poor performance linkage • Inappropriate service contract(s) • Too much vesting at threshold or median performance
	Resolution 7. Approve Auditors' Special Report on Related-Party Transactions	For	
	Resolution 8. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 9. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 10. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23,540,324	For	
	Resolution 11. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23,540,324	For	
	Resolution 12. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	Resolution 13. Change Location of Registered Office to 14-16 Boulevard Garibaldi, 92130 Issy-Les-Moulineaux	For	
	Resolution 14. Pursuant to Item 13 Above, Amend Article 4 of Bylaws Accordingly	For	
	Resolution 15. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason

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Keyera Corp. AGM 14/05/2019 CANADA	Resolution 1. Ratify Deloitte LLP as Auditors	For	
	Resolution 2.1. Elect Director James V. Bertram	For (Exceptional)	Under normal circumstances, we would be withdrawing support for the election of this director because of concerns over the lack of Social, Environmental and Ethical (SEE) policy and disclosure at this company. We would register our concerns by voting on the Report and Accounts but given this is not available to vote on, we typically flag our concerns by withholding support on the most senior board member (excluding CEO) who is up for re-election. However, Keyera Corp. is exposed to environmental risks associated with energy use, water use and emissions. We have no record of 2018 vote for this company. We note that the company submits their carbon data to CDP but their score has deteriorated in 2018 in comparison to 2017 (from C to D). The company does not disclose their environmental data performance. We recommend a positive vote this year to reflect the fact that the company has not been voted before and provides some environmental disclosure. However, we strongly encourage the company to publish a comprehensive environmental data next year.
	Resolution 2.2. Elect Director Douglas J. Haughey	For	
	Resolution 2.3. Elect Director Gianna Manes	For	
	Resolution 2.4. Elect Director Donald J. Nelson	For	
	Resolution 2.5. Elect Director Michael J. Norris	For	
	Resolution 2.6. Elect Director Thomas O'Connor	For	
	Resolution 2.7. Elect Director Charlene Ripley	For	
Resolution 2.8. Elect Director David G. Smith	For		

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Event	Resolution	Vote Action	Voting Reason
	Resolution 2.9. Elect Director Janet Woodruff	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
OMV AG AGM 14/05/2019 AUSTRIA	Resolution 2. Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	For	
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	For	
	Resolution 5. Approve Remuneration of Supervisory Board Members for Fiscal 2018	For	
	Resolution 6. Ratify Ernst & Young as Auditors for Fiscal 2019	For	
	Resolution 7.1. Approve Long Term Incentive Plan 2019 for Key Employees	For	
	Resolution 7.2. Approve Equity Deferral Plan	For	
	Resolution 8.1. Elect Wolfgang C. Berndt as Supervisory Board Member	For	
	Resolution 8.2. Elect Stefan Doboczky as Supervisory Board Member	For	
	Resolution 8.3. Elect Alyazia Ali Al Kuwaiti as Supervisory Board Member	Against	<ul style="list-style-type: none"> • Poor attendance of Board/committee meetings • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board • Proposed term in office is too long

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	Resolution 8.4. Elect Mansour Mohamed Al Mulla as Supervisory Board Member	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 8.5. Elect Karl Rose as Supervisory Board Member	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 8.6. Elect Johann Georg Schelling as Supervisory Board Member	For	
	Resolution 8.7. Elect Thomas Schmid as Supervisory Board Member	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 8.8. Elect Elisabeth Stadler as Supervisory Board Member	For	
	Resolution 8.9. Elect Christoph Swarovski as Supervisory Board Member	For	
	Resolution 9. Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against	<ul style="list-style-type: none"> Exceeds investor guidelines
Event	Resolution	Vote Action	Voting Reason
Power Corp. of Canada AGM 14/05/2019 CANADA	Resolution 1.1. Elect Director Pierre Beaudoin	For	
	Resolution 1.2. Elect Director Marcel R. Coutu	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.3. Elect Director Andre Desmarais	For (Exceptional)	Under normal circumstances we would have voted against the re-election of this director to reflect our concerns that, in aggregate they have too many board commitments. However, we have exceptionally supported their re-election given they are the CEO/Executive Director of this company. Instead, our default position would be to vote against their election as a non-executive at their other companies.
	Resolution 1.4. Elect Director Paul Desmarais, Jr.	Against	<ul style="list-style-type: none"> Non-independent Chairman
	Resolution 1.5. Elect Director Gary A. Doer	Against	<ul style="list-style-type: none"> Too many other time commitments

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	Resolution 1.6. Elect Director Anthony R. Graham	For	
	Resolution 1.7. Elect Director J. David A. Jackson	For	
	Resolution 1.8. Elect Director Isabelle Marcoux	For	
	Resolution 1.9. Elect Director Christian Noyer	For	
	Resolution 1.10. Elect Director R. Jeffrey Orr	For (Exceptional)	Under normal circumstances we would have voted against the re-election of this director to reflect our concerns that, in aggregate they have too many board commitments. However, we have exceptionally supported their re-election given they are the CEO/Executive Director of this company. Instead, our default position would be to vote against their election as a non-executive at their other companies.
	Resolution 1.11. Elect Director T. Timothy Ryan, Jr.	For	
	Resolution 1.12. Elect Director Emoeke J.E. Szathmary	For	
	Resolution 2. Ratify Deloitte LLP as Auditors	Against	<ul style="list-style-type: none"> Concerns over level or type of non-audit fees
	Resolution 3. SP 1: Disclosure of Director Independence in the Management Circular	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
	Resolution 4. SP 2: Disclose Voting Results Separately For Each Class	For (Exceptional)	A vote FOR this proposal is warranted as the disclosure of voting results is not an onerous obligation for the company but is of substantial importance and benefit to minority shareholders.
	Resolution 5. SP 3: Advisory Vote to Ratify Named Executive Officers' Compensation	For (Exceptional)	Vote FOR this proposal as advisory votes on executive compensation are viewed as the preferred method for shareholders to register approval or disapproval of compensation practices and as an improvement in shareholder rights.
Event	Resolution	Vote Action	Voting Reason
Solvay SA	Resolution 2. Approve Remuneration Report	Against	<ul style="list-style-type: none"> Excessive pay levels

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AGM 14/05/2019 BELGIUM			<ul style="list-style-type: none"> Lack of disclosure Undue ratcheting up of pay
	Resolution 4. Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	
	Resolution 5a. Approve Discharge of Directors	Abstain	<ul style="list-style-type: none"> Supporting Discharge may restrict future legal action
	Resolution 5b. Approve Discharge of Auditor	Abstain	<ul style="list-style-type: none"> Supporting Discharge may restrict future legal action
	Resolution 6b.1. Reelect Charles Casimir-Lambert as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and lack of independence on Board
	Resolution 6b.2. Reelect Marjan Oudeman as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 6c. Indicate Marjan Oudeman as Independent Board Member	For	
	Resolution 6d. Approve Decrease in Size of Board	For	
	Resolution 6e. Elect Ilham Kadri as Director	For	
	Resolution 7a.1. Ratify Deloitte, Represented by Michel Denayer, as Auditor	For	
	Resolution 7a.2. If the Representative of Deloitte Belgium Would Not be Able to Fulfill His Duties: Ratify Deloitte, Represented by Corine Magnin, as Auditor	For	
	Resolution 7b. Approve Auditors' Remuneration	For	
Event	Resolution	Vote Action	Voting Reason

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SUEZ SA AGM 14/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	
	Resolution 4. Reelect Isabelle Kocher as Director	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 5. Reelect Anne Lauvergeon as Director	For (Exceptional)	Under normal circumstances we would not support this resolution because the proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term.
	Resolution 6. Reelect Nicolas Bazire as Director	Against	<ul style="list-style-type: none"> Too many other time commitments Proposed term in office is too long Poor attendance of Board/committee meetings Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 7. Elect Bertrand Camus as Director	For	
	Resolution 8. Elect Martha J. Crawford as Director	For (Exceptional)	Under normal circumstances we would not support this resolution because the proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term.
	Resolution 9. Approve Compensation of Gerard Mestrallet, Chairman of the Board	Abstain	<ul style="list-style-type: none"> Executives on Committee

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	Resolution 10. Approve Remuneration Policy of Gerard Mestrallet, Chairman of the Board until May 14, 2019	Abstain	<ul style="list-style-type: none"> Lack of independence on Committee
	Resolution 11. Approve Remuneration Policy of Jean-Louis Chaussade, Chairman of the Board since May 14, 2019	Abstain	<ul style="list-style-type: none"> Lack of independence on Committee
	Resolution 12. Approve Compensation of Jean-Louis Chaussade, CEO	Against	<ul style="list-style-type: none"> Poor disclosure Lack of independence on committee
	Resolution 13. Approve Remuneration Policy of Jean-Louis Chaussade, CEO until May 14, 2019	Abstain	<ul style="list-style-type: none"> Lack of independence on Committee
	Resolution 14. Approve Remuneration Policy of Bertrand Camus, CEO since May 14, 2019	Against	<ul style="list-style-type: none"> Lack of independence on Committee Generous pension arrangements Undue ratcheting up of pay Lack of disclosure
	Resolution 15. Approve Termination Package of Bertrand Camus, CEO	Against	<ul style="list-style-type: none"> Severance provisions exceed guidelines
	Resolution 16. Approve Additional Pension Scheme Agreement with Bertrand Camus, CEO	Against	<ul style="list-style-type: none"> Poor disclosure Concerns over generosity of arrangements
	Resolution 17. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 18. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 19. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	Resolution 20. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	

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	Reserved for Employees of International Subsidiaries		
	Resolution 21. Approve Restricted Stock Plan in Connection with Employee Stock Purchase Plans	For	
	Resolution 22. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
Turquoise Hill Resources Ltd. AGM 14/05/2019 CANADA	Resolution 1.1. Elect Director Alan Chirgwin	For	
	Resolution 1.2. Elect Director James W. Gill	For	
	Resolution 1.3. Elect Director R. Peter Gillin	Against	<ul style="list-style-type: none"> SEE issues and no vote on ARAs
	Resolution 1.4. Elect Director Stephen Jones	For	
	Resolution 1.5. Elect Director Ulf Quellmann	For	
	Resolution 1.6. Elect Director Russel C. Robertson	For	
	Resolution 1.7. Elect Director Maryse Saint-Laurent	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason

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ageas SA/NV AGM 15/05/2019 BELGIUM	Resolution 2.1.3. Approve Financial Statements and Allocation of Income	For	
	Resolution 2.2.2. Approve Dividends of EUR 2.20 Per Share	For	
	Resolution 2.3.1. Approve Discharge of Directors	Abstain	<ul style="list-style-type: none"> Supporting Discharge may restrict future legal action
	Resolution 2.3.2. Approve Discharge of Auditor	Abstain	<ul style="list-style-type: none"> Supporting Discharge may restrict future legal action
	Resolution 3. Approve Remuneration Report	Against	<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards Poor performance linkage
	Resolution 4.1. Elect Emmanuel Van Grimbergen as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 4.2. Reelect Jozef De Mey as Independent Director	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board Non-independent Chairman
	Resolution 4.3. Reelect Jan Zegering Hadders as Independent Director	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 4.4. Reelect Lionel Perl as Independent Director	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 4.5. Reelect Guy de Selliers de Moranville as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and lack of independence on Board
	Resolution 4.6. Reelect Filip Coremans as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 4.7. Reelect Christophe Boizard as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
Resolution 5.1. Approve Cancellation of Repurchased Shares	For		

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	Resolution 5.2.2. Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against	<ul style="list-style-type: none"> Duration of authority too long
	Resolution 5.3. Amend Article 10 Re: Composition of the Board	For	
	Resolution 6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	<ul style="list-style-type: none"> Company can pay too high a premium
Event	Resolution	Vote Action	Voting Reason
Emera Inc AGM 15/05/2019 CANADA	Resolution 1.1. Elect Director Scott C. Balfour	For	
	Resolution 1.2. Elect Director James V. Bertram	For	
	Resolution 1.3. Elect Director Sylvia D. Chrominska	For	
	Resolution 1.4. Elect Director Henry E. Demone	For	
	Resolution 1.5. Elect Director Kent M. Harvey	For	
	Resolution 1.6. Elect Director B. Lynn Loewen	For	
	Resolution 1.7. Elect Director Donald A. Pether	For	
	Resolution 1.8. Elect Director John B. Ramil	For	
	Resolution 1.9. Elect Director Andrea S. Rosen	For	
	Resolution 1.10. Elect Director Richard P. Sergel	For	
	Resolution 1.11. Elect Director M. Jacqueline Sheppard	For	

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	Resolution 1.12. Elect Director Jochen E. Tilk	For	
	Resolution 2. Ratify Ernst & Young LLP as Auditors	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Authorize Board to Fix Remuneration of Auditors	For	
	Resolution 4. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
K+S AG AGM 15/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	For	
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	For	
	Resolution 5. Ratify Deloitte GmbH as Auditors for Fiscal 2019	Against	<ul style="list-style-type: none"> Auditor tenure
Event	Resolution	Vote Action	Voting Reason
Paddy Power Betfair plc AGM 15/05/2019 IRELAND	Resolution 1. Accept Financial Statements and Statutory Reports	Abstain	<ul style="list-style-type: none"> SEE concerns (disclosure/policy)
	Resolution 2. Approve Final Dividend	For	
	Resolution 3. Approve Remuneration Report	For	
	Resolution 4. Elect Jonathan Hill as Director	For	
	Resolution 5a. Re-elect Jan Bolz as Director	For	
	Resolution 5b. Re-elect Zillah Byng-Thorne as Director	Against	<ul style="list-style-type: none"> Too many other time commitments

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Resolution 5c. Re-elect Michael Cawley as Director	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold 3 NED positions and one Chairman role, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position. Given the absence of any other concerns regarding this director we are supporting the re-election but we will be keeping under close review.
Resolution 5d. Re-elect Ian Dyson as Director	For (Exceptional)	Under normal circumstances we would have voted against the nomination committee chair to reflect our concerns over the lack of women on the Board. However, we have exceptionally supported their re-election in recognition that the Board has committed to increase females on the Board within the year (target continues to be to have at least 33% female Directors by 2020).
Resolution 5e. Re-elect Peter Jackson as Director	For	
Resolution 5f. Re-elect Gary McGann as Director	For (Exceptional)	Under normal circumstances we would not have supported this director as in addition to being Chair at Paddy Power he holds a further Chair positions as well as an NED role which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position. Given our lack of further concerns regarding this director we are supporting the re-election but we will be keeping under close review.
Resolution 5g. Re-elect Peter Rigby as Director	For	
Resolution 5h. Re-elect Emer Timmons as Director	For	
Resolution 6. Authorise Board to Fix Remuneration of Auditors	For	
Resolution 7. Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
Resolution 8. Authorise Issue of Equity	For	
Resolution 9. Authorise Issue of Equity without Pre-emptive Rights	For	

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	Resolution 10. Authorise Market Purchase of Ordinary Shares	For	
	Resolution 11. Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	
	Resolution 12. Approve Change of Company Name to Flutter Entertainment plc; Approve Amendments to the Memorandum and Articles of Association	For	
Event	Resolution	Vote Action	Voting Reason
Stars Group Inc. AGM 15/05/2019 CANADA	Resolution 1.1. Elect Director Divyesh (Dave) Gadhia	For	
	Resolution 1.2. Elect Director Rafael (Rafi) Ashkenazi	For	
	Resolution 1.3. Elect Director Harlan Goodson	For	
	Resolution 1.4. Elect Director Alfred F. Hurley, Jr.	For	
	Resolution 1.5. Elect Director David Lazzarato	For	
	Resolution 1.6. Elect Director Mary Turner	For	
	Resolution 1.7. Elect Director Eugene Roman	For	
	Resolution 2. Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	For	
Event	Resolution	Vote Action	Voting Reason
WSP Global Inc.	Resolution 1.1. Elect Director Louis-Philippe Carriere	For	

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AGM 15/05/2019 CANADA	Resolution 1.2. Elect Director Christopher Cole	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.3. Elect Director Linda Galipeau	For	
	Resolution 1.4. Elect Director Alexandre L'Heureux	For	
	Resolution 1.5. Elect Director Birgit Norgaard	For	
	Resolution 1.6. Elect Director Suzanne Rancourt	For	
	Resolution 1.7. Elect Director Paul Raymond	For	
	Resolution 1.8. Elect Director Pierre Shoiry	For	
	Resolution 2. Ratify PricewaterhouseCoopers LLP as Auditors	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
CoreSite Realty Corporation AGM 16/05/2019 UNITED STATES	Resolution 1.1. Elect Director Robert G. Stuckey	For	
	Resolution 1.2. Elect Director Paul E. Szurek	For	
	Resolution 1.3. Elect Director James A. Attwood, Jr.	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.4. Elect Director Jean A. Bua	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.5. Elect Director Kelly C. Chambliss	For	
	Resolution 1.6. Elect Director Michael R. Koehler	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities

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	Resolution 1.7. Elect Director J. David Thompson	For	
	Resolution 1.8. Elect Director David A. Wilson	For	
	Resolution 2. Ratify KPMG LLP as Auditor	For	
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	
Event	Resolution	Vote Action	Voting Reason
Crown Castle International Corp AGM 16/05/2019 UNITED STATES	Resolution 1a. Elect Director P. Robert Bartolo	For	
	Resolution 1b. Elect Director Jay A. Brown	For	
	Resolution 1c. Elect Director Cindy Christy	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1d. Elect Director Ari Q. Fitzgerald	Against	<ul style="list-style-type: none"> Diversity issues Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1e. Elect Director Robert E. Garrison, II	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1f. Elect Director Andrea J. Goldsmith	For	
	Resolution 1g. Elect Director Lee W. Hogan	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1h. Elect Director Edward C. Hutcheson, Jr.	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 1i. Elect Director J. Landis Martin	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board Non-independent Chairman

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	Resolution 1j. Elect Director Robert F. McKenzie	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1k. Elect Director Anthony J. Melone	For	
	Resolution 1l. Elect Director W. Benjamin Moreland	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 2. Ratify PricewaterhouseCoopers LLP as Auditors	For	
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
Event	Resolution	Vote Action	Voting Reason
Electricite de France SA AGM 16/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 0.31 per Share and Dividends of EUR 0.341 per Share to Long Term Registered Shares	For	
	Resolution A. Approve Allocation of Income and Dividends of EUR 0.18 Per Share	Against	<ul style="list-style-type: none"> Lack of disclosure
	Resolution 4. Approve Stock Dividend Program	For	
	Resolution 5. Approve Auditors' Special Report on Related-Party Transactions	For	
	Resolution 6. Approve Compensation of Jean-Bernard Levy, Chairman and CEO	For	

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	Resolution 7. Approve Remuneration Policy of Chairman and CEO	For	
	Resolution 8. Reelect Jean-Bernard Levy as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Too many other directorships Combined CEO/Chairman
	Resolution 9. Reelect Maurice Gourdault-Montagne as Director	Abstain	<ul style="list-style-type: none"> Poor attendance of Board/committee meetings
	Resolution 10. Reelect Michele Rousseau as Director	For	
	Resolution 11. Reelect Laurence Parisot as Director	For	
	Resolution 12. Reelect Marie-Christine Lepetit as Director	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
	Resolution 13. Reelect Colette Lewiner as Director	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 14. Elect Bruno Cremel as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 15. Elect Gilles Denoyel as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 16. Elect Philippe Petitcolin as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 17. Elect Anne Rigail as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 18. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 19. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	

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	Resolution 20. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	Resolution 21. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
HUGO BOSS AG AGM 16/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	For	
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	For	
	Resolution 5. Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	
	Resolution 6. Approve Creation of EUR 35.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	<ul style="list-style-type: none"> Duration of authority too long
Event	Resolution	Vote Action	Voting Reason
Leonardo SpA AGM 16/05/2019 ITALY	Resolution 1. Approve Financial Statements, Statutory Reports, and Allocation of Income	For	
	Resolution 2.1. Appoint Luca Rossi as Internal Statutory Auditor	For	
	Resolution 2.2. Appoint Giuseppe Cerati as Alternate Auditor	For	
	Resolution 2.3. Appoint Luca Rossi as Chairman of Internal Statutory Auditors	For	
	Resolution 3. Approve Remuneration Policy	For (Exceptional)	Under normal circumstances we would not support this resolution because the company's level of disclosure falls below our expectations particularly on retrospective reporting on bonus targets. In addition we have concerns with regards to the service contracts, as under the severance agreement signed with the CEO, Leonardo would have to

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			pay the remainder of remuneration that would have accrued until the term of his mandate. However, as the CEO's mandate expires in 2020, if he were to receive a severance payment, this would be limited to maximum one year of his total compensation. We will keep the remuneration arrangements under review and may revert to a vote against in subsequent years if the company does not continue its trajectory of iterative improvements.
	Resolution 1. Amend Company Bylaws Re: Articles 18, 28, and 34	For	
Event	Resolution	Vote Action	Voting Reason
Nippon Accommodations Fund Inc. EGM 16/05/2019 JAPAN	Resolution 1.1. Elect Executive Director Ikeda, Takashi	For	
	Resolution 1.2. Elect Executive Director Ikura, Tateyuki	For	
	Resolution 2.1. Elect Supervisory Director Ota, Tsunehisa	For	
	Resolution 2.2. Elect Supervisory Director Saito, Hiroaki	For	
	Resolution 2.3. Elect Supervisory Director Masuda, Mitsutoshi	For	
Event	Resolution	Vote Action	Voting Reason
SBA Communications Corp. Class A AGM 16/05/2019 UNITED STATES	Resolution 1a. Elect Director Kevin L. Beebe	For	
	Resolution 1b. Elect Director Jack Langer	Against	<ul style="list-style-type: none"> • Poor handling of Board/sub-committee responsibilities • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 1c. Elect Director Jeffrey A. Stoops	For	
	Resolution 2. Ratify Ernst & Young LLP as Auditor	For	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Poor performance linkage
Aegon N.V. AGM 17/05/2019 NETHERLANDS	Resolution 3.4. Adopt Financial Statements and Statutory Reports	For	
	Resolution 3.5. Approve Dividends of EUR 0.29 per Common Share and EUR 0.00725 per Common Share B	For	
	Resolution 4. Ratify PricewaterhouseCoopers as Auditors	For	
	Resolution 5.1. Approve Discharge of Management Board	Abstain	<ul style="list-style-type: none"> No vote on remuneration report
	Resolution 5.2. Approve Discharge of Supervisory Board	Abstain	<ul style="list-style-type: none"> No vote on remuneration report
	Resolution 6.1. Approve Remuneration Policy for Supervisory Board Members	For	
	Resolution 7.1. Reelect Ben J. Noteboom to Supervisory Board	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 8.1. Reelect Alexander R. Wynaendts to Management Board	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 9.1. Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	
	Resolution 9.2. Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	
	Resolution 9.3. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Event	Resolution	Vote Action	Voting Reason

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Mitsubishi Estate Logistics REIT Investment Corp. EGM 17/05/2019 JAPAN	Resolution 1. Amend Articles to Amend Asset Management Compensation	For	
	Resolution 2. Elect Executive Director Sakagawa, Masaki	For	
	Resolution 3.1. Elect Alternate Executive Director Araki, Yasushi	For	
	Resolution 3.2. Elect Alternate Executive Director Takeda, Kazuyuki	For	
	Resolution 4.1. Elect Supervisory Director Saito, So	For	
	Resolution 4.2. Elect Supervisory Director Fukano, Akira	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
Event	Resolution	Vote Action	Voting Reason
Aeroports de Paris SA AGM 20/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 3.70 per Share	For	
	Resolution 4. Approve Transaction with the French State	For	
	Resolution 5. Approve Transaction with Cite de l Architecture et du Patrimoine	For	
	Resolution 6. Approve Transaction with Institut Francais	For	
	Resolution 7. Approve Transaction with SNCF Reseau and Caisse des Depots et Consignations	For	

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	Resolution 8. Approve Transaction with SNCF Reseau	For	
	Resolution 9. Approve Transaction with Societe Gestionnaire d Infrastructure CDG Express	For	
	Resolution 10. Approve Transaction with Societe Gestionnaire d Infrastructure CDG Express and SNCF Reseau	For	
	Resolution 11. Approve Transaction with the French State, Societe Gestionnaire d Infrastructure CDG Express, SNCF Reseau, Caisse des Depots et Consignations and BNP Paribas	For	
	Resolution 12. Approve Transaction with Musee d Orsay et de l Orangerie	For	
	Resolution 13. Approve Transaction with Atout France	For	
	Resolution 14. Approve Transaction with Musee du Louvre	For	
	Resolution 15. Approve Transaction with Societe du Grand Paris	For	
	Resolution 16. Approve Transaction with Etablissement Public du Chateau, du Musee et du Domaine National de Versailles	For	
	Resolution 17. Approve Transaction with RATP	For	
	Resolution 18. Approve Transaction with Institut pour l Innovation Economique et Sociale	For	

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	Resolution 19. Approve Transaction with Media Aeroports de Paris	For	
	Resolution 20. Approve Transaction with TAV Construction and Herve	For	
	Resolution 21. Approve Transaction with the French State and SNCF Reseau	For	
	Resolution 22. Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against	<ul style="list-style-type: none"> • May be used as an anti-takeover device
	Resolution 23. Approve Compensation of Augustin de Romanet, Chairman and CEO	Abstain	<ul style="list-style-type: none"> • Lack of independence on committee
	Resolution 24. Approve Remuneration Policy of Chairman and CEO	Abstain	<ul style="list-style-type: none"> • Lack of independence on Committee
	Resolution 25. Ratify Appointment of Christophe Mirmand as Director	Against	<ul style="list-style-type: none"> • Not independent and lack of independence on Board
	Resolution 26. Reelect Augustin de Romanet as Director	Against	<ul style="list-style-type: none"> • Proposed term in office is too long • Lack of independence on Board • Combined CEO/Chairman
	Resolution 27. Reelect Jacques Gounon as Director	Against	<ul style="list-style-type: none"> • Proposed term in office is too long • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 28. Reelect VINCI as Director	Against	<ul style="list-style-type: none"> • Proposed term in office is too long • Too many other time commitments • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board
	Resolution 29. Reelect Predica Prevoyance Dialogue du Credit Agricole as Director	Against	<ul style="list-style-type: none"> • Proposed term in office is too long • Not independent and member of audit/remuneration committee • Not independent and lack of independence on Board

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	Resolution 30. Reelect Jacoba Van der Meijs as Director	Against	<ul style="list-style-type: none"> Poor attendance of Board/committee meetings Proposed term in office is too long Not independent and lack of independence on Board
	Resolution 31. Elect Dirk Benschop as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and lack of independence on Board
	Resolution 32. Elect Fanny Letier as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and lack of independence on Board
	Resolution 33. Renew Appointment of Christine Janodet as Censor	Against	<ul style="list-style-type: none"> Generally unsupportive of censors on Board
	Resolution 34. Renew Appointment of Anne Hidalgo as Censor	Against	<ul style="list-style-type: none"> Generally unsupportive of censors on Board
	Resolution 35. Appoint Valerie Pecresse as Censor	Against	<ul style="list-style-type: none"> Generally unsupportive of censors on Board
	Resolution 36. Appoint Patrick Renaud as Censor	Against	<ul style="list-style-type: none"> Generally unsupportive of censors on Board
	Resolution 37. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
Adyen NV AGM 21/05/2019 NETHERLANDS	Resolution 2.c. Adopt Annual Accounts	For	
	Resolution 3. Approve Discharge of Management Board	Abstain	<ul style="list-style-type: none"> No vote on remuneration report
	Resolution 4. Approve Discharge of Supervisory Board	Abstain	<ul style="list-style-type: none"> No vote on remuneration report
	Resolution 5. Elect Pamela Ann Joseph to Supervisory Board	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 6.a. Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	

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	Resolution 6.b. Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 6.a	For	
	Resolution 7. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 8. Ratify PWC as Auditors	For	
Event	Resolution	Vote Action	Voting Reason
American Tower Corporation AGM 21/05/2019 UNITED STATES	Resolution 1a. Elect Director Raymond P. Dolan	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1b. Elect Director Robert D. Hormats	For	
	Resolution 1c. Elect Director Gustavo Lara Cantu	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1d. Elect Director Grace D. Lieblein	For	
	Resolution 1e. Elect Director Craig Macnab	For	
	Resolution 1f. Elect Director JoAnn A. Reed	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1g. Elect Director Pamela D.A. Reeve	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1h. Elect Director David E. Sharbutt	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1i. Elect Director James D. Taiclet	Against	<ul style="list-style-type: none"> Lack of independence on Board Combined CEO/Chairman
	Resolution 1j. Elect Director Samme L. Thompson	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board

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	Resolution 2. Ratify Deloitte & Touche LLP as Auditor	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 4. Require Independent Board Chairman	For (Exceptional)	Two major components at the top of every public company are the running of the board, and the executive responsibilities of running of the company's business. There should be a clear division between the head of the company, and the chair of the board. When there is no clear division of independence between the executive and board branches of a company, poor executive and/or board actions often go unchecked to the ultimate detriment of shareholders. A vote FOR this proposal is warranted as it seeks the adoption of a policy that requires the board's chairman to be an independent director.
	Resolution 5. Report on Political Contributions	For (Exceptional)	A vote FOR this resolution is warranted, as additional information regarding the company's political contributions, particularly its trade association payments and related management and board oversight, would help investors in assessing its management of related risks.
Event	Resolution	Vote Action	Voting Reason
Arkema SA AGM 21/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	
	Resolution 4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
	Resolution 5. Reelect Victoire de Margerie as Director	For (Exceptional)	Two major components at the top of every public company are the running of the board, and the executive responsibilities of running of the company's business. There should be a clear division between the head of the company, and the chair of the board. When there is no clear

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			division of independence between the executive and board branches of a company, poor executive and/or board actions often go unchecked to the ultimate detriment of shareholders. A vote FOR this proposal is warranted as it seeks the adoption of a policy that requires the board's chairman to be an independent director.
	Resolution 6. Reelect Helene Moreau-Leroy as Director	For	
	Resolution 7. Reelect Laurent Mignon as Director	For (Exceptional)	A vote FOR this resolution is warranted, as additional information regarding the company's political contributions, particularly its trade association payments and related management and board oversight, would help investors in assessing its management of related risks.
	Resolution 8. Elect Ian Hudson as Director	For (Exceptional)	Under normal circumstances we would not be able to support this resolution because the proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term.
	Resolution 9. Approve Remuneration Policy of Chairman and CEO	For	
	Resolution 10. Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	
	Resolution 11. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 12. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 13. Authorize up to 1.5 Million Shares for Use in Restricted Stock Plans	For	
	Resolution 14. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason

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BP p.l.c. AGM 21/05/2019 UNITED KINGDOM	Resolution 1. Accept Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Remuneration Report	Abstain	<ul style="list-style-type: none"> Concerns over generosity of arrangements Too much vesting at threshold or median performance
	Resolution 3. Re-elect Bob Dudley as Director	For	
	Resolution 4. Re-elect Brian Gilvary as Director	For	
	Resolution 5. Re-elect Nils Andersen as Director	For	
	Resolution 6. Re-elect Dame Alison Carnwath as Director	For (Exceptional)	In addition to her non-executive role at BP, Dame Alison Carnwath is also a NED at BASF SE, Zurich Insurance Group AG and PACCAR Inc. She is also a Senior Advisor at Evercore Inc (a non-board position) a company listed on the NYSE with a market capitalisation of USD 4.5 billion. Her board positions are all at very large companies and it is unclear what the time requirements of this advisory role are at Evercore; the Company does not engage on the topic in the annual report (and the role at is not listed in her biographical details provided by the Company) As such, we will be seeking assurances from the company that Dame Alison Carnwath can devote sufficient time to her role at BP and the explanations we receive will ultimately decide how we vote on her re-election going forward.
	Resolution 7. Elect Pamela Daley as Director	For	
	Resolution 8. Re-elect Ian Davis as Director	For	
	Resolution 9. Re-elect Dame Ann Dowling as Director	For	
	Resolution 10. Elect Helge Lund as Director	For	

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	Resolution 11. Re-elect Melody Meyer as Director	For	
	Resolution 12. Re-elect Brendan Nelson as Director	For	
	Resolution 13. Re-elect Paula Reynolds as Director	For	
	Resolution 14. Re-elect Sir John Sawers as Director	For	
	Resolution 15. Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	
	Resolution 16. Authorise EU Political Donations and Expenditure	For	
	Resolution 17. Authorise Issue of Equity	For	
	Resolution 18. Authorise Issue of Equity without Pre-emptive Rights	For	
	Resolution 19. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	
	Resolution 20. Authorise Market Purchase of Ordinary Shares	For	
	Resolution 21. Authorise the Company to Call General Meeting with Two Weeks' Notice	For	
	Resolution 22. Approve the Climate Action 100+ Shareholder Resolution on Climate Change Disclosures	For (Exceptional)	This resolution has been filed by Climate Action 100+, an investor group (including us) representing more than USD 33 trillion AUM. The resolution requests additional climate-related disclosures in two specific areas, namely: (1) capital expenditure, and particularly how the Company evaluates each new capex investment vis- -vis the Paris Goals; and (2) metrics and targets consistent with the Paris Goals. The

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			resolution also requires annual progress reporting in both areas. The resolution is drafted with sufficient flexibility for the Company to adapt its strategy over time as circumstances evolve, and the Board itself recommends that shareholders support the proposal. As co-filers, support for this resolution is considered warranted.
	Resolution 23. Approve the Follow This Shareholder Resolution on Climate Change Targets	Abstain	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
Royal Dutch Shell Plc Class A AGM 21/05/2019 UNITED KINGDOM	Resolution 1. Accept Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Remuneration Report	Against	<ul style="list-style-type: none"> Generous pension arrangements Concerns over generosity of arrangements Too much vesting at threshold or median performance
	Resolution 3. Elect Neil Carson as Director	For (Exceptional)	Under normal circumstances we would not have supported this director to reflect our concerns over his aggregate time commitments. In addition to his proposed NED role at Shell, Neil Carson has two other non-executive directorships, both of which are non-executive chairmanship roles. However, we are mindful that in this case the overall count only slightly exceeds our limit, and is by virtue of these two non-executive chair roles, which are at relatively small companies. Given the absence of further concerns regarding this director we are supporting the re-election.
	Resolution 4. Re-elect Ben van Beurden as Director	For	
	Resolution 5. Re-elect Ann Godbehere as Director	For	
	Resolution 6. Re-elect Euleen Goh as Director	For	
	Resolution 7. Re-elect Charles Holliday as Director	For	

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	Resolution 8. Re-elect Catherine Hughes as Director	For	
	Resolution 9. Re-elect Gerard Kleisterlee as Director	For (Exceptional)	Under normal circumstances we would have vote against the re-election of Gerard Kleisterlee as he is the chair of the remuneration committee and we have had significant concerns over remuneration arrangements for a number of years that have not been satisfactorily addressed (see resolution 2 for details). However, on this occasion we do not consider it appropriate to vote against as following extensive consultation with shareholders, the company has made some positive changes to pay arrangements (detailed under resolution 2) including linking pay to energy transition (as part of the company's commitment to help address climate change). As such it is evident the remuneration committee is open to dialogue and willing to make certain changes. On a separate issue, we have some reservations over his aggregate time commitments. In addition to his Dep Chair / SID role at Shell, Gerard Kleisterlee has two other non-executive directorships, both of which are chair roles, and at very large companies (Vodafone and ASML). As such we will be engaging with the Company to seek assurances that he is able to devote the necessary time required for a senior role in such a large company. We have recently met with Gerard Kleisterlee in respect of his Chair role at Vodafone and he talked us through his time commitments, and subsequently we are more comfortable on this issue.
	Resolution 10. Re-elect Roberto Setubal as Director	For	
	Resolution 11. Re-elect Sir Nigel Sheinwald as Director	For	
	Resolution 12. Re-elect Linda Stuntz as Director	For	
	Resolution 13. Re-elect Jessica Uhl as Director	For	
	Resolution 14. Re-elect Gerrit Zalm as Director	For	

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	Resolution 15. Reappoint Ernst & Young LLP as Auditors	For	
	Resolution 16. Authorise the Audit Committee to Fix Remuneration of Auditors	For	
	Resolution 17. Authorise Issue of Equity	For	
	Resolution 18. Authorise Issue of Equity without Pre-emptive Rights	For	
	Resolution 19. Adopt New Articles of Association	For	
	Resolution 20. Authorise Market Purchase of Ordinary Shares	For	
	Resolution 21. Authorise EU Political Donations and Expenditure	For	
	Resolution 22. Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Against	<ul style="list-style-type: none"> Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
ASR Nederland NV AGM 22/05/2019 NETHERLANDS	Resolution 3.a. Amend Remuneration Policy	For	
	Resolution 3.b. Approve Remuneration of Supervisory Board	For	
	Resolution 4.a. Adopt Financial Statements and Statutory Reports	For	
	Resolution 4.c. Approve Dividends of EUR 1.74 per Share	For	
	Resolution 5.b. Ratify KPMG as Auditors	For	
	Resolution 6.a. Approve Discharge of Management Board	For	

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	Resolution 6.b. Approve Discharge of Supervisory Board	For	
	Resolution 7.a. Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	
	Resolution 7.b. Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
	Resolution 7.c. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 8.b. Reelect Kick van der Pol to Supervisory Board	Abstain	<ul style="list-style-type: none"> Non-independent Chairman
Event	Resolution	Vote Action	Voting Reason
Commerzbank AG AGM 22/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	For	
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	Against	<ul style="list-style-type: none"> No vote on remuneration report
	Resolution 5. Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	
	Resolution 6. Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2020	For	
	Resolution 7. Approve Creation of EUR 501 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	<ul style="list-style-type: none"> Duration of authority too long
	Resolution 8. Approve Creation of EUR 125.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	<ul style="list-style-type: none"> Duration of authority too long

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Event	Resolution	Vote Action	Voting Reason
	Resolution 9. Approve Issuance of Participation Certificates up to Aggregate Nominal Amount of EUR 5 Billion	For	
Symrise AG AGM 22/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	For	
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	For	
	Resolution 5. Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	
	Resolution 6. Approve Creation of EUR 25 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	<ul style="list-style-type: none"> Duration of authority too long
	Resolution 7.1. Approve Reduction of Conditional Capital Authorization from EUR 20 Million to EUR 4.4 Million	For	
	Resolution 7.2. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.7 Million Pool of Capital to Guarantee Conversion Rights	Against	<ul style="list-style-type: none"> Duration of authority too long
Event	Resolution	Vote Action	Voting Reason
Uniper SE AGM 22/05/2019	Resolution 2. Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2017	For	

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GERMANY	Resolution 4. Approve Discharge of Management Board for Fiscal 2018	For	
	Resolution 5. Approve Discharge of Supervisory Board for Fiscal 2018	For	
	Resolution 6. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	For	
	Resolution 7. Elect Markus Rauramo to the Supervisory Board	Against	<ul style="list-style-type: none"> • Too many other time commitments • Not independent and member of audit/remuneration committee
	Resolution 8. Appoint Jochen Jahn as Special Auditor to Examine Management Board Actions in Connection with the Takeover Offer of Fortum Deutschland SE and Unipro PJSC	Against	<ul style="list-style-type: none"> • Proposals do not add any value or strong case not made
	Resolution 9. Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against	<ul style="list-style-type: none"> • Authority lasts longer than one year
	Resolution 10. Approve Affiliation Agreement with Fortum Oyj	Against	<ul style="list-style-type: none"> • Proposals do not add any value or strong case not made
	Resolution 11.1. Approve Preparation of Spin-Off of the International Power Business Segment	Against	<ul style="list-style-type: none"> • Proposals do not add any value or strong case not made
	Resolution 11.2. Approve Preparation of Draft Agreements and Reports for the Spin-Off of Operations in Sweden, if Item 11.1 is Not Approved	Against	<ul style="list-style-type: none"> • Proposals do not add any value or strong case not made
Event	Resolution	Vote Action	Voting Reason
Zalando SE AGM 22/05/2019	Resolution 2. Approve Allocation of Income and Omission of Dividends	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	For	

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GERMANY	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	For	
	Resolution 5.1. Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	For	
	Resolution 5.2. Ratify Ernst & Young GmbH as Auditors for Fiscal 2020 Until the Next General Meeting	For	
	Resolution 6.1. Elect Kelly Bennett to the Supervisory Board	For	
	Resolution 6.2. Elect Jorgen Lindemann to the Supervisory Board	For	
	Resolution 6.3. Elect Anders Povlsen to the Supervisory Board	For	
	Resolution 6.4. Elect Mariella Roehm-Kottmann to the Supervisory Board	For	
	Resolution 6.5. Elect Alexander Samwer to the Supervisory Board	For	
	Resolution 6.6. Elect Cristina Stenbeck to the Supervisory Board	For	
Resolution 7. Approve Stock Option Plan for Management Board Members in Connection with the Long-Term Incentive 2018; Approve Creation EUR 1.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Against	<ul style="list-style-type: none"> Inadequate change of control provisions Potentially excessive awards 	
Event	Resolution	Vote Action	Voting Reason
Grifols, S.A. Class A AGM 23/05/2019 SPAIN	Resolution 1. Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	For	
	Resolution 2. Approve Consolidated Financial Statements	For	

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Resolution 3. Approve Non-Financial Information Report	For	
Resolution 4. Approve Discharge of Board	For	
Resolution 5. Renew Appointment of KPMG Auditores as Auditor of Standalone Financial Statements and Renew Appointment of Grant Thornton as Co-Auditor	Against	<ul style="list-style-type: none"> Auditor tenure
Resolution 6. Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Against	<ul style="list-style-type: none"> Auditor tenure
Resolution 7.1. Dismiss Anna Veiga Lluch as Director	For	
Resolution 7.2. Elect Enriqueta Felip Font as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
Resolution 7.3. Reelect Raimon Grifols Roura as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
Resolution 7.4. Reelect Tomas Daga Gelabert as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Not independent and member of audit/remuneration committee
Resolution 7.5. Reelect Carina Szpilka Lazaro as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
Resolution 7.6. Reelect Inigo Sanchez-Asiain Mardones as Director	Abstain	<ul style="list-style-type: none"> Proposed term in office is too long
Resolution 8. Amend Article 17.bis Re: Remote Voting	For	
Resolution 9. Amend Article 20 of General Meeting Regulations Re: Remote Voting	For	
Resolution 11. Advisory Vote on Remuneration Report	Against	<ul style="list-style-type: none"> Poor performance linkage Inappropriate service contract(s)

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Event	Resolution	Vote Action	Voting Reason
			<ul style="list-style-type: none"> Lack of retrospective disclosure on bonus awards
	Resolution 12. Authorize Board to Ratify and Execute Approved Resolutions	For	
LANXESS AG AGM 23/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	
	Resolution 3.1. Approve Discharge of Management Board Member Matthias Zachert for Fiscal 2018	For	
	Resolution 3.2. Approve Discharge of Management Board Member Hubert Fink for Fiscal 2018	For	
	Resolution 3.3. Approve Discharge of Management Board Member Stephen Forsyth for Fiscal 2018	For	
	Resolution 3.4. Approve Discharge of Management Board Member Michael Pontzen for Fiscal 2018	For	
	Resolution 3.5. Approve Discharge of Management Board Member Rainier van Roessel for Fiscal 2018	For	
	Resolution 4.1. Approve Discharge of Supervisory Board Member Matthias Wolfgruber for Fiscal 2018	For	
	Resolution 4.2. Approve Discharge of Supervisory Board Member Werner Czaplík for Fiscal 2018	For	
	Resolution 4.3. Approve Discharge of Supervisory Board Member Hans-Dieter Gerriets for Fiscal 2018	For	

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	Resolution 4.4. Approve Discharge of Supervisory Board Member Heike Hanagarth for Fiscal 2018	For	
	Resolution 4.5. Approve Discharge of Supervisory Board Member Friedrich Janssen for Fiscal 2018	For	
	Resolution 4.6. Approve Discharge of Supervisory Board Member Pamela Knapp for Fiscal 2018	For	
	Resolution 4.7. Approve Discharge of Supervisory Board Member Thomas Meiers for Fiscal 2018	For	
	Resolution 4.8. Approve Discharge of Supervisory Board Member Lawrence Rosen for Fiscal 2018	For	
	Resolution 4.9. Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal 2018	For	
	Resolution 4.10. Approve Discharge of Supervisory Board Member Rolf Stomberg for Fiscal 2018	For	
	Resolution 4.11. Approve Discharge of Supervisory Board Member Manuela Strauch for Fiscal 2018	For	
	Resolution 4.12. Approve Discharge of Supervisory Board Member Ifraim Tairi for Fiscal 2018	For	
	Resolution 4.13. Approve Discharge of Supervisory Board Member Theo Walthie for Fiscal 2018	For	

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	Resolution 5.1. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	For	
	Resolution 5.2. Ratify PricewaterhouseCoopers GmbH as Auditors for the First Half of Fiscal 2020	For	
	Resolution 6. Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against	<ul style="list-style-type: none"> Authority lasts longer than one year
	Resolution 7. Approve Remuneration of Supervisory Board	For	
Event	Resolution	Vote Action	Voting Reason
MORI TRUST Hotel Reit, Inc. EGM 23/05/2019 JAPAN	Resolution 1. Amend Articles To Make Technical Changes	For	
	Resolution 2. Elect Executive Director Sakamoto, Amane	For	
	Resolution 3. Elect Alternate Executive Director Aizawa, Nobuyuki	For	
	Resolution 4.1. Elect Supervisory Director Hashimoto, Akira	For	
	Resolution 4.2. Elect Supervisory Director Koinuma, Kimi	For	
Event	Resolution	Vote Action	Voting Reason
Nomura Real Estate Master Fund, Inc. EGM 23/05/2019 JAPAN	Resolution 1. Amend Articles To Make Technical Changes	For	
	Resolution 2. Elect Executive Director Yoshida, Shuhei	For	
	Resolution 3.1. Elect Supervisory Director Uchiyama, Mineo	For	

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	Resolution 3.2. Elect Supervisory Director Owada, Koichi	For	
	Resolution 3.3. Elect Supervisory Director Okada, Mika	For	
Event	Resolution	Vote Action	Voting Reason
Rexel SA AGM 23/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 0.44 per Share	For	
	Resolution 4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
	Resolution 5. Approve Additional Pension Scheme Agreement with Patrick Berard, CEO	For	
	Resolution 6. Approve Remuneration Policy of Chairman of the Board	For	
	Resolution 7. Approve Remuneration Policy of CEO	For	
	Resolution 8. Approve Compensation of Ian Meakins, Chairman of the Board	For	
	Resolution 9. Approve Compensation of Patrick Berard, CEO	For	
	Resolution 10. Reelect Agnes Touraine as Director	For (Exceptional)	Under normal circumstances we would not have supported this director as the proposed term of office for this director is four years. We do not

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	Resolution 11. Reelect Elen Phillips as Director	For (Exceptional)	support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term. Given our lack of concerns regarding the board we are supporting this director's re-election.
	Resolution 12. Elect Francois Auque as Director	For (Exceptional)	
	Resolution 13. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
	Resolution 14. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 15. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For	
	Resolution 16. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For	
	Resolution 17. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For	
	Resolution 18. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	For	
	Resolution 19. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	
	Resolution 20. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	

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	Resolution 21. Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	
	Resolution 22. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
Safran S.A. AGM 23/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 1.82 per Share	For	
	Resolution 4. Reelect Ross McInnes as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Non-independent Chairman
	Resolution 5. Reelect Philippe Petitcolin as Director	For	
	Resolution 6. Reelect Jean-Lou Chameau as Director	For (Exceptional)	The proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term.
	Resolution 7. Elect Laurent Guillot as Director	Against	<ul style="list-style-type: none"> Proposed term in office is too long Too many other time commitments
	Resolution 8. Ratify Appointment of Caroline Laurent as Director	For	
	Resolution 9. Reelect Vincent Imbert as Director	For (Exceptional)	The proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term.

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Resolution 10. Approve Compensation of Ross McInnes, Chairman of the Board	For	
Resolution 11. Approve Compensation of Philippe Petitcolin, CEO	Against	<ul style="list-style-type: none"> • Poor performance linkage • Poor disclosure • Lack of retrospective disclosure on bonus awards
Resolution 12. Approve Remuneration Policy of the Chairman of the Board	For	
Resolution 13. Approve Remuneration Policy of the CEO	Against	<ul style="list-style-type: none"> • Lack of performance linkage • Inappropriate service contract(s) • Lack of disclosure
Resolution 14. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Resolution 15. Amend Article 14.8 of Bylaws Re: Employee Representative	Against	<ul style="list-style-type: none"> • Double voting rights
Resolution 16. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	
Resolution 17. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	
Resolution 18. Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	
Resolution 19. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	

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	Resolution 20. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16 to 19	For	
	Resolution 21. Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	
	Resolution 22. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Against	<ul style="list-style-type: none"> • Anti-takeover arrangements
	Resolution 23. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Against	<ul style="list-style-type: none"> • Anti-takeover arrangements
	Resolution 24. Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Against	<ul style="list-style-type: none"> • Anti-takeover arrangements
	Resolution 25. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Against	<ul style="list-style-type: none"> • Anti-takeover arrangements
	Resolution 26. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 25, Only In the Event of a Public Tender Offer	Against	<ul style="list-style-type: none"> • Anti-takeover arrangements
	Resolution 27. Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus	Against	<ul style="list-style-type: none"> • Anti-takeover arrangements

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	Issue or Increase in Par Value, Only In the Event of a Public Tender Offer		
	Resolution 28. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	Resolution 29. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 30. Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	For	
	Resolution 31. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
United Internet AG AGM 23/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 5. Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	Against	<ul style="list-style-type: none"> Concerns over level or type of non-audit fees
Event	Resolution	Vote Action	Voting Reason
Valeo SA AGM 23/05/2019 FRANCE	Resolution 1. Approve Financial Statements and Statutory Reports	For	
	Resolution 2. Approve Consolidated Financial Statements and Statutory Reports	For	
	Resolution 3. Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	

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Resolution 4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	
Resolution 5. Approve Termination Package of Jacques Aschenbroich	For	
Resolution 6. Reelect Jacques Aschenbroich as Director	For	
Resolution 7. Elect Olivier Piou as Director	For (Exceptional)	Under normal circumstances we would not have supported this director as the proposed term of office for this director is four years. We do not support proposed terms of office exceeding 3 years as we feel longer terms in office reduces director accountability to shareholders. However, we are mindful that the proposed term is just one year over our preferred term. Given our lack of concerns regarding the board we are supporting this director's re-election.
Resolution 8. Elect Patrick Sayer as Director	For (Exceptional)	
Resolution 9. Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Against	<ul style="list-style-type: none"> • Inappropriate discretionary payments • Poor performance linkage • Lack of retrospective disclosure on bonus awards
Resolution 10. Approve Remuneration Policy of Chairman and CEO	For	
Resolution 11. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	
Resolution 12. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	
Resolution 13. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	
Resolution 14. Approve Issuance of Equity or Equity-Linked Securities for Private	For	

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	Placements, up to Aggregate Nominal Amount of EUR 23 Million		
	Resolution 15. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	
	Resolution 16. Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	
	Resolution 17. Authorize Capital Increase of up to 9.57 Percent of Issued Capital for Contributions in Kind	For	
	Resolution 18. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	
	Resolution 19. Authorize up to 4.445 Million Shares for Use in Restricted Stock Plans	For	
	Resolution 20. Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	
	Resolution 21. Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	For	
	Resolution 22. Authorize Filing of Required Documents/Other Formalities	For	
Event	Resolution	Vote Action	Voting Reason
XYMAX REIT Investment Corp. EGM 23/05/2019 JAPAN	Resolution 1. Amend Articles to Make Technical Changes	For	
	Resolution 2. Elect Executive Director Inatsuki, Nobuhito	For	
	Resolution 3. Elect Alternate Executive Director Yamaguchi, Yasushi	For	

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	Resolution 4.1. Elect Supervisory Director Kuribayashi, Yasuyuki	For	
	Resolution 4.2. Elect Supervisory Director Ishiwata, Tomonori	Against	<ul style="list-style-type: none"> Material governance concerns
Event	Resolution	Vote Action	Voting Reason
One REIT. Inc. EGM 24/05/2019 JAPAN	Resolution 1. Amend Articles to Amend Permitted Investment Types - Amend Asset Management Compensation	For	
	Resolution 2. Elect Executive Director Hashimoto, Koji	For	
	Resolution 3. Elect Alternate Executive Director Kuroda, Takeaki	For	
	Resolution 4.1. Elect Supervisory Director Takizawa, Gen	For	
	Resolution 4.2. Elect Supervisory Director Omori, Yoshiki	For	
	Resolution 5. Elect Alternate Supervisory Director Furukawa, Kazunori	For	
Event	Resolution	Vote Action	Voting Reason
Evonik Industries AG AGM 28/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	For	
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	For	
	Resolution 5. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	For	
Event	Resolution	Vote Action	Voting Reason

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Hulic Reit, Inc. EGM 28/05/2019 JAPAN	Resolution 1. Amend Articles to Amend Asset Management Compensation	For	
	Resolution 2. Elect Executive Director Tokita, Eiji	For	
	Resolution 3. Elect Alternate Executive Director Chokki, Kazuaki	For	
	Resolution 4.1. Elect Supervisory Director Shimada, Kunio	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
	Resolution 4.2. Elect Supervisory Director Sugimoto, Shigeru	For	
Event	Resolution	Vote Action	Voting Reason
Rheinmetall AG AGM 28/05/2019 GERMANY	Resolution 2. Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	
	Resolution 3. Approve Discharge of Management Board for Fiscal 2018	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 4. Approve Discharge of Supervisory Board for Fiscal 2018	Against	<ul style="list-style-type: none"> Material governance concerns
	Resolution 5. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 6. Approve Dispute Settlement Agreement with Former Management Board Members Klaus Eberhardt, Gerd Kleinert, Herbert Mueller and the Participating D&O Liability Insurers	For	
Event	Resolution	Vote Action	Voting Reason
RioCan Real Estate Investment Trust AGM 28/05/2019	Resolution 1.1. Elect Trustee Bonnie Brooks	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.2. Elect Trustee Richard Dansereau	For	

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CANADA	Resolution 1.3. Elect Trustee Paul Godfrey	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.4. Elect Trustee Dale H. Lastman	For	
	Resolution 1.5. Elect Trustee Jane Marshall	For	
	Resolution 1.6. Elect Trustee Sharon Sallows	For	
	Resolution 1.7. Elect Trustee Edward Sonshine	For	
	Resolution 1.8. Elect Trustee Siim A. Vanaselja	For	
	Resolution 1.9. Elect Trustee Charles M. Winograd	For	
	Resolution 2. Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
EXOR N.V. AGM 29/05/2019 NETHERLANDS	Resolution 2.c. Adopt Financial Statements	For	
	Resolution 2.e. Approve Dividends	For	
	Resolution 3. Ratify Ernst & Young as Auditors	For	
	Resolution 4.a. Approve Discharge of Executive Directors	Abstain	<ul style="list-style-type: none"> No vote on remuneration report
	Resolution 4.b. Approve Discharge of Non-Executive Directors	Abstain	<ul style="list-style-type: none"> No vote on remuneration report
	Resolution 5. Authorize Repurchase of Shares	Against	<ul style="list-style-type: none"> Lack of disclosure

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Event	Resolution	Vote Action	Voting Reason
Shopify, Inc. Class A AGM 29/05/2019 CANADA	Resolution 1.1. Elect Director Tobias Luetke	For (Exceptional)	Under normal circumstances we would not support this director as this Director serves as combined CEO/Chairman, a role we prefer to be split. However, due to a number of safeguards in place we are comfortable to support.
	Resolution 1.2. Elect Director Robert Ashe	For	
	Resolution 1.3. Elect Director Gail Goodman	For	
	Resolution 1.4. Elect Director Colleen Johnston	For	
	Resolution 1.5. Elect Director Jeremy Levine	For	
	Resolution 1.6. Elect Director John Phillips	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Equinix, Inc. AGM 30/05/2019 UNITED STATES	Resolution 1.1. Elect Director Thomas Bartlett	For	
	Resolution 1.2. Elect Director Nanci Caldwell	For (Exceptional)	Under normal circumstances, we would have voted against this director as in addition to her non-executive role, she has four other Board positions, raising concerns over how she is able to devote sufficient time to this Board. However, we have exceptionally supported her re-election as we are mindful that her aggregate number of positions is only slightly in excess of our guidelines and there are no concerns over her attendance record. Moreover she is one of only two non-executives who we consider as truly independent. Hence, we think it would be counter productive to vote against.

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	Resolution 1.3. Elect Director Gary Hromadko	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.4. Elect Director Scott Kriens	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Diversity issues Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.5. Elect Director William Luby	For	
	Resolution 1.6. Elect Director Irving Lyons, III	Against	<ul style="list-style-type: none"> Poor handling of Board/sub-committee responsibilities Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.7. Elect Director Charles Meyers	For	
	Resolution 1.8. Elect Director Christopher Paisley	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee Not independent and lack of independence on Board
	Resolution 1.9. Elect Director Peter Van Camp	Against	<ul style="list-style-type: none"> Lack of independence on Board
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 3. Approve Omnibus Stock Plan	Against	<ul style="list-style-type: none"> Discount to market price
	Resolution 4. Ratify PricewaterhouseCoopers LLP as Auditor	For	
	Resolution 5. Report on Political Contributions	For (Exceptional)	Support for this resolution is warranted, as additional disclosure of the company's political contributions, including trade association memberships and payments, and the company's oversight mechanisms regarding those contributions would allow shareholders to better assess related risks.
Event	Resolution	Vote Action	Voting Reason
SmartCentres Real Estate Investment Trust	Resolution 1.1. Elect Trustee Peter Forde	For	

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AGM 31/05/2019 CANADA	Resolution 1.2. Elect Trustee Garry Foster	For	
	Resolution 1.3. Elect Trustee Jamie McVicar	For	
	Resolution 1.4. Elect Trustee Sharm Powell	For	
	Resolution 1.5. Elect Trustee Kevin Pshebniski	For	
	Resolution 1.6. Elect Trustee Michael Young	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Trustees to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
First Capital Realty Inc. AGM 04/06/2019 CANADA	Resolution 1.1. Elect Director Bernard McDonell	For	
	Resolution 1.2. Elect Director Adam E. Paul	For	
	Resolution 1.3. Elect Director Leonard Abramsky	For	
	Resolution 1.4. Elect Director Paul C. Douglas	For	
	Resolution 1.5. Elect Director Jon N. Hagan	For	
	Resolution 1.6. Elect Director Annalisa King	For	
	Resolution 1.7. Elect Director Aladin (Al) W. Mawani	For	

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	Resolution 1.8. Elect Director Dori J. Segal	For	
	Resolution 1.9. Elect Director Andrea Stephen	For	
	Resolution 2. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
Thomson Reuters Corporation AGM 05/06/2019 CANADA	Resolution 1.1. Elect Director David Thomson	For	
	Resolution 1.2. Elect Director James C. Smith	For	
	Resolution 1.3. Elect Director Sheila C. Bair	For	
	Resolution 1.4. Elect Director David W. Binet	For	
	Resolution 1.5. Elect Director W. Edmund Clark	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee
	Resolution 1.6. Elect Director Michael E. Daniels	For	
	Resolution 1.7. Elect Director Vance K. Opperman	For	
	Resolution 1.8. Elect Director Kristin C. Peck	For	
	Resolution 1.9. Elect Director Barry Salzberg	For	
	Resolution 1.10. Elect Director Peter J. Thomson	Against	<ul style="list-style-type: none"> Not independent and member of audit/remuneration committee

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	Resolution 1.11. Elect Director Wulf von Schimmelmann	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
	Resolution 4. Commission a Report on the Pay Grades and/or Salary Ranges of All Classifications of Company Employees, to Be Considered When Setting Target Amounts for Compensation of Named Executive Officers	For (Exceptional)	A vote FOR this resolution is warranted for the following reasons:- Enhanced disclosures of pay disparities between executives and regular employees could allow for more informed and contextual assessments by shareholder of whether executive compensation practices are reasonable and fair; and- Excessive pay disparities between senior executives and rank-and-file employees could pose risks to long-term shareholder value, and impact employee morale as well as a company's standing in the communities in which it operates.
Event	Resolution	Vote Action	Voting Reason
Tourmaline Oil Corp. AGM 05/06/2019 CANADA	Resolution 1.1. Elect Director Michael L. Rose	For (Exceptional)	Under normal circumstances we would not support this director as this Director serves as combined CEO/Chairman, a role we prefer to be split. However, due to a number of safeguards in place we are comfortable to support.
	Resolution 1.2. Elect Director Brian G. Robinson	For	
	Resolution 1.3. Elect Director Jill T. Angevine	For	
	Resolution 1.4. Elect Director William D. Armstrong	For	
	Resolution 1.5. Elect Director Lee A. Baker	For	
	Resolution 1.6. Elect Director John W. Elick	For	
	Resolution 1.7. Elect Director Andrew B. MacDonald	For	

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	Resolution 1.8. Elect Director Lucy M. Miller	For	
	Resolution 1.9. Elect Director Ronald C. Wigham	For	
	Resolution 2. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	
Event	Resolution	Vote Action	Voting Reason
Mori Trust Sogo Reit, Inc. EGM 11/06/2019 JAPAN	Resolution 1. Amend Articles to Reduce Supervisory Directors' Term	For	
	Resolution 2. Elect Executive Director Yagi, Masayuki	For	
	Resolution 3. Elect Alternate Executive Director Naito, Hiroshi	For	
	Resolution 4.1. Elect Supervisory Director Nakagawa, Naomasa	For	
	Resolution 4.2. Elect Supervisory Director Katagiri, Harumi	Against	<ul style="list-style-type: none"> Not independent and lack of independence on Board
Event	Resolution	Vote Action	Voting Reason
Restaurant Brands International Inc AGM 11/06/2019 CANADA	Resolution 1.1. Elect Director Alexandre Behring	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1.2. Elect Director Marc Caira	For	
	Resolution 1.3. Elect Director Joao M. Castro-Neves	For	
	Resolution 1.4. Elect Director Martin E. Franklin	For	
	Resolution 1.5. Elect Director Paul J. Fribourg	For	
	Resolution 1.6. Elect Director Neil Golden	For	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 1.7. Elect Director Ali G. Hedayat	For	
	Resolution 1.8. Elect Director Golnar Khosrowshahi	For	
	Resolution 1.9. Elect Director Daniel S. Schwartz	For (Exceptional)	Under normal circumstances we would have voted against the re-election of this director to reflect our concerns that, in aggregate they have too many board commitments. However, we have exceptionally supported their re-election given they are the Executive Director of this company. Instead, our default position would be to vote against their election as a non-executive at their other companies.
	Resolution 1.10. Elect Director Carlos Alberto Sicupira	For	
	Resolution 1.11. Elect Director Roberto Moses Thompson Motta	Against	<ul style="list-style-type: none"> • Too many other time commitments
	Resolution 1.12. Elect Director Alexandre Van Damme	For	
	Resolution 2. Advisory Vote to Ratify Named Executive Officers' Compensation	For	
	Resolution 3. Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> • Auditor tenure • Concerns over level or type of non-audit fees
	Resolution 4. Report on Minimum Requirements and Standards Related to Workforce Practices	For (Exceptional)	Shareholders would benefit from additional information on actions the company is taking to ensure certain minimum workforce standards are upheld in the company's franchisee operations.
	Resolution 5. Report on Policy to Reduce Deforestation in Supply Chain	For (Exceptional)	Shareholders would benefit from additional information on how the company is managing its supply chain's impact on deforestation and its oversight of related risks.
	Resolution 6. Report on Sustainable Packaging	For (Exceptional)	Shareholders would benefit from additional information regarding the company's recyclable packaging commitments and management of related risks.

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Dollarama Inc. AGM 13/06/2019 CANADA	Resolution 1.1. Elect Director Joshua Bekenstein	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.2. Elect Director Gregory David	For	
	Resolution 1.3. Elect Director Elisa D. Garcia C.	For	
	Resolution 1.4. Elect Director Stephen Gunn	Against	<ul style="list-style-type: none"> Concerns over CSR issues and there is no vote on the accounts
	Resolution 1.5. Elect Director Kristin Mugford	For	
	Resolution 1.6. Elect Director Nicholas Nomicos	For	
	Resolution 1.7. Elect Director Neil Rossy	For	
	Resolution 1.8. Elect Director Richard Roy	For	
	Resolution 1.9. Elect Director Huw Thomas	For	
	Resolution 2. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Concerns over level or type of non-audit fees
	Resolution 3. Advisory Vote on Executive Compensation Approach	Against	<ul style="list-style-type: none"> Lack of performance related pay
	Resolution 4. SP 1: Production of an Annual Sustainability Report	For (Exceptional)	We are pleased the company is in the process of updating their sustainability report. Such information would allow shareholders to better evaluate the company's sustainability performance and its management of related risks and opportunities.
	Resolution 5. SP 2: Production of an Annual Report on Risks to Human Rights	For (Exceptional)	augment its existing human rights-related oversight mechanisms and provide investors with a better insight into their approach. We welcome the company's plans that they will have more enhanced disclosure in their ESG report.

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Event	Resolution	Vote Action	Voting Reason
	Resolution 6. SP 3: Adoption of a Living Wage Policy	For (Exceptional)	Implementation of a living wage policy will provide shareholders with greater assurance that the firm's wage practices are reasonable, fair and equitable.
Brookfield Asset Management Inc. Class A AGM 14/06/2019 CANADA	Resolution 1.1. Elect Director M. Elyse Allan	For	
	Resolution 1.2. Elect Director Angela F. Braly	For	
	Resolution 1.3. Elect Director Maureen Kempston Darkes	For	
	Resolution 1.4. Elect Director Murilo Ferreira	For	
	Resolution 1.5. Elect Director Frank J. McKenna	For	
	Resolution 1.6. Elect Director Rafael Miranda	Against	<ul style="list-style-type: none"> Too many other time commitments
	Resolution 1.7. Elect Director Seek Ngee Huat	For	
	Resolution 1.8. Elect Director Diana L. Taylor	For	
	Resolution 2. Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Advisory Vote on Executive Compensation Approach	For	
Resolution 4. Approve Stock Option Plan	For		
Resolution 5. SP 1: Report on the Feasibility of Integrating Workplace Sexual Misconduct Measures into the Performance Metrics for Executive Compensation	For (Exceptional)	A vote FOR this proposal is warranted. Incorporating environmental, social, and governance metrics, measures related to workplace sexual misconduct, as a broader component of senior management compensation setting decision-making would serve to further incentivize executives to ensure that company performance on environmental,	

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Event	Resolution	Vote Action	Voting Reason
	Resolution 6. SP 2: Inclusion of Key Performance Indicators (KPIs) in the Annual Disclosure to Shareholders	For (Exceptional)	social and sustainability considerations, alongside financial factors, is appropriately aligned with management's interests, the firm's stated commitments to sustainability, and long-term corporate strategy. A vote FOR this proposal is warranted, as investors would benefit from additional information on the company's environmental, social and governance policies and practices as well as its management of related risks and opportunities.
H&R Real Estate Investment Trust AGM 17/06/2019 CANADA	Resolution 1. Elect Trustee Alex Avery	For	
	Resolution 2. Elect Trustee Robert E. Dickson	For	
	Resolution 3. Elect Trustee Edward Gilbert	For	
	Resolution 4. Elect Trustee Thomas J. Hofstedter	For	
	Resolution 5. Elect Trustee Laurence A. Lebovic	For	
	Resolution 6. Elect Trustee Juli Morrow	For	
	Resolution 7. Elect Trustee Ronald C. Rutman	For	
	Resolution 8. Elect Trustee Stephen L. Sender	For	
	Resolution 9. Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Against	<ul style="list-style-type: none"> • Auditor tenure • Concerns over level or type of non-audit fees
	Resolution 10. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
QIAGEN NV	Resolution 4. Adopt Financial Statements and Statutory Reports	Abstain	<ul style="list-style-type: none"> • SEE concerns (disclosure/policy)

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AGM 17/06/2019 UNITED STATES	Resolution 6. Approve Discharge of Management Board	For	
	Resolution 7. Approve Discharge of Supervisory Board	For	
	Resolution 8.a. Reelect Stephane Bancel to Supervisory Board	For	
	Resolution 8.b. Reelect Hakan Bjorklund to Supervisory Board	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position, and this director serves as non-executive chair of at least one of the boards they sit on. Given our lack of further concerns regarding this director we are supporting the re-election.
	Resolution 8.c. Reelect Metin Colpan to Supervisory Board	For	
	Resolution 8.d. Reelect Ross L. Levine to Supervisory Board	For	
	Resolution 8.e. Reelect Elaine Mardis to Supervisory Board	For	
	Resolution 8.f. Reelect Lawrence A. Rosen to Supervisory Board	For	
	Resolution 8.g. Reelect Elizabeth E. Tallett to Supervisory Board	For (Exceptional)	Under normal circumstances we would not have supported this director as they hold the equivalent of more than 4 positions, which is in excess of our guidelines. However, we are mindful that in this case the overall count exceeds our limit by only one position, and this director serves as non-executive chair of at least one of the boards they sit on. Given our lack of further concerns regarding this director we are supporting the re-election.
	Resolution 9.a. Reelect Peer M. Schatz to Management Board	For	
	Resolution 9.b. Reelect Roland Sackers to Management Board	For	
Resolution 10. Ratify KPMG as Auditors	For		

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	Resolution 11.a. Grant Board Authority to Issue Shares	For	
	Resolution 11.b. Authorize Board to Exclude Preemptive Rights from Share Issuances	For	
	Resolution 11.c. Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	Against	<ul style="list-style-type: none"> Exceeds investor guidelines without sufficient justification
	Resolution 12. Authorize Repurchase of Issued Share Capital	For	
	Resolution 13. Amend Articles of Association	For	
Event	Resolution	Vote Action	Voting Reason
BlackBerry Limited AGM 24/06/2019 CANADA	Resolution 1.1. Elect Director John Chen	For (Exceptional)	Under normal circumstances we would not support this director as this Director serves as combined CEO/Chairman, a role we prefer to be split. However, due to a number of safeguards in place we are comfortable to support.
	Resolution 1.2. Elect Director Michael A. Daniels	For	
	Resolution 1.3. Elect Director Timothy Dattels	For	
	Resolution 1.4. Elect Director Richard Lynch	For	
	Resolution 1.5. Elect Director Laurie Smaldone Alsup	For	
	Resolution 1.6. Elect Director Barbara Stymiest	For	
	Resolution 1.7. Elect Director V. Prem Watsa	Against	<ul style="list-style-type: none"> Proposed term in office is too long
	Resolution 1.8. Elect Director Wayne Wouters	For	

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	Resolution 2. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
	Resolution 3. Re-approve Equity Incentive Plan	Against	<ul style="list-style-type: none"> Inadequate change of control provisions
	Resolution 4. Advisory Vote on Executive Compensation Approach	For	
Event	Resolution	Vote Action	Voting Reason
CI Financial Corp. AGM 24/06/2019 CANADA	Resolution 1.1. Elect Director Peter W. Anderson	For	
	Resolution 1.2. Elect Director William E. Butt	For	
	Resolution 1.3. Elect Director Brigette Chang-Addorisio	For	
	Resolution 1.4. Elect Director William T. Holland	For	
	Resolution 1.5. Elect Director David P. Miller	For	
	Resolution 1.6. Elect Director Tom P. Muir	For	
	Resolution 1.7. Elect Director Sheila A. Murray	For	
	Resolution 1.8. Elect Director Paul J. Perrow	For	
	Resolution 2. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	<ul style="list-style-type: none"> Auditor tenure
Resolution 3. Advisory Vote on Executive Compensation Approach	For		